

Spotlight on ILA Members

ILA Members are doing amazing leadership work around the world, from starting new degree programs to nurturing young people who make a difference, from running innovative workshops and seminars to fostering organizational change.

Spotlight on Global Women's Leadership Network:

Midwifing a Quantum Leap in Women's Leadership

By Linda Alepin, Founding Director, Global Women's Leadership Network

December. The hills surrounding the San Francisco Bay Area are tinged with snow. Inside a classroom, women from sub-Saharan Africa and India are wrapped against the cold in shawls and sweaters. But, the atmosphere is warm and electric as these women design new futures for thousands of people all over the globe and dedicate themselves to developing their capacity to transform the future of their organizations, communities, and the world.

Women Leaders for the World, a week long leadership intensive offered by the Global Women's Leadership Network (GWLN), is global in scope, bringing together women from multiple sectors—government, community benefit organizations, business, academia and widespread geographies. It is unique in its promise to equip participants with the development and **on-going support** they need to implement a visionary project. Participants are carefully selected for their potential to impact their communities—which in some cases are “regions”—such as Southeast Asia or Sub-Saharan Africa—from a pool of international nominees.

The curriculum is focused on sparking innovation, creativity, and

breakthrough thinking. It expands women leader's capacity and capability for creating networks, coalitions, and alliances. It raises their awareness of how their local issues are truly global in nature. It includes not only the classroom work, but also exposure to thought leaders in the Silicon Valley. The training days are followed by three months of telephone coaching in small groups.

The five sessions of **Women Leaders for the World** thus far has helped to accelerate the results of 100 graduates from 29 countries. In a 2009 evaluation of the program, Alumnae reported that they have had an exponential increase in confidence and courage, clearer visions, more influential communication skills, an expanded and supportive network, a global perspective, and renewed energy to deal effectively with the challenges they face. They find new levels of ability to build teams and in their capacity to deal with challenges, opportunities and adversity. They reported many instances of being perceived as leaders by their communities and governments.

The Vision of the Global Women's Leadership Network is: Whole Woman, Whole Leader,



Catherine and Faith are all smiles marking an assignment given to pupils after a mathematics lesson that Catherine volunteered to teach to Class 1 pupils

The Mission

To ignite a new future for humanity by liberating women leaders to bring us all to a world built upon human rights and gender equality, sustainable development, and peace. GWLN supports the achievement of the United Nations Millennium Goals and designs programs and events with those goals in mind.

Our Approach:

Whole Woman

To release the essence of women's leadership and deeply connect women with each other in order to live authentically and to fulfill their life's purpose.

Whole Leader

To create a powerful network of women leaders and organizations in order to accelerate global innovation.

Whole World

To create partnerships with organizations committed to global citizenship in order to generate world transformation

Whole World. The Women Leaders for the World (WLW) program is just one way that we work toward this. Other programs include the five to seven week **Global Fellows Program**, quarterly **Global Innovation Dialogues**, and **At the Well**, a monthly event featuring personal stories of transformation.



Hellen and Catherine at the gate to Hellen's school

The **Global Fellows Program** uses the network of organizations whose leaders have attended WLW to offer summer NGO assignments to Santa Clara University undergraduates. These globally-oriented work experiences directly immerse young leaders in global social justice issues. The students have taught classes to HIV/AIDS orphans, helped craft programs to fight female infanticide, built websites to promote much needed resources, and launched micro-credit financial institutions. Through these activities, the young leaders are building their skills, enhancing their experience, and generating deep levels of understanding.



Women Leaders for the World Class of 2009

The **Global Innovation Dialogues** are facilitated conversations for large groups of people and are held quarterly around a theme. Speakers have included Nancy Hafkin on Cyberella, Marian Stetson-Rodriguez on Building Trust in Global Teams, Nilofer Merchant on The New How, and Anne Firth Murray on Outrage to Courage. The participants include Santa Clara University alumni, faculty, staff, and students as well as a

broad spectrum of the Silicon Valley community.

The **At the Well** monthly event features a personal story of transformation followed by conversations of discovery that focus on a range of key leadership issues. The dialogues in small groups spark innovative thinking for emerging leadership and encourage building connections. Women who have recently shared their personal story of transformation are: Sema Basol on Learning How to Dream and Discovering Your True Passion; Mary Burns on Making a Difference in Malawi; and, Joan Banich on Design, Not Fear: Living this Luminous Life.

On the last wintery day of our December 2009 program, nineteen courageous women from Ghana, India, Kenya, S. Africa, Turkey, Uganda, and the United States stood in front of more than two hundred people at a gala dinner and spoke their visions for their organizations. The visions varied greatly within the themes of Economic Development and Philanthropy, Technology, The Arts, Sustainability, and the welfare of Women and Children, and included:

- Transform women farmers in Uganda from living at the subsistence level to commercial agricultural production
- Have a world where girls and women lead technological innovations, starting in Zambia
- Share the arts to enhance under-

standing and deepen appreciation for each other

- Create a "Zero Garbage" world
- Forge a global community where women and children, regardless of their past, can live peaceful, productive lives! Start with women in California's prisons

These leaders, and all those who graduated before them, are altering the current national and global status quo to improve economies, relieve suffering, and solve the world's most

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ILA Members can get involved with the Global Women's Leadership Network:

Connect with GWLN via social media:

- **Twitter:** twitter.com/GWLN
- **Facebook:** www.facebook.com/group.php?gid=19431020831
- **LinkedIn:** www.linkedin.com/groups?gid=2100653

Volunteer—send an email to Linda alepin@voicesofgloballeaders.org

Donate—select Global Women's Leadership Network from the drop down menu beneath the Gift amounts on the main page: <https://alumnidirectory.scu.edu/NetCommunity/SSLPage.aspx?pid=290>

Here's our website—watch our movie: www.gwln.org

We invite you to attend GWLN's programs and join the GWLN network!

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entrenched problems. Solving challenging problems starts with leadership. Investment in leadership education is a highly leveraged way to stimulate global problem solving. Through its programs, GWLN is building a cadre of women leaders who are standing for equality, moving people from poverty to self sufficiency and providing people, particularly female children, with much needed healthcare and education. Established in 2004, GWLN is executing two fundamental strategies. First, it is stimulating new levels of women's leadership through training, particularly for women in the developing world. Second, it is creating a strong network of support that allows unimaginable results to occur through collaboration.



Horawalla Bal Sagathan and Aditi

GWLN's Future:

To accelerate our results worldwide GWLN is planning to take its programs into developing countries. It is conducting primary research into the requirements for women's leadership training in cities

and villages around the globe. It is formulating plans to open regional centers through partners in India, sub-Saharan Africa, and Turkey over the next five years.

GWLN is financed through program revenues, grants, and individual donations. Santa Clara University's Leavey School of Business provides it with facilities, web support, and other essential services. GWLN is grateful to the many people who provide countless hours of volunteer time to make our programs happen.

JOB Listings

To place an announcement in the *Member Connector*, please contact us at ila@ila-net.org

For complete descriptions & application procedures, please visit the ILA Website link listed at the end of each partial description. To view all announcements go to: <http://www.ila-net.org/LeadershipJobs/index.asp>

Asst. Professor - Organizational Leadership

Political Science & Criminal Justice, Northern Kentucky University, Highland Heights, KY
Closing Date: Until Filled

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1259

Closing Date: 4/30/2010

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1254

Adjunct Associate Faculty to Participate in an Innovative and Applied Online Graduate Program for Chinese Business Leaders

Master of Arts in Leadership, Trinity Western University, Beijing, China
Closing Date: Until Filled

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1256

Program Coordinator, President's Leadership Program

Student Leadership, Involvement & Community Engagement, Colorado State University, Fort Collins, CO
Closing Date: Until Filled

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1253

Academic Director: MAL Chinese Cohorts (Associate Faculty)

Master of Arts in Leadership, Trinity Western University, Langley, British Columbia, Canada/ Beijing, China
Closing Date: Until Filled

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1255

Assistant Professor of Leadership Studies / Life Coach

Center for Life Calling & Leadership, Indiana Wesleyan University, Marion, IN
Closing Date: Until Filled

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1252

Faculty for Interdisciplinary Doctoral Program: Ethical and Creative Leadership

Union Institute & University, Cincinnati, OH
Closing Date: 3/15/2010

www.ila-net.org/LeadershipJobs/View_Job.asp?DBID=1258

Assistant/ Associate /Full Professor in Human Resource Management and Leadership

Management and Organisation, ESC Rennes School of Business, Rennes, France