

## Leadership: Impact, Culture, & Sustainability

The leaders of ILA's Member Interest Groups begin their conference planning and work for the following year before most attendees have even made their way home from the current year's conference. Their work on the conference extends far beyond reading, ranking, and recommending proposals to the program team; each year they imagine innovative new formats and program options best suited to meet the needs of their constituent members, and then work with the ILA staff to make those ideas manifest. The following pages, organized by Member Interest Group, spotlight new conference initiatives for 2007 and give members a sampling of some of the transformative work being offered in concurrent sessions this year. **Please note that on TH November 1st, each MIG will host a networking lunch from 11:45 am - 1:15 pm and a business meeting from 5:00 pm - 6:00 pm, which is a great place to meet folks to go out to dinner with!**

### Leadership Education Member Interest Group

The Leadership Education MIG facilitates the sharing of leadership ideas, methods of teaching and learning, programs, and curricula. The Leadership Education MIG is comprised of members for whom the teaching of leadership is integral or of interest, and who are committed to the development of leadership capacity at educational institutions and organizations.

At this year's annual conference in Vancouver the LEEd MIG introduces a number of exciting sessions, activities, and new formats to catalyze your professional endeavors. Program Directors will have the opportunity to share ideas and issues

**16.** at a **Program Director lunch on Friday** (Directors and Deans, register for this free luncheon online at [www.peopleware.net/2866](http://www.peopleware.net/2866)). Graduate students needing a boost in their progress can attend the **Dissertation Workshop**. Undergraduates can aspire to the excellence of the **Undergraduate Session of Distinction**, this year entitled, "Inter-

disciplinary Examination of World Views and Leadership Approaches of Historical Figures." There will be **two sessions run as Fishbowls**, prompting critical discussion of process and practice in action. And the **Great Ideas Share and Teach Forum returns**, providing a fun, interactive session to network and share your best practices in teaching specific leadership topics and ideas.

Then, of course, there are the **amazing presentations, posters, and roundtable sessions**, including: Jay Bishop and Georgia Sorenson, "From Idea to Reality: Success in the Creation of Leadership Programs;" Susan Komives, John Dugan, and Julie Owen share findings from the Multi-Institutional Study of Leadership; "Recurring Issues in the Leadership Classroom" – features Peter Northouse, Craig Johnson, Michael Hackman, and Bob Colvin; Roundtables on Successful Approaches to Implementing Effective Graduate Leadership Programs and Utilizing Online Delivery for Leadership Education and Development – highly relevant topics chaired by numerous

Visit the Conference Home page

[www.ila-net.org/Conferences](http://www.ila-net.org/Conferences)

for complete details including:

Keynote & Opening Speaker Bios

Descriptions of Preconference Excursions

Hotel & Travel Information

Tourist Information for Stunning Vancouver

ILA's Roommate Matching Service

Conference Agenda

Complete Details for Each Concurrent Session, Poster, and Roundtable (in short & long version)

Links to Session Details by Sponsoring MIGs

Information About Our Generous 2007 Sponsors

The Early Bird Rate has been extended to October 15th!

Register today at [www.peopleware.net/2866](http://www.peopleware.net/2866).

experts sharing their insight and wisdom!; Barry Posner sharing the Student Leadership Practices Inventory; and “Toward Sustainability: Leadership for Consciousness, Conscience, and Competence” with Sharon Daloz Parks

And, if you are interested and arriving a bit early, the on-going **Leadership Guidelines initiative** will be working on Wednesday morning to craft an initial set of Guiding Questions to assist anyone looking to create or improve their leadership education program (register for this free event at [www.peopleware.net/2866](http://www.peopleware.net/2866)). Don't miss this exciting opportunity to help shape future programs.

Vancouver will be everything a great ILA conference promises, most importantly it will make you think and bring new friends, ideas, and insights to your practice. The Leadership Education MIG looks forward to your engagement and attendance!

## ILA Conference: STUDENT CASE COMPETITION

The deadline for students to register is Monday, Oct 15

ILA and the Education MIG are pleased to announce the first Student Case Competition, designed to give both undergraduate and graduate students an educational experience to enhance their problem solving, decision making, and presentation skills. Students are charged with applying their creativity, knowledge, and experience to analyze a real world case involving leadership issues facing an organization. Please note, this is part of the ILA conference, and student teams are expected to participate in additional conference activities. There is no cost associated with participating in the Case Competition, other than those costs associated with attending the conference. The winning team will be announced at the closing plenary on Saturday, Nov 3. Prizes will be awarded.

**Call for Competition Judges:** We are looking for a diverse group of faculty and practitioners to serve as the judging panel during the teams' final presentations. Teams are scheduled to present their cases on Friday evening, Nov 2 from 7-9pm.

**For more information, to request registration materials, or to volunteer to serve as a judge, please contact:**

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## Business Leadership Member Interest Group

The Business Leadership Member Interest Group is a forum where individuals involved in leadership initiatives, research, and practice related to the business sector may share ideas, challenges, trends, questions, and/or experiences, collaborating to transform leadership thought and practice in the workplace.

We have sponsored an **exciting line-up of sessions** during our upcoming conference in Vancouver, including:

- Panels and presentations focused on board governance, diversity, and corporate culture;
- Roundtable discussions on high performing senior leadership, coaching in leadership development, leadership community building, and leveraging technology;
- Workshops on managing toxic leadership, leading change, and spirituality in leadership;
- Paper sessions on organizational effectiveness and executive “leadership sins”;
- Poster sessions on industry-specific leadership models and followership in the workplace; and
- Conversations with authors of recent books such as:
  - *Our Separate Ways: Black and White Women and the Struggle for Professional Identity*
  - *Leadership Moments: Turning Points that Changed Lives and Organizations*
  - *Leadership Without Borders: Successful Strategies from World Class Leaders*
  - *The Secret Language of Leadership: How Leaders Inspire Action Through Narrative*

**SPECIAL NOTE:** All Business Leadership MIG members are cordially invited to our **Annual Business Meeting and Reception for hors d'oeuvres and networking, 5-6pm, Thursday, November 1st** in Vancouver. We are looking forward to reconnecting with colleagues and welcoming new members to the MIG! See you there!

## Applied Leadership Member Interest Group

### What's New!

The MIG for Applied Leadership is a forum for discussion and dialogue about best practices, new ideas, and the integration and application of leadership theory and practice focused on leadership development in the public and private sectors. Members include leadership development consultants, trainers,

**18.** program directors, coaches, practicing leaders, and other professionals who are reflective practitioners committed to improving leadership and leadership development.

We are considering changing our name to something that better describes who we are and how we are unique from the other MIGs. We want to hear from you about your ideas for the name change and, most importantly, what we can do to enhance

servicing member needs and interests. According to the MIG survey that we conducted earlier this year, members indicated that they want to network, share resources, and enhance education in all aspects of leadership development. The collaborative effort with the Business Leadership MIG on ILA's first ever Webinar with Jay Conger on September 28th was just what our MIG members told us to do in the aforementioned survey.

### Conference Highlights

Here are just a few of the **Applied headliners:** Legacy Leadership for Impact & Sustainability; Identifying and Developing Culturally Competent Global Leaders; Integrating Leadership Theory and Practice for Sustaining Organizational Change; Coaching as a Leadership Strategy; The Levels of Culture and the Role of Leadership; Teaching and Learning: Indigenous Perspectives on How to Survive and Thrive; Emerging

Leaders in Action: The Benefits and Challenges of Sustaining Intergenerational Leadership; The Power of Unlearning: Maximizing Leadership Learning by Addressing its Obstacles; and Leader Development: Using an Evidence-Based Design.

### Volunteer Opportunities

Stay tuned to learn more about volunteer opportunities. If you read Bob Colvin's article in the June/July 2007 Member Connector, you know that the MIGs are expanding beyond the chair and chair-elect roles. We need your help to coordinate member communication, develop networking opportunities, design programs and processes for sharing resources and continuing education in leadership development, review proposals for 2008, and to recruit more members. Think about how you want to get involved!

See you in Vancouver!

## Public Leadership Member Interest Group

The conference in Chicago in 2006 was a great experience and the upcoming 2007 Annual Global Conference in Vancouver will be one of the best ever. MIGs could only accept about one-fourth of all submitted proposals for formal sessions. This made the peer review and selection process somewhat intense, but the accepted presentations should be outstanding. For the 2007 conference the **Public Leadership MIG will be sponsoring presentations** that include these topics among others: Leadership in Crisis and Disaster Situations; Civic Leadership to Build Communities; Governmental Leadership: Local, State, and National; Leadership in Humanitarian Efforts; Leadership in Transition from Conflict to Post-Conflict Environments; Public Leadership in China, Kazakhstan, and Cambodia; Developing

Latino and Asian Leaders; Leading for Sustainable Community Development

**Reviewers for 2008:** In Vancouver Public MIG leaders Vern Ludden and Bob Colvin will be soliciting a panel of 12-14 **peer reviewers for the 2008 Conference.** Peer reviews are conducted via the Internet from the comfort of one's home or office and each person is asked to review only about a dozen proposals. Being a peer reviewer is a great form of professional development and a means of contributing to the ILA. If you would like to be considered for the 2008 panel, please attend one of the Public Leadership MIG functions at the 2007 Conference and let Vern or Bob know of your interest.

### Call for (Self)Nominations: MIG Chair-Elects

**Deadline: Nov. 30, 2007**

**Elections: Dec 6-20, 2007**

**Term: 2 years, beginning Jan. 1, 2008 (1 as chair-elect and 1 as chair)**

**ILA members may nominate themselves or others by submitting a statement of interest and photo (optional) to the ILA. Complete details on what to include in your statement, how to submit, eligibility criteria, and responsibilities are available online at: [www.ila-net.org/Communities/MIGs/Elections.htm](http://www.ila-net.org/Communities/MIGs/Elections.htm).**

## Leadership Scholarship Member Interest Group

This year the Leadership Scholarship MIG was pleased to receive a record number of submissions along the **refereed paper track**. Of the approximately 40 papers received, 13 were accepted and are designated in the program book with a “(refereed track)” notation printed after the presenter’s name. Accepted Papers Include: First Nations Leadership: The Changing Landscape; Leadership in a Liberal Democracy: Frank H. Knight on Leadership, Ethics and “Government by Discussion”; African Women Entrepreneurs, Culture, and Impact: The Development of Leadership Capital; The Spiritual Leadership of the Marginalized: Critical Engagement for Social Justice; Resilient Leadership in Crisis; Sustaining Non-academic Outcomes: Integrating Organizational Learning with Transformational and Transactional Leadership, among others. Many thanks to the scholars who participated in the referee process and reviewed and

commented on the complete papers that were submitted.

### What’s New!

This year we are pleased to announce a new opportunity for scholars at the conference: **Cultivating Scholarship Roundtables**. Each of these 15 Roundtables, organized by topic, will be hosted by a well known scholar in that area. These are opportunities for scholars working in these topic areas to meet in a small group to discuss the issues facing their particular slice of the leadership pie. Topics include: Leadership and Culture (hosted by keynote presenter Mansour Javidan); Leadership and Ethics (hosted by Joanne Ciulla); Gender and Leadership (hosted by Alice Eagly); Applied Leadership Theory (hosted by Ron Heifetz), Economics and Leadership (hosted by Sandra Peart) among others. These will all be taking place during the special roundtable session on Friday from 9:45 - 11:15 AM.

### Other Conference Highlights:

There are many exciting sessions this year sponsored by the Scholarship MIG. Be sure to look for the MIG: Scholarship designation in the program book when making your selections. One last special session we’d like to highlight is **The Jablin Dissertation Award and talk** Saturday morning from 8:30 - 9:45 am in the Beluga room. This year’s winner of the award, given by the Jepson School of Leadership Studies, in partnership with the ILA, is Steve Olson for his dissertation, “The Ethics of Leadership: Construction of an Analytical Framework, with Application to Ken Blanchard’s Theories of Situational and Servant Leader-



Dr. Sun Yat Sen Garden: a traditional Chinese garden in downtown Vancouver

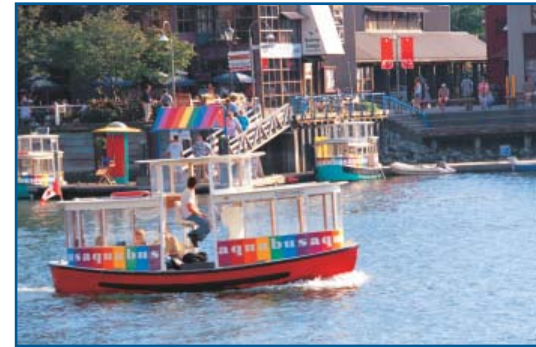


Artist creating art at Aboriginal Day 2007, Vancouver



Chinese New Year Parade. Vancouver has the 2nd largest Chinatown in North America, after San Francisco

Photos Courtesy Tourism Vancouver



Aquabus to Granville Island, Vancouver



Museum of Anthropology, site of one of ILA’s preconference excursions