

## Leadership Development

For over 90 years, the Institute of International Education (IIE) has worked closely with public and private institutions around the world to develop the leadership capacity of individuals from diverse sectors of society. IIE has expertise in designing innovative programs that include short-term seminars, workshops, extended programs, and international exchange opportunities that improve the ability of students, professionals, and youth to develop their full potential and actively contribute in their communities. Programs include:

**Development Training II (DT2).** As contractor for USAID/Egypt's DT2 Project from 1997-2004, IIE managed a comprehensive program of training services designed to improve the performance of local institutions and organizations in planning and promoting sustainable development in Egypt.

**Goldman Sachs 10,000 Women.** This new global initiative will provide 10,000 underserved women, predominantly in developing and emerging markets, the opportunity to receive a business and management education over the next five years. 10,000 Women will work with development organizations to better understand the local challenges girls and young women must overcome.

**Emerging Markets Development Advisers Program (EMDAP).** Since 1992, this USAID sponsored program has allowed IIE the ability to recruit recent graduates of U.S. masters programs in business, development studies, and related fields to provide management assistance as advisers to small and medium-sized enterprises in developing nations. The program provides USAID partner organizations and projects with high-quality, medium-term technical assistance.

**Hubert H. Humphrey Fellowship Program.** Funded by the U.S. Department of State, this program brings accomplished mid-career professionals from developing countries and emerging democracies to the U.S. for a year of advanced study and related professional experiences.

**International Visitor Leadership Program (IVLP).** On behalf of the U.S. Department of State, IIE designs and implements short-term programs for leaders and specialists in areas such as trade, economic development, management, university administration, journalism, environmental protection, and technology.

**Leadership Development Program (LDM) for the Ministry of Energy and Electricity, Egypt.** With funding from USAID, IIE provided training to enhance the managerial capabilities of professional level personnel in the Egyptian electricity sector. To date, 175 mid-level energy officials have participated in this program.

**Leadership Development Program (LDP) for the Ministry of Telecommunications, Egypt.** This USAID-funded program was designed to prepare mid-level telecommunications officials to be leaders in providing services to customers according to international standards and operate on a competitive basis.

**Energy and Environment Training Program (EETP).** From 1998 to 2004, this USAID-funded program sought to encourage sustainable development in the energy sector to facilitate energy privatization and restructuring and foster cleaner, more efficient generation, transmission, distribution, and use of energy by all sectors of society.

**The Bulgarian Young Leaders Program.** Funded by the America for Bulgaria Foundation, this program identifies and develops undergraduate students and civil service professionals in Bulgaria who have the potential to assume positions of leadership and contribute to the development of Bulgaria's economy and civil society.

**Customized Training.** IIE works with diverse constituencies to develop leadership programs that respond to specific professional development needs. Programs draw on IIE's program management expertise, global higher education and training contacts, and extensive international networks to advance leadership, learning and research throughout the region. Example topics include: Leadership and Management Fundamentals, Leadership Seminars for Educational Administrators, and 9Topical Leadership Dialogue.

**Student Leadership Discovery Program.** Funded by the Ford Foundation's regional office in Cairo, this program provides Egyptian national university students the opportunity to participate in a semester-long, extracurricular program of leadership and service learning activities.

**Youth Enrichment for Leadership Learning and Action (YELLA) Program.** Funded by the U.S. Department of State, YELLA is an extra-curricular leadership and self-discovery program administered by IIE for Egyptian youth. The program provides opportunities for Egyptian students to develop the leadership attributes they will need to become productive members of the workforce, contributing participants in their communities, and involved citizens.

**Women in Technology (WIT).** IIE collaborates with local partner organizations in nine countries to train women in business planning, professional skill development, and information technology. More than 4,500 women have been trained through this program with the support of the U.S. Department of State.

**Susan G. Komen for the Cure Global Initiative for Breast Cancer Awareness.** In partnership with the U.S. Department of State's U.S.-Middle East Partnership for Breast Cancer Awareness and Research, the goal of this program is to create a global network of dedicated activists to play a strategic role in shaping their country's response to breast cancer. IIE implements the project in collaboration with local partners across Africa, Asia, Europe, Latin America, and the Middle East.

**The Ford Foundation International Fellowships Program.** Launched in 2001, this program provides scholarships for advanced study to exceptional individuals from underserved backgrounds with the potential to become leaders in their respective fields.

**The Leadership Development for Mobilizing Reproductive Health (LDM) Program.** Since 2000, this program, sponsored by the David and Lucille Packard Foundation, has supported emerging and established leaders who have the vision and commitment to improve family planning and reproductive health (RH) services in Ethiopia, India, Nigeria, Pakistan, and the Philippines.

**The Goldman Sachs Global Leaders Program.** From 2000 to 2009, this program identifies and prepares 150 talented and accomplished students from around the world for service to their society and future professions.

**Investing in Women in Development Fellows Program (IWID).** IIE has administered this program since 1999 through a partnership with USAID's Office of Women in Development. The program provides USAID Missions with experienced, mid-level professionals who in addition to gender analytical skills, offer technical expertise and assistance.

**The Ethiopian Women's Leadership Program.** Funded by the David and Lucille Packard Foundation, the Ethiopian Women's Leadership Program (EWLP) creates champions of women's health, education and economic empowerment through leadership development. The program targets high-level women policymakers and female university students from four of the major Ethiopian universities.

The Institute of International Education (IIE) is a world leader in international education and scholarly exchange. For 90 years, IIE has served students, academics, and professionals by increasing their capacity to think, work, and compete on a global level. IIE prides itself in managing a diverse portfolio of programs and delivering excellent services for participants, sponsors, and donors. IIE currently implements over 250 programs each year which serves 20,000 individuals in more than 175 countries worldwide.

[www.iie.org](http://www.iie.org)

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