Global Mindset: The Key to Success in Global Inclusive Leadership

Preconference Workshop
Wednesday 2 November 2016
9:00 – 12:00 | Hyatt Regency Atlanta Hotel
Register for this preconference workshop at http://www.ila-net.org/conferences/register

Detailed Description

Inclusive leadership refers to an individual’s attitude towards diversity of thought and action and his/her ability to leverage it as a valuable asset. Global Mindset is a set of individual attributes that enable the manager to develop a positive attitude towards diversity and leverage it to better achieve organizational goals.

In this workshop, Dr. Mansour Javidan, Director of Najafi Global Mindset institute at Thunderbird School of Global Management (www.globalmindset.com) will explain the concept of Global Mindset and will offer several examples of the work he has been doing with a large number of corporations in the U.S. and other countries to help them improve the Global Mindset of their managers and executives. He will also offer examples of how the institute is working with over 20 business schools in helping them ensure that their MBA programs enhance the Global Mindset of their graduating students.

The participants in this program will be invited to complete the Global Mindset Inventory (GMI) in advance of the workshop at the greatly reduced academic rate of $50/person. The GMI is a scientifically designed instrument that measures an individual’s profile of Global Mindset and is available in corporate and non-corporate/government versions. Each participant will choose the version they prefer to complete. The GMI has been completed by over 30,000 individuals all over the world.

During the workshop, the participants will receive their own feedback reports and will receive a debrief of the findings. They will then work in small groups to explore the relevance of the concept to them and their organizations and develop ideas on how the various elements of Global Mindset can be improved. Each group will make a brief presentation on their findings. The program will close with a brief discussion of the future steps in terms of research and leadership development possibilities.
Timeline

- 5 minute: Introduction to the workshop
- 20 minutes: Small group discussion: What is global leadership and what are its unique complexities?
- 90 minutes: Presentation: what is global mindset and why is it important in global roles?
- 15 minutes: Debrief of GMI feedback reports
- 20 minutes: Small group discussion: What are the implications of global mindset for researchers, educators, and practitioners of global leadership?
- 30 minutes: General discussion: What are the implications of global mindset for researchers, educators, and practitioners of global leadership?

TOTAL: 180 minutes

Books


Articles:

