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As we begin our first-ever virtual global conference in response to the unprecedented circumstances impacting our world, we invite you to sense the connectedness among us all around the planet. We may be far apart, but we are also only an arm’s distance away as we go the computer and enter our conference space. Pause for a moment and imagine the hundreds of people at our conference, on five continents, across 17 time zones, then click, enter a session, and see one another. We are literally “Leading at the Edge” — being online is an edge for the ILA!

We chose the conference theme in mid-2019 wanting to create an open space for whatever might happen, never guessing the extent of the challenges humanity as a whole would be facing with a global pandemic, consequent economic impacts, and the increasing awareness of structural racism in the USA and many other countries. The pandemic quickly caused vast and rapid changes in how we interact, how we work and play, whether we travel, and even how we shop for groceries, suggesting that change can happen faster than we thought possible. What lessons can we apply from this toward changes with regard to developing a sustainable and even regenerative approach to living on this planet? This is the edge that interests us.

How quickly can we turn around the climate crisis, dismantle structural racism, and move on from the belief that it is inevitable for the few to thrive while the many suffer? This “edge” is composed of many different edges and questions and issues — all of which are brought forward and explored by our varied communities in our over 400 presentations and workshops.

As the co-leaders of this conference, we want to share how much we appreciate the way the staff of the ILA models the kind of leadership we seek to propagate. The ILA staff’s commitment to its membership is huge. While many professional conferences cut back to a limited number of sessions when they shifted online, the ILA staff held to their vision of a program that would include all accepted sessions. When many in the association industry advised pre-recording everything, the ILA never wavered in its commitment to virtually create a high touch feel for the conference by having all sessions live and interactive.

Our 22nd annual global virtual conference represents our best efforts at “leading at the edge” and the combined mutual efforts of individuals from around the world who have worked to make this the most global ILA Conference ever. It represents the voices of those who are front and center in the quest to move us forward as well as those who work behind the scenes to make a sustainable future possible.

We welcome you to Leading at the Edge!

**Kathryn Goldman Schuyler**
Conference Chair  
Founder, Coherent Change;  
Professor Emeritus,  
Organizational Development,  
Alliant International University

**Tom Sechrest**
Program Chair  
Director, Doctorate of Leadership in Higher Education Program;  
Master of Science in Leadership and Change Program, St. Edward’s University
Welcome to the ILA’s 2020 global conference. With a theme of “Leading at the Edge” our conference chair, Kathryn Goldman Schuyler, and planning team could not have selected a more relevant theme for this year.

2020 — who could have known?

The COVID-19 pandemic has laid bare our vulnerabilities, divisions, falsehoods, and brutal inequalities. Since this global human crisis began taking its toll on all of us — the forces of division and hate have been placing the lives of vulnerable communities including religious and ethnic minorities, migrants, women, children and youth, in peril. It is especially disheartening to witness a surge in hate speech, xenophobia, racism, and many forms of discrimination. These deep divides and holes in the fabric of our societies weaken our resolve and lead us to question what it is about our society that creates so much room for insecurity.

Better leadership is a critical factor for human flourishing. With better leadership societies can begin to address many of the sources of human insecurity — but often we remain more aware of its absence than its existence.

As we battle the COVID-19 pandemic, and the many associated challenges of rising job-losses, deepening economic inequalities, the alarming increase in hate crimes across the world, we should be clear about what kind of world we want when the dust finally settles. To do this we need to be clear about where we are now; we need to understand the crises and the conditions and we must look to how leadership and its development can help with the evident disillusionment felt about the state we are in.

So, our agenda for better leadership could not be more vital.

We believe in hope. Hope is a deliberative attitude, based on evidence. We are attracted to hope; we have hope because we see evidence of a better future. But hope is not a strategy! Even hope will not bring the different world we wish for… that needs direct actions and a new direction.

Our discussions at Leading at the Edge will provide opportunity; that is one of the reasons this is such an important and timely conference. It is going to be amazing, and it needs to be. And after the conference — do not stop the good work — continue the conversations!

Mike Hardy
ILA Board Chair

Cynthia Cherrey
ILA CEO & President
MANY THANKS TO OUR 2020 GLOBAL CONFERENCE SPONSORS

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THANK YOU!

2020 CONFERENCE PROGRAM TEAM

Tom Sechrest, Program Chair

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Erin S. Barry
Walter R. Baehrend
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John E. Burgess
Brian Calliou
Janice L. Cardwell

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Jyoti Bachani
David Blake Willis
Katherine Lim

**MINDFULNESS & CONNECTION COMMITTEE**
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Chellie Spiller
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Lesley Fatica
Stephanie Menefee
Melody Rawlings

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Leonora Nicholson
Mark Rennaker
“Sky” (Jim Schuyler)

**ROOM HOST COORDINATORS**
Emily Boness (Co-Chair)
Amanda Wickramasinghe (Co-Chair)

Special thanks to the hundreds of people who volunteered as peer reviewers and to the 50+ students serving as our volunteer virtual room hosts.
AGENDA OVERVIEW

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy.com to determine your local day and time. Note: We use a 24-hour clock to notate times! If the time is 13 or higher, simply subtract 12 to arrive at the correct PM time.

### MONDAY, TUESDAY, & WEDNESDAY 2-4 NOVEMBER EST (UTC -5)

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Page</th>
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<tbody>
<tr>
<td>9:00 – 10:00</td>
<td>Virtual Check-in &amp; Welcome to the Conference</td>
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</tr>
<tr>
<td>14:00 – 15:00</td>
<td>Virtual Check-in &amp; Welcome to the Conference</td>
<td>58</td>
</tr>
<tr>
<td>21:00 – 22:00</td>
<td>Virtual Check-in &amp; Welcome to the Conference</td>
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</table>

### THURSDAY 5 NOVEMBER EST (UTC -5)

Virtual Exhibit Hall is open all day. Visit pages 12-13 for details & hosted booth times.

Networking Sessions occur throughout the day. Visit pages 10-11 for details & times.

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 – 9:45</td>
<td>Open House and Welcome to the Conference Member Community Meet &amp; Greets: Business Leadership; Leadership Development; Healthcare Leadership; Leadership Education; Peace Leadership; Philosophy; Religion &amp; Worldviews; Public Leadership; Sustainability Leadership; Women &amp; Leadership Grüezi Global Gatherings — See page 11 for details &amp; additional times International Student Case Competition Virtual Posters in Exhibit Hall</td>
<td>59-61</td>
</tr>
<tr>
<td>10:00 – 11:15</td>
<td>Interactive Roundtable Discussions 1 Emerging Scholars Research Consortium 1</td>
<td>61-62</td>
</tr>
<tr>
<td>11:00 – 16:30</td>
<td>Doctoral Student Consortium</td>
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<tr>
<td>11:30 – 12:45</td>
<td>Interactive Roundtable Discussions 2 Emerging Scholars Research Consortium 2</td>
<td>63-64</td>
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<tr>
<td>13:00 – 13:50</td>
<td>A Conversation With Keith Grint &amp; Brad Jackson</td>
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</tr>
<tr>
<td>13:00 – 13:50</td>
<td>Mindfulness and Connection</td>
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<tr>
<td>14:00 – 14:50</td>
<td>A Conversation With Henry Mintzberg and Jonathan Gosling</td>
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</tr>
<tr>
<td>14:00 – 14:50</td>
<td>Arts Integration: Leadership Through Poetry</td>
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</tr>
<tr>
<td>15:00 – 15:50</td>
<td>A Conversation With Gill Robinson Hickman and Jorrit Volkers</td>
<td>31</td>
</tr>
<tr>
<td>15:00 – 15:50</td>
<td>Mindfulness and Connection</td>
<td>36</td>
</tr>
<tr>
<td>16:00 – 16:50</td>
<td>A Conversation With Edgar Schein and Peter Schein</td>
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<tr>
<td>16:00 – 16:50</td>
<td>Arts Integration: Exploring Leading &amp; Following Through Improv Theater Games</td>
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</tr>
<tr>
<td>17:30 – 18:45</td>
<td>Interactive Roundtable Discussions 3 Emerging Scholars Research Consortium 3</td>
<td>67-68</td>
</tr>
<tr>
<td>19:00 – 19:45</td>
<td>Open House and Welcome to the Conference Member Community Meet &amp; Greets: Arts Leadership; Deans, Directors &amp; Chairs; Ethics; Followership; Leadership Education; Sustainability Leadership; Women &amp; Leadership; Youth Leadership Grüezi Global Gatherings — See page 11 for details &amp; additional times</td>
<td>68-69</td>
</tr>
</tbody>
</table>
AGENDA OVERVIEW

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy. Com to determine your local day and time. Note: We use a 24-hour clock to notate times! If the time is 13 or higher, simply subtract 12 to arrive at the correct PM time.

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Description</th>
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<tbody>
<tr>
<td>7:30 – 8:45</td>
<td>Concurrent Sessions 1</td>
</tr>
<tr>
<td>8:45 – 9:30</td>
<td>Member Community Meetings: Business Leadership Advisory Committee; Peace Leadership; Philosophy, Religion &amp; Worldviews</td>
</tr>
<tr>
<td>8:55 – 9:25</td>
<td>Poster Session 1</td>
</tr>
<tr>
<td>9:30 – 10:45</td>
<td>Concurrent Sessions 2</td>
</tr>
<tr>
<td>10:45 – 11:30</td>
<td>Member Community Meetings: Leadership Development; Leadership Scholarship Hosted Member Community Booths: Public Leadership; Youth Leadership</td>
</tr>
<tr>
<td>11:30 – 13:00</td>
<td>Plenary: Global Leadership for the Future</td>
</tr>
<tr>
<td>13:15 – 14:30</td>
<td>Concurrent Sessions 3</td>
</tr>
<tr>
<td>14:30 – 15:15</td>
<td>Member Community Events Hosted Member Community Booths: Arts &amp; Leadership; Ethics; Followership; Philosophy, Religion &amp; Worldviews; Women &amp; Leadership Leadership Education Academy Alumni Gathering</td>
</tr>
<tr>
<td>14:40 – 15:10</td>
<td>Meet the Author: Barbara Kellerman</td>
</tr>
<tr>
<td>14:40 – 15:10</td>
<td>Poster Session 2</td>
</tr>
<tr>
<td>14:40 – 15:10</td>
<td>Meet the Author: Susan Komives</td>
</tr>
<tr>
<td>14:45 – 15:10</td>
<td>Arts Integration: Come Draw With Us: Capture Your Leadership Essence</td>
</tr>
<tr>
<td>15:15 – 16:30</td>
<td>Concurrent Sessions 4</td>
</tr>
<tr>
<td>16:30 – 17:15</td>
<td>Member Community Meetings: Arts &amp; Leadership; Business Leadership; Doctoral Programs; Sustainability Leadership</td>
</tr>
<tr>
<td>16:40 – 17:10</td>
<td>Meet the Author: Ron Riggio</td>
</tr>
<tr>
<td>16:45 – 17:10</td>
<td>Mindfulness and Connection</td>
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<tr>
<td>17:15 – 18:30</td>
<td>Concurrent Sessions 5</td>
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<tr>
<td>18:30 – 19:30</td>
<td>Member Community Events Roundtable Conversations Sharing Best Practices in Virtual Leadership Education Member Community Meeting: Ethics</td>
</tr>
<tr>
<td>18:40 – 19:10</td>
<td>Poster Session 3</td>
</tr>
<tr>
<td>19:30 – 20:45</td>
<td>Plenary: Touching the Heart Through Leadership: The Arts and Spirituality as Forces for Renewal</td>
</tr>
<tr>
<td>21:00 – 22:15</td>
<td>Concurrent Sessions 6</td>
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</tbody>
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AGENDA OVERVIEW

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy. Com to determine your local day and time. Note: We use a 24-hour clock to notate times! If the time is 13 or higher, simply subtract 12 to arrive at the correct PM time.

<table>
<thead>
<tr>
<th>SATURDAY 7 NOVEMBER EST (UTC -5)</th>
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<tbody>
<tr>
<td>Virtual Exhibit Hall is open all day. Visit pages 12-13 for details &amp; hosted booth times.</td>
<td></td>
</tr>
<tr>
<td>Networking Sessions occur throughout the day. Visit pages 10-11 for details &amp; times.</td>
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</tr>
<tr>
<td>7:30 – 8:45 Concurrent Sessions 7 pp. 93-94</td>
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<tr>
<td>9:30 – 10:45 Concurrent Sessions 8 pp. 94-97</td>
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<tr>
<td>10:45 – 11:25 Member Community Meeting: Sustainability Leadership Hosted Member Community Booths: Followership; Women &amp; Leadership p. 97 p. 13</td>
<td></td>
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<tr>
<td>11:30 – 12:45 Plenary: Creating a World That Works for All: What Leverage Points Enable Systemic Change p. 20</td>
<td></td>
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<tr>
<td>13:15 – 14:30 Concurrent Sessions 9 pp. 98-100</td>
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</tr>
<tr>
<td>14:30 – 15:15 Member Community Meeting: Deans, Directors &amp; Chairs Hosted Member Community Booths: Ethics; Youth Leadership p. 101 p. 13</td>
<td></td>
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<tr>
<td>14:40 – 15:10 Meet the Author: Barbara Kellerman p. 32</td>
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<tr>
<td>15:15 – 16:30 Concurrent Sessions 10 pp. 101-104</td>
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<td>16:30 – 17:15 Member Community Meeting: Followership p. 104</td>
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<tr>
<td>16:45 – 17:10 Mindfulness and Connection p. 36</td>
<td></td>
</tr>
<tr>
<td>17:15 – 18:30 Concurrent Sessions 11 pp. 105-108</td>
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<tr>
<td>18:45 – 20:00 Plenary: Perspectives on Leadership &amp; the U.S. Election pp. 21-22</td>
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<tr>
<td>21:00 – 22:15 Concurrent Sessions 12 pp. 109-111</td>
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<tr>
<th>SUNDAY 8 NOVEMBER EST (UTC -5)</th>
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<tr>
<td>All Day Virtual Exhibit Hall is open all day. Visit Pages 12-13 for details &amp; hosted booth times.</td>
<td></td>
</tr>
<tr>
<td>Networking Sessions occur throughout the day. Visit pages 10-11 for details &amp; times.</td>
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<tr>
<td>7:30 – 8:45 Concurrent Sessions 13 pp. 114-115</td>
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<td>9:30 – 10:45 Concurrent Sessions 14 pp. 116-118</td>
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<td>11:00 – 11:30 The Gender Equality and Governance Index: Empowering Women for the Prosperity of Nations p. 119</td>
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<td>13:15 – 14:30 Concurrent Sessions 15 pp. 119-121</td>
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<td>15:15 – 16:30 Concurrent Sessions 16 pp. 122-124</td>
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<tr>
<td>16:30 - 17:15 Member Community Events Roundtable Conversations Sharing Best Practices in Virtual Leadership Education Hosted Member Community Booths: Public Leadership; Women &amp; Leadership p. 125 p. 13</td>
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<tr>
<td>16:45 – 17:10 Mindfulness and Connection p. 36</td>
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<tr>
<td>17:15 – 18:30 Concurrent Sessions 17 pp. 125-128</td>
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<td>18:45 – 20:00 Interactive Roundtable Discussions 4 pp. 128-129</td>
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<td>19:15 – 20:15 International Student Case Competition Finalist Presentations – Undergraduate &amp; Graduate Divisions p. 56</td>
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<tr>
<td>21:00 – 22:15 Concurrent Sessions 18 pp. 130-132</td>
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</table>
**AGENDA OVERVIEW**

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### MONDAY 9 NOVEMBER EST (UTC -5)

**All Day** Virtual Exhibit Hall is open all day. Visit Pages 12-13 for details & hosted booth times.

Networking Sessions occur throughout the day. Visit pages 10-11 for details & times.

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<td>7:30 – 8:45</td>
<td>Concurrent Sessions 19</td>
<td>134-135</td>
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<td>8:55 – 9:25</td>
<td>Poster Session 4</td>
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<tr>
<td>9:30 – 10:45</td>
<td>Concurrent Sessions 20</td>
<td>136-139</td>
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<tr>
<td>10:45 – 11:30</td>
<td>Hosted Member Community Booths: Followership; Public Leadership; Women &amp; Leadership</td>
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<tr>
<td>13:15 – 14:30</td>
<td>Concurrent Sessions 21</td>
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<tr>
<td>14:30 – 15:15</td>
<td>Member Community Meeting: Healthcare Leadership</td>
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<tr>
<td>14:40 – 15:10</td>
<td>Poster Session 5</td>
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<tr>
<td>14:40 – 15:10</td>
<td>Meet the Author: Margaret Heffernan</td>
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<tr>
<td>14:45 – 15:10</td>
<td>Arts Integration: Arts to Humanize Leadership: Creativity and Self-Reflection Practices</td>
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<tr>
<td>15:15 – 16:30</td>
<td>Concurrent Sessions 22</td>
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<tr>
<td>16:45 – 17:10</td>
<td>Mindfulness and Connection</td>
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<tr>
<td>17:15 – 18:30</td>
<td>Concurrent Sessions 23</td>
<td>147-150</td>
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<tr>
<td>18:45 – 19:45</td>
<td>Closing Plenary: Continuing the Conversation(s)</td>
<td>27-28</td>
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**ABOUT OUR VIRTUAL CONFERENCE PLATFORM**

You will access all sessions, activities and networking through the ILA virtual conference portal, powered by Events Air OnAir. For the smoothest conference experience, be sure to join from a desktop or laptop computer via an up-to-date Chrome web browser. You will also need to download the most recent version of Zoom to ensure that breakout rooms work correctly for you.

**The platform will remain open until 31 December,** enabling you to log in at any time to watch those sessions you couldn’t attend live and access resources, as well as retrieve any chats, messages, and contact information you collected during the event.

Additional information is available through our Attendee Resource Page.
MEETING HUB ON ONAIR – OUR VIRTUAL PLATFORM

The OnAir Meeting Hub takes the coincidence out of networking and allows us to easily and purposefully connect with attendees we specifically want to chat with and meet. Here’s how it works: Meeting Hub lists all conference attendees and allows you to use filters to search attendee profiles and then send a connection request. Once they accept, you can schedule time to talk via live chat or video. The Hub displays your list of pending requests and confirmed connections.

NETWORKING SESSIONS

If you love ILA conferences for the new connections, the serendipitous conversations, and the opportunities to meet others from around the world, you won’t be disappointed by the offerings organized by the Social Engagement Committee.

CONFERENCE CONVERSATIONS

Scheduled Friday through Monday, Conference Conversations provide an opportunity 1) to come together in small groups to discuss and synthesize keynote remarks and takeaways, and 2) to share information via topic-focused conversations on specific professional challenges. Converse, connect, and create new paths forward!

<table>
<thead>
<tr>
<th>Conference Conversations</th>
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<tr>
<td>16:30 – 17:00</td>
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<tr>
<td><strong>Saturday 7 November</strong></td>
</tr>
<tr>
<td>14:40 – 15:10</td>
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<tr>
<td>16:40 – 17:10</td>
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<tr>
<td>20:15 – 20:45</td>
</tr>
<tr>
<td><strong>Sunday 8 November</strong></td>
</tr>
<tr>
<td>10:50 – 11:20</td>
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<tr>
<td>14:40 – 15:10</td>
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<tr>
<td>16:40 – 17:10</td>
</tr>
<tr>
<td><strong>Monday 9 November</strong></td>
</tr>
<tr>
<td>9:00 – 9:30</td>
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<tr>
<td>10:50 – 11:20</td>
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<td>14:40 – 15:10</td>
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<tr>
<td>16:40 – 17:10</td>
</tr>
</tbody>
</table>
NETWORKING AT #ILA2020GLOBAL

GRÜEZI GLOBAL GATHERINGS
Referencing a common greeting in Switzerland, these sessions are designed as virtual versions of the chance meetings and serendipitous hallway moments that take place at ILA conferences!

Introductions – You’ll be randomly assigned to a video chat with 2-3 other attendees where you’ll meet others from around the world and share a bit about yourself and what brings you to #ILA2020Global. Each round is 10 minutes!

Exchanges – Need some ideas for your next book, movie, or podcast? Seen or read something that changed your life or made you laugh? You’ll be randomly assigned to video chat with 2-3 other attendees in this lighthearted networking & exchange event! Special self-care exchanges take place on the weekend where you can help yourself and each other by sharing strategies to survive and thrive during these challenging times! Each round is 10-20 minutes!

Grüezi Global Gatherings – Introductions

**Thursday 5 November**
9:10 – 9:50
10:30 – 11:30
12:00 – 12:50
13:10 – 13:50
14:10 – 14:50
15:10 – 15:50
16:10 – 17:30
17:40 – 18:40
18:50 – 19:50

**Friday 6 November**
8:50 – 9:20
10:50 – 11:20
14:50 – 15:10
16:30 – 17:00
20:45 – 20:55

**Saturday 7 November**
10:50 – 11:20
12:50 – 13:10
14:40 – 15:10
16:40 – 17:10

**Sunday 8 November**
8:50 – 9:30 (Self-Care)
10:50 – 11:20 (Self-Care)
16:40 – 17:10
t 19:00 – 19:30

**Monday 9 November**
10:50 – 11:20
14:40 – 15:10
16:40 – 17:10
Exhibitors add immense value to our conference experience and, for many of us, are a key aspect of the success of the conference. In the Virtual Exhibition you can view exhibitor information, download brochures, watch videos, schedule virtual meetings with booth hosts, and during specific “open hours” queue up to speak with someone live.

**SPONSOR BOOTHS**

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To exhibit at ILA 2021 in Geneva, Switzerland, contact Bridget Chisholm about becoming a sponsor: bchisholm@ila-net.org or +1.202.470.4818 x103.

**International Student Case Competition Virtual Posters (Videos)**
VIRTUAL EXHIBITION

HOSTED MEMBER COMMUNITY BOOTHs

**Arts & Leadership**
- **Friday 6 November**
  - 14:30 - 15:15
  - 18:30 - 19:30

**Philosophy, Religion, & Worldviews**
- **Friday 6 November**
  - 14:30 - 15:15

**Women & Leadership**
- **Friday 6 November**
  - 14:30 - 15:15
- **Saturday 7 November**
  - 10:45 - 11:25
- **Sunday 8 November**
  - 16:30 - 17:15
- **Monday 9 November**
  - 10:45 - 11:30

**Ethics**
- **Friday 6 November**
  - 14:30 - 15:15
- **Saturday 7 November**
  - 14:30 - 15:15

**Public Leadership**
- **Friday 6 November**
  - 10:45 - 11:30
- **Saturday 7 November**
  - 10:45 - 11:25
- **Sunday 8 November**
  - 16:30 - 17:15
- **Monday 9 November**
  - 10:45 - 11:30

**Followership**
- **Friday 6 November**
  - 14:30 - 15:15
- **Saturday 7 November**
  - 14:30 - 15:15
- **Monday 9 November**
  - 10:45 - 11:30

**Youth Leadership**
- **Friday 6 November**
  - 10:45 - 11:30
- **Saturday 7 November**
  - 10:45 - 11:25

**NAVIGATING ILA – VISIT OUR BOOTH!**

Set a course to information-rich content and resources that can only be found with the International Leadership Association (ILA).

- Learn more about ILA and why it’s important (during these unprecedented times) to consider active membership in our multisector, multidisciplinary, global community
- Access & download ILA information (that can be shared with colleagues & friends)
- Ask about our Graduate Student Cohort membership
- Watch our Awards video

Whether you’re interested in becoming a valued ILA member, need a refresher on ILA member benefits, or want to know how you can become more engaged in the ILA community, we’re here to help you navigate a course to career growth and critical leadership success.

Marcia Boyd,
Membership Director,
International Leadership Association

**ILA MEMBERSHIP BOOTH**
- **Thursday 5 November**
  - 13:00 - 14:00
- **Friday 6 November**
  - 8:45-9:30
  - 16:30-17:15
  - 18:30-19:30
- **Saturday 7 November**
  - 8:45-9:30
  - 12:45-13:15
- **Sunday 8 November**
  - 10:45-11:30
  - 16:30-17:15
- **Monday 9 November**
  - 8:45-9:30
  - 12:45-13:15
Though we may feel isolated or divided, love gives us the power to discover deeper ways of knowing, to explore our spiritual lives, and to transform communities and societies so all people can flourish. Together we can create a more loving world for all.

Find resources at fetzer.org/resources
The start of a
#LeadershipReckoning

Featured Sessions and Panelists

Saturday, Nov. 7 at 9:30-10:45 AM EST
A Leadership Insurrection: Improving Leadership Development in Higher Ed

Sunday, Nov. 8 at 1:15-2:30 PM EST
The Reckoning: How Higher Education Can Fix the Current Crisis

Learn more about the new Carnegie Elective Classification in Leadership for Public Purpose, what a classified institution will look like, and implications for the leadership landscape in higher education.

Colleges and universities say they are developing tomorrow’s leaders, yet many cannot prove it. Since leadership education and development is part of the public purpose of higher education, the Doerr Institute for New Leaders at Rice University has created a Carnegie Foundation Elective Classification that will examine an institution’s commitment to leadership for a public purpose while also striving for continuous improvement.

How will you prove your institution’s commitment to leadership education and development?

Learn more and join the #LeadershipReckoning at doerr.rice.edu.

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Doerr Institute for New Leaders
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ILA LEADERSHIP LEGACY PROGRAM

HONORING LUMINARIES WITH THE ILA LIFETIME ACHIEVEMENT AWARD

ILA’s Leadership Legacy Program honors individuals who have made a significant lifetime contribution to the field of leadership through their published works and influential support of leadership knowledge and practice. Each honoree is presented with ILA’s Lifetime Achievement Award and has their work celebrated at our annual global conference. After the conference, recipients are added to the ILA Virtual Hall of Fame (www.ila-net.org/Legacy).

2020 RECIPIENTS
Ron Heifetz
Ron Riggio

PAST HONOREES
John Adair
Nancy J. Adler
Helen Astin
Bernard Bass
Warren Bennis
Juana Bordas
Alan Bryman
James MacGregor Burns
Joanne Ciulla
Richard Couto
Max De Pree
Peter Drucker
Alice Eagly
Fred Fiedler
Mary Parker Follett
John Gardner
Robert Greenleaf
Keith Grint
Frances Hesselbein
Gill Robinson Hickman
Edwin Hollander
Robert House
James G. Hunt
Barbara Kellerman
Manfred Kets de Vries
Jean Lipman-Blumen
Robert Lord
Larraine Matusak
Russell Mawby
James Meindl
Henry Mintzberg
Stella Nkomo
Joseph Rost
Edgar Schein
Boas Shamir
Georgia Sorenson
Ralph Stogdill
Ron Walters
Margaret J. Wheatley

On 18 October, ILA lost one of its co-founders, ILA Lifetime Achievement Award winner Georgia Sorenson.

On Monday 9 November from 15:15-16:30 EST join a special session on her legacy — Georgia Sorenson: Scholar, Activist, & Institution Builder

On 18 October, ILA lost one of its co-founders, ILA Lifetime Achievement Award winner Georgia Sorenson.

On Monday 9 November from 15:15-16:30 EST join a special session on her legacy — Georgia Sorenson: Scholar, Activist, & Institution Builder

Be sure to attend the plenary Sunday, 8 November at 11:30 EST on “The Future of Leadership Studies at the Nexus of Research and Practice” with our two 2020 Lifetime Achievement Award Winners!
Welcome to ILA 2020!

Cynthia Cherrey
ILA President & CEO

Global Leadership for the Future

Moderator:
Amanda Ellis
Executive Director, Global Partnerships,
ASU Global Futures Laboratory

Amanda Ellis is Executive Director, Global Partnerships for the ASU Global Futures Laboratory. She is former New Zealand Ambassador and Permanent Representative to the United Nations in Geneva (2013-16) and Prime Minister’s Special Envoy. An economist by training, Amanda held senior roles at the World Bank, the International Finance Corporation, and Westpac Banking Corporation. Amanda is a founding member of the Financial Alliance for Women and the recipient of the TIAW Lifetime Achievement Award for services to women’s economic empowerment.

Tedros Adhanom Ghebreyesus
Director-General, The World Health Organization (WHO)

Dr. Tedros Adhanom Ghebreyesus is WHO Director-General, serving a five-year term since July 2017. Previously, Dr. Tedros served as Ethiopia’s Minister of Health from 2005-2012 and Minister of Foreign Affairs from 2012–2016 where he led efforts to negotiate the Addis Ababa Action Agenda, in which 193 countries committed to the financing necessary to achieve the UN Sustainable Development Goals. He is the recipient of many awards from around the globe including Jimmy and Rosalynn Carter Humanitarian Award in recognition of his contributions to the field of public health.

HRH Princess Mabel van Oranje
Initiator & Board Chair, Girls Not Brides: The Global Partnership to End Child Marriage; Founder & Board Chair, VOW – to End Child Marriage

A global advocate for freedom, justice and development and a serial entrepreneur for social change, Mabel van Oranje is the initiator and board chair of ‘Girls Not Brides: The Global Partnership to End Child Marriage’. She is also the founder and board chair of ‘VOW – to End Child Marriage’ and played a catalytic role in the creation of the Girls First Fund. Mabel is a member of the (advisory) boards of Global Witness, the Jo Cox Foundation, the Malala Fund, the Sigrid Rausing Trust, and The Elders. She is also co-founder and chair emeritus of the European Council on Foreign Relations.
Sandie Okoro
Senior Vice President and General Counsel, World Bank Group; Vice President for Compliance, World Bank

Sandie Okoro is Senior Vice President and General Counsel for the World Bank Group, and Vice President for Compliance at the World Bank. A British national and the first Black woman to hold this role, Sandie is the principal advisor and spokesperson on all legal matters for the world’s leading development finance institution. Her work has been widely recognized and she was named Britain’s 5th most influential person of African and African Caribbean heritage by Powerlist in 2018 and a Top 20 Global General Counsel by the Financial Times in 2019.

Kenneth Roth
Executive Director, Human Rights Watch

Kenneth Roth is the executive director of Human Rights Watch, one of the world’s leading international human rights organizations, which operates in 100 countries. Previously, Roth served as a federal prosecutor in New York and for the Iran-Contra investigation in Washington. A graduate of Yale Law School and Brown University, Roth has conducted numerous human rights investigations and missions around the world. He has written extensively on a wide range of human rights abuses and issues including international justice, autocratic populism, the foreign policies of the major powers, and the work of the United Nations.

Martin Chungong
Secretary General, Inter-Parliamentary Union

Martin Chungong made double history in 2014 by becoming the first African and first non-European to be elected as IPU Secretary General. He has more than three decades of experience and knowledge of parliaments at national and international levels and has dedicated his professional life to promoting and building democracy worldwide. Prior to joining IPU more than 20 years ago, he spent 14 years working in the Cameroonian Parliament. Chungong is an International Gender Champion and is the Parliamentary Representative on the Steering Committee of the Global Partnership for Effective Development Cooperation.

Rêz Gardî
Harvard Human Rights Fellow; Founder, Empower

Rêz Gardî is an international lawyer and human rights activist currently working in Iraq as a Harvard Human Rights Fellow. Born in a refugee camp in Pakistan, she is the founder of Empower—a youth-led organization aiming to address the underrepresentation of refugees in higher education. She is co-founder of the Centre for the Asia Pacific Refugee Studies at the University of Auckland and she represented New Zealand in the 2016 Global Refugee Youth Consultations. The winner of numerous awards, in 2019 she received the Outstanding Youth Delegate Award at the UN Youth Assembly.
Welcome to Leading at the Edge

Kathryn Goldman Schuyler
Conference Chair; Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University


Leadership and a Positive Peace

Mike Hardy
ILA Board Chair; Founding Director of the Centre for Trust, Peace and Social Relations at Coventry University

Touching the Heart Through Leadership: The Arts and Spirituality as Forces for Renewal

Alonzo King
Choreographer; Founder, Alonzo King LINES Ballet

Alonzo King has been called a visionary choreographer, who is altering the way we look at ballet. King calls his works “thought structures” created by the manipulation of energies that exist in matter through laws, which govern the shapes and movement directions of everything that exists. Named as a choreographer with “astonishing originality” by the New York Times, Alonzo King LINES Ballet has been guided by his unique artistic vision since 1982.

Very Rev. Malcolm Clemens Young
Dean, Grace Cathedral, San Francisco

The Very Rev. Dr. Malcolm Clemens Young became the ninth dean of Grace Cathedral in August 2015. Before joining the cathedral, Malcolm was the Rector of Christ Church, Los Altos, CA where he founded Ventana School, an Episcopal day school. Malcolm is the author of The Spiritual Journal of Henry David Thoreau and The Invisible Hand in Wilderness: Economics, Ecology, and God, and is a regular contributor on religion for the Huffington Post and the San Francisco Examiner.

Charlton Lee
Artistic Director & Violist, Del Sol String Quartet

Charlton Lee is the Founder and Viola player in the internationally-acclaimed Del Sol String Quartet is a leading force in the Bay Area music scene, reveling in the risk of constantly reimagining the string quartet. They champion the music of living artists that reflect the cultural and ethnic diversity of our local communities and shared social issues such as human rights, immigration and the environment. Del Sol has premiered hundreds of works, released 9 albums, and produces vibrant productions and educational experiences.
Creating a World That Works for All: What Leverage Points Enable Systemic Change?

Moderator: Kathryn Goldman Schuyler, Conference Chair; Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University

Subhanu Saxena
Director, Innovation Introduction, Bill & Melinda Gates Foundation

Subhanu Saxena is the Director of the Innovation Introduction team at the Bill & Melinda Gates Foundation. Subhanu has worked in various industries including pharmaceuticals, consulting, and banking and his experience spans markets in Europe, North America, Africa, and Asia. He has an MBA from INSEAD and prior to his current role he was Managing Director and Global CEO of Cipla, a pharmaceutical manufacturing company with a presence in over 170 countries.

Otto Scharmer
Senior Lecturer, MIT; Co-Founder, The Presencing Institute

Otto Scharmer is a Senior Lecturer at MIT and co-founder of the Presencing Institute. He introduced the concept of “presencing”—learning from the emerging future—in his bestselling books Theory U and Presence (the latter co-authored with P. Senge et al). Otto is co-author of Leading from the Emerging Future. His most recent book, The Essentials of Theory U, outlines the core principles and applications of awareness-based systems change.

Darcy Winslow
President and Co-Founder, The Academy for Systems Change

Darcy Winslow is the President and co-founder of the Academy for Systems Change. The Academy advances the field of awareness-based systemic change to achieve economic, social, and ecological wellbeing. Darcy worked at Nike, Inc. for 21 years and held several senior management positions, most notably starting the Sustainable Business Strategies in 1999 and as Senior Advisor to the Nike Foundation. She serves on the board of The Carbon Underground and The Cloud Institute for Sustainability Education.
WELCOME FROM BEIJING, CHINA!

Kanglei Meng
Assistant Professor, Psychology, Beijing Normal University

SATURDAY 7 NOVEMBER | 18:45–20:00 EST

PLENARY

WELCOME FROM BEIJING, CHINA!

Kanglei Meng
Assistant Professor, Psychology, Beijing Normal University

FRAMER

Kevin Lowe
Professor in Leadership, Discipline of Work and Organisational Studies, Business School, The University of Sydney, Australia; Member, ILA Board of Directors

Perspectives on Leadership & the U.S. Election

Moderator:
Xanthe Scharff
Co-Founder & CEO, The Fuller Project

Xanthe Scharff is the CEO and Co-founder of The Fuller Project, a nonprofit organization dedicated to groundbreaking reporting on women worldwide that raises awareness, exposes injustice and spurs accountability. She has a doctorate in International Relations for research on post-conflict education. In 2019, Xanthe was named among the top 40 under 40 by the Leadership Center for Excellence for outstanding public service. Xanthe is the Founder and Board Chair Emeritus of Advancing Girls’ Education in Africa.

Gregory T. Moore
President and CEO, Promise of Democracy Foundation

Gregory T. Moore is the President and CEO of the Promise of Democracy Foundation, which is committed to expanding voting rights and breaking down barriers to full participation in Democracy in the United States. Throughout his distinguished career, he has been a leader in organizations focused on political empowerment, issue advocacy, and civil rights. He served 17 years as Executive Director, Administrative, and Operational Manager of the NAACP National Voter Fund and was Legislative Director and Chief of Staff for former Michigan Representative John Conyers, Jr.
Perspectives on Leadership & the U.S. Election

Ron Heifetz
Founder, Center for Public Leadership; King Hussein bin Talal Senior Lecturer in Public Leadership, Harvard Kennedy School

Ron Heifetz is the Founder of the Center for Public Leadership and King Hussein bin Talal Senior Lecturer in Public Leadership at the Harvard Kennedy School. He is the author of Leadership Without Easy Answers; Leadership on the Line: Staying Alive Through the Dangers of Leading; and The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World. Ron is the co-founder of Cambridge Leadership Associates, a consulting firm for organizations and societies looking to build their adaptive leadership capacity.

Betsy Myers
Leadership Author & Consultant, Myers Leadership; COO, Obama for America (2007-2008)

Betsy Myers is a leadership expert, advocate, and author of Take the Lead, Motivate, Inspire, and Bring Out the Best in Yourself and Everyone Around You. She was founding director of the Center for Women and Business at Bentley University and executive director of the Center for Public Leadership at Harvard’s Kennedy School of Government. Myers served as a senior adviser to two U.S. presidents, launching the White House Office for Women's Initiatives and Outreach under President Clinton and serving as Chief Operating Officer for President Obama's 2008 campaign.

Matt Qvortrup
Professor, Centre for Trust, Peace and Social Relations, Coventry University

Matt Qvortrup is professor of political science at Coventry University. Described by the Financial Times, as “a world authority on referendums”, he has published more than a dozen books on democracy, and presented the BBC Programme How to Kill a Democracy. https://www.bbc.co.uk/programmes/m000111n
PLENARY

SUNDAY 8 NOVEMBER | 11:30–12:45 EST

GREETINGS FROM ABU DHABI, UNITED ARAB EMIRATES

Fatemah Albuloshi
Founder, Diwan for Leadership Research & Consultancy

CONFERENCE WEAVING

Éliane Ubalijoro
Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University; Member, ILA Board of Directors

2020 ILA Lifetime Achievement Award Presentation to Ron Riggio and Ron Heifetz

Cynthia Cherrey
President & CEO, International Leadership Association

Susan Murphy
Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School; Member, ILA Board of Directors, will present to Ron Riggio

George A. Papandreou
Prime Minister of Greece (2009-2011); President, Socialist International, will present to Ron Heifetz
PLENARY

SUNDAY 8 NOVEMBER | 11:30–12:45 EST

The Future of Leadership Studies at the Nexus of Research and Practice

Moderator: Susan Murphy, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School; Member, ILA Board of Directors

Ron Heifetz
Founder, Center for Public Leadership; King Hussein bin Talal Senior Lecturer in Public Leadership, Harvard Kennedy School

Ron Heifetz is the Founder of the Center for Public Leadership and King Hussein bin Talal Senior Lecturer in Public Leadership at the Harvard Kennedy School. He is the author of Leadership Without Easy Answers; Leadership on the Line: Staying Alive Through the Dangers of Leading; and The Practice of Adaptive Leadership: Tools and Tactics for Changing Your Organization and the World. Ron is the co-founder of Cambridge Leadership Associates, a consulting form for organizations and societies looking to build their adaptive leadership capacity.

Ron Riggio
Henry R. Kravis Professor of Leadership & Organizational Psychology, Claremont McKenna College

Ron Riggio is the Henry R. Kravis Professor of Leadership and Organizational Psychology at Claremont McKenna College. Ron is the author of more than a dozen books and more than 100 research articles and book chapters in the areas of leadership, organizational psychology, and social psychology. Ron is the former Director of the Kravis Leadership Institute at Claremont McKenna College. He has served on the board of numerous journals and writes the Cutting-Edge Leadership blog at Psychology Today. His most recent books are What’s Wrong with Leadership and Daily Leadership Development.

Congratulations to Ron Heifetz and Ron Riggio on their Lifetime Achievement Awards!
Global Thought Leaders Project: A Manifesto for Better Leadership

Moderator:
Mike Hardy
ILA Board Chair; Founding Director of the Centre for Trust, Peace and Social Relations at Coventry University

Moderator:
Cynthia Cherrey
ILA President & CEO

Chair:
The Right Honorable Kim Campbell
19th Prime Minister of Canada

The Right Honourable Kim Campbell served as Canada’s nineteenth and first female Prime Minister in 1993. After her tenure as Prime Minister, Campbell was a fellow at the Institute of Politics, the Joan Shorenstein Center for the Study of Press and Politics, and the Harvard Kennedy School, where she also taught. Campbell notably designed and launched the Peter Lougheed Leadership College, a ground-breaking leadership program at the University of Alberta and served as its Founding Principal through June 2018.

Kehkashan Basu
Founder and President, Green Hope Foundation

Kehkashan Basu is the Founder and President of Green Hope Foundation and an iconic, youth, climate-reality leader. Basu has given talks around the world and was the youngest ever Global Coordinator for the UN Environment Program’s Major Group for Children & Youth. Named one of Canada’s Top25 Women of Influence (2018), she is the winner of numerous awards including the International Children’s Peace Prize, Turner Prize for Social Change, John Muir Conservation Award for Habitat Restoration, and 2020 L’Oréal Women of Worth award.
Gill Hickman
Professor Emerita, Jepson School of Leadership Studies, University of Richmond

Gill Hickman is Professor Emerita at the Jepson School of Leadership Studies at the University of Richmond. She is the author of Leading Organizations: Perspectives for a New Era and Leading Change in Multiple Contexts. As one of the inaugural faculty members of the Jepson School, Gill helped build one of the first leadership studies programs in the world. Hickman's most recent book is When Leaders Face Personal Crisis: The Human Side of Leadership.

John, Lord Alderdice
House of Lords, Parliament of the U.K.; Director, Centre for the Resolution of Intractable Conflict

John, Lord Alderdice is a member of the House of Lords in the Parliament of the U.K. and is also the Director of the Centre for the Resolution of Intractable Conflict, President of ARTIS (Europe) Ltd, and Director and Vice President of the International Dialogue Initiative (USA). As the Leader of the Alliance Party of Northern Ireland from 1987, he was a key negotiator in the peace process, including the historic 1998 Good Friday Agreement. Winner of John F. Kennedy Profiles in Courage Award, Lord Alderdice served as the first Speaker of the new Northern Ireland Assembly until 2004.

George A. Papandreou
Prime Minister of Greece (2009-2011); President, Socialist International

George A. Papandreou is the former Prime Minister of Greece from 2009 to 2011. For his work in 2010 of “making the best of Greece’s worst year,” Foreign Policy Magazine named him a Top 100 Global Thinker. His experiences on the front lines of the Eurozone crisis provide an important lens for the continuing struggle, globally, to build inclusive, humane economies. Currently, as President of the Socialist International, Papandreou continues to work on globalizing democratic institutions to create a fairer, more just world.
CLOSING PLENARY
CONTINUING THE CONVERSATION(S)

MONDAY 9 NOVEMBER | 18:45–19:45

GREETINGS FROM EDINBURG, TEXAS, USA
Janis Bragan Balda
Senior Lecturer – International Business, International Business & Entrepreneurship, University of Texas – Rio Grande Valley; ILA Board Vice Chair

INTERNATIONAL STUDENT CASE COMPETITION WINNERS
Presented by
Heather Henderson, Co-Chair, Leadership Education Member Community; Director & Faculty, Education, City University of Seattle
Kyle O’Dell, Chair-Elect, Leadership Education Member Community; Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University

Invitation to Attend the 23rd Annual Global Conference in Geneva, Switzerland 20-23 October 2021
Together, how can we more fully unleash the abundant potential of people, including ourselves, to collaborate across today’s many multifaceted opportunities and complex issues? How can leadership be a greater catalyst for societal and eco-systemic advancement? How can leadership create the conditions for more equitable relationships across divides, even across lines of conflict? The Call for Proposals opens soon!

Ambassador Christian Dussey
Director, Geneva Centre for Security Policy, Switzerland

Amanda Ellis
Executive Director, Global Partnerships, ASU Global Futures Laboratory; New Zealand Ambassador and Permanent Representative to the United Nations in Geneva (2013-16)
Meaning making is the essence of leadership knowledge and practice; it is what transforms information from discrete data points to deep wisdom and responsible action. The Conference weavers are your representatives; active members in the ILA community of learning; throughout the conference, each has shared what they heard, their observations and thoughts. The closing will be a panoramic view of our collective experience and reflection on why it matters.
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Gonzaga.edu/Leadership
Please Note: Conversations With sessions are done in a webinar format. Attendees will be able to type questions in the chat.

**THURSDAY 5 NOVEMBER | 13:00–13:50 EST**

**A Conversation With Keith Grint and Brad Jackson**

**Keith Grint** is Professor Emeritus at Warwick University. He has held Chairs at Cranfield University and Lancaster University and was Director of Research at the Said Business School, Oxford University. His books include *Fuzzy Management* (1997); *The Arts of Leadership* (2000); *Leadership: Limits and Possibilities* (2005); *Leadership, Management & Command: Rethinking D-Day* (2008); and *Leadership: A Very Short Introduction* (2010). His latest book, *Mutiny & Leadership*, is due in 2021. He received ILA’s Lifetime Achievement Award in 2018.

**Brad Jackson** is Associate Dean Strategic Engagement, Waikato Management School, University of Waikato. Brad has published seven books including *Management Gurus and Management Fashions; The Hero Manager; Organisational Behaviour in New Zealand; and A Very Short, Fairly Interesting and Reasonably Cheap Book About Studying Leadership*; and is the co-editor of Sage’s *Handbook of Leadership and Major Works in Leadership*.

**THURSDAY 5 NOVEMBER | 14:00–14:50 EST**

**A Conversation With Henry Mintzberg and Jonathan Gosling**

**Henry Mintzberg** is Cleghorn Professor of Management Studies at the Desautels Faculty of Management of McGill University in Montreal. He is a writer and educator, mostly about managing originations, developing managers, and rebalancing societies (his current focus), and is the author of 20 books, including *Simply Managing* and *Bedtime Stories for Managers*. Mintzberg co-founded the International Masters Program for Managers (impm.org, also imhl.org in health care), as well as a venture CoachingOurselves.com. He received ILA’s Lifetime Achievement Award in 2013.

**Jonathan Gosling** is lead faculty of The Forward Institute promoting a movement for responsible leadership. He is Emeritus Professor of Leadership at Exeter University and runs a consultancy for world thinkers called Pelumba.com. He hosts writing retreats on the beautiful and wild island of Lambay, off the coast of Ireland and has published several books including: *Sustainable Business: A One Planet Approach; Key Concepts in Leadership; and Exploring Leadership: Individual, Organizational and Societal Perspectives*. 
CONVERSATIONS WITH

Please Note: Conversations With sessions are done in a webinar format. Attendees will be able to type questions in the chat.

THURSDAY 5 NOVEMBER | 15:00–15:50 EST
A Conversation With Gill Robinson Hickman and Jorrit Volkers

Gill Robinson Hickman
is Professor Emerita at the Jepson School of Leadership Studies at the University of Richmond. She is the author of Leading Organizations: Perspectives for a New Era and Leading Change in Multiple Contexts. As one of the inaugural faculty members of the Jepson School, Gill helped build one of the first leadership studies programs in the world. Hickman’s most recent book is When Leaders Face Personal Crisis: The Human Side of Leadership. She received ILA’s Lifetime Achievement Award in 2016.

Jorrit Volkers
was the Dean of the University EMEA from 2012 until April 2020, and was also chairman of the EMEA Learning Council and member of EMEA Talent council. He is also a lecturer at the University of Groningen. Volkers chaired ILA’s 2017 global conference in Brussels and participated in a keynote conversation merging theory and practice with Hickman at ILA’s global conference in Barcelona in 2015. Gill and Jorrit are looking forward to continuing this conversation five years later!

THURSDAY 5 NOVEMBER | 16:00–16:50 EST
A Conversation With Ed Schein and Peter Schein

Ed Schein
is Professor Emeritus at the Massachusetts Institute of Technology Sloan School of Management and the co-founder of The Organizational Culture and Leadership Institute. Known as “the dean of organizational culture,” Schein is the author of numerous bestselling books, including Humble Inquiry and Humble Consulting. He has received ample recognition for his work, with multiple lifetime achievement awards from associations such as the American Society of Training Directors (2000), the Academy of Management (2009), and the ILA (2012).

Peter Schein
is the COO of The Organizational Culture and Leadership Institute. He is a Silicon Valley innovator with 30 years of business experience at technology companies, including Apple, in corporate development and M&A. He has an undergraduate degree in anthropology from Stanford, an MBA from the Kellogg Graduate School of Management at Northwestern, and an OD certificate from the USC Center for Effective Organizations. Humble Leadership is his second writing collaboration with his father, Ed.
Among our greatest leaders are those driven by impulses they cannot completely control — by lust. Lust is not, however, an abstraction, it has definition. Definition that, given the impact of leaders who lust, is essential to extract. This book identifies six types of lust with which leaders are linked: 1. Power: the ceaseless craving to control. 2. Money: the limitless desire to accrue great wealth. 3. Sex: the constant hunt for sexual gratification. 4. Success: the unstoppable need to achieve. 5. Legitimacy: the tireless claim to identity and equity. 6. Legacy: the endless quest to leave a permanent imprint. Each of the core chapters focuses on different lusts and features a cast of characters who bring lust to life. In the real-world, leaders who lust can and often do have an enduring impact. This book therefore is counterintuitive — it focuses not on moderation, but on immoderation.

FRIDAY 6 NOVEMBER | 14:40–15:10 EST
How Academic Disciplines Approach Leadership Development

Susan R. Komives
Professor Emerita, Student Affairs Graduate Program,
University of Maryland College Park

This New Directions in Student Leadership issue explores the rapidly growing concept of leadership courses, minors, and certificate programs within academic majors in U.S. institutions of higher education. Data from the Multi-institutional Study of Leadership compares students by disciplines. Chapters include a range of disciplines including agriculture leadership, business, communications, engineering, political science, medicine, sociology, student affairs/higher education, and ROTC. Themes are presented using the framework of the ILA Guiding Questions.

FRIDAY 6 NOVEMBER | 14:40–15:10 EST AND
SATURDAY 7 NOVEMBER | 14:40–15:10 EST
Leaders Who Lust: Power, Money, Sex, Success, Legitimacy, Legacy

Moderator: Faith W. Ngunjiri Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College

Barbara Kellerman
James MacGregor Burns
Lecturer in Public Leadership,
Harvard Kennedy School

Among our greatest leaders are those driven by impulses they cannot completely control — by lust. Lust is not, however, an abstraction, it has definition. Definition that, given the impact of leaders who lust, is essential to extract. This book identifies six types of lust with which leaders are linked: 1. Power: the ceaseless craving to control. 2. Money: the limitless desire to accrue great wealth. 3. Sex: the constant hunt for sexual gratification. 4. Success: the unstoppable need to achieve. 5. Legitimacy: the tireless claim to identity and equity. 6. Legacy: the endless quest to leave a permanent imprint. Each of the core chapters focuses on different lusts and features a cast of characters who bring lust to life. In the real-world, leaders who lust can and often do have an enduring impact. This book therefore is counterintuitive — it focuses not on moderation, but on immoderation.
Margaret Heffernan
Professor of Practice, University of Bath; Lead Faculty, Responsible Leadership Programme, Forward Institute

We are addicted to prediction, desperate for certainty about the future. But the complexity of modern life won't provide that; experts in forecasting are reluctant to look more than 400 days out. Ineradicable uncertainty is now a fact of life. In complex environments, efficiency is a hazard not a help; being robust is the better, safer option. Existential crises reveal the vital social component in resilience. Death is certain, but how we approach it impacts the future of those we leave behind. And preparedness — doing everything today that you might need for tomorrow — provides the antidote to passivity and prediction. Ranging freely through history and from business to science, government to friendships, this book challenges us to resist the false promises of technology and efficiency and instead mine our own creativity and humanity for the capacity to create the futures we want and can believe in.
Allyship, Advocacy, and Activism challenges the reader to do the essential self-work required of a 21st century leader, and provides the road map to developing the skills necessary to take on increasing public leadership roles to support causes related to justice and equity.

https://books.emeraldinsight.com/blb

 Emerald Publishing are proud winners of the IPG Independent Publisher of the Year award.
Move Strategically in the Game of Life

In today’s rapidly changing world, people cannot effectively play the game of life by thoughtlessly following rules and social conventions.

EthicsGame’s engaging learning tools teach people how to bring personal and organizational values to life as they master making effective and ethical strategic moves!

By adding engaging, interactive ethics modules to your current syllabus or leadership training materials, you can provide values-based training, consulting, and coaching to equip students or team members to more ethically and effectively play the game of life.

EthicsGame is excited to announce the launch of Your Ethical Center in January 2021. The webinars and programs will help individuals develop their understanding of how to become ethically agile as they engage in conscious conversations to enhance their leadership capacity.

Contact us at sales@ethicsgame.com to be placed on our mailing list!

Visit us... at the virtual booth
Learn more at our presentation... Monday, November 9, 17:15 to 18:30
Contact us... sales@ethicsgame.com
Mindfulness & Connection at ILA

In addition to participating in some of our 400+ presentations and workshops, these Mindfulness Guides will be hosting special connection sessions each day of the conference.

THURSDAY 5 NOVEMBER | 13:00–13:50 EST & 15:00–15:50 EST

Set aside time to pause and connect with yourself, reflect on your intentions for the conference, and talk with others. Mindfulness at ILA Global 2020 = deeper reflection, meaning & connection.

Kathryn Goldman Schuyler and Katherine Tyler Scott will lead the session at 13:00 and Kathryn will return with Angel Acosta for the 15:00 session.

Angel Acosta, Principal Consultant, Acosta Consulting; Director, Garrison Institute Fellowship
Kathryn Goldman Schuyler, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University
Katherine Tyler Scott, Principal, Ki ThoughtBridge, LLC

FRIDAY, SATURDAY, SUNDAY, & MONDAY, 6–9 NOVEMBER | 16:45–17:10

Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of insight.

FRIDAY’S GUIDES
Éliane Ubalijoro, Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University
Erin Dixon Ashati Sakahikan, Faculty and Researcher, Indigenous Leadership, Banff Centre for Arts and Creativity

SATURDAY’S GUIDES
Kathryn Goldman Schuyler (see above)
Susan Skjei, Director, Authentic Leadership Center, Naropa University

SUNDAY’S GUIDES
Rhonda V. Magee, Professor of Law, University of San Francisco; Author, The Inner Work of Racial Justice: Healing Ourselves and Transforming Our Communities Through Mindfulness
Kathryn Goldman Schuyler (see above)

MONDAY’S GUIDES
Chellie Spiller (hapū Matawhaiti Iwitea, Ngāti Kahungunu ki Wairoa), Professor of Leadership, Management, University of Waikato Management School
Cheryl Getz, Associate Professor, School of Leadership and Education Sciences, University of San Diego
ARTS INTEGRATION SESSIONS & EXPLORATION BREAKS AT ILA

ILA’s Arts Integration committee has created an inspiring program that both looks at the integration of leadership and the arts and provides the opportunity to explore a variety of artistic expression.

THURSDAY 5 NOVEMBER | 14:00–14:50 EST
Leadership Through Poetry

Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
Leonora Nicholson, Director, Unheard Poetry

Come and be inspired by leadership through poetry. This is poetry for everyone! Have the time and space to look within creatively and see what emerges for you. This is your opportunity to connect with others for deeper dialogues around poetry and leadership, and how we can all do both and learn from each. Please bring pens, paper and/or anything else to support your creativity.

THURSDAY 5 NOVEMBER | 16:00–16:50 EST
Exploring Leading & Following Through Improv Theater Games

Yael Schy, Principal, Dramatic Strides Consulting

Did you know that the origins of Improv theater were not for performance purposes, but rather as a tool for helping people to connect better with each other? The same principles that guide improvisers (presence, trust, active listening, acceptance, flexibility, and intelligent risk-taking) are those that can deepen the connection between leaders and followers in organizations and communities. Come explore the give and take between leaders and followers through the joy and fun of improv games. You will learn several hands-on exercises that you can do with others either in person or virtually. COME PLAY and LEARN TOGETHER!

FRIDAY 6 NOVEMBER | 14:45–15:10 EST
Come Draw with Us: Capture Your Leadership Essence

Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
Cheryl Heykoop, Assistant Professor, School of Leadership Studies, Royal Roads University

This is an opportunity to play and throw caution to the wind. Together we will visualize and draw the essence of our leadership practice.
What Does Leadership Look Like? Thoughts from MOMA and Other Iconic San Francisco Museums

David Blake Willis, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University
Eliza von Baeyer, PhD Candidate, School of Leadership Studies, Fielding Graduate University

Look at leadership through the eyes of San Francisco’s art museums. We will discuss a series of special visual and other aesthetic representations of leadership and what they might mean for Leading at the Edge, a theme that is very familiar to the denizens of the San Francisco Bay Area.

Mississippi Goddam: Lessons Learned From Freedom Summer 1964

Susie Erenrich, Editor, The Grassroots Leadership & The Arts for Social Change Corner

More than fifty years after brave domestic troubadours of conscience joined forces with on the ground warriors, we find ourselves still engaged in a battle for racial and economic equality in this country. This interactive session will revisit the Mississippi Freedom Summer Project of 1964 and reflect upon how lessons from the past are applicable in today’s social justice movements.

Arts to Humanize Leadership: Creativity and Self-Reflection Practices

Jyoti Bachani, Associate Professor, Management, Saint Mary’s College of California

Arts have the power to soothe when we are hurt and gently provoke us when we are at risk of getting stuck in a rut. Arts allow self-expression and connection in ways that words won’t permit. Take a break to participate and share with others, and learn how the facilitator has been using the arts of improv, poetry, music, dance and visual arts in her executive MBA classes and workshops to humanize leadership and management by tapping into the contemplative aspects of creative work and engagement.
Coming in 2021! The ILA is pleased to announce the upcoming release of a special collection showcasing best practice scenarios of bottom-up, collective, collaborative, horizontal leadership. Each chapter contains an introduction framing the stories and links to supplemental multimedia. Vicariously experience the leadership and work of brave artists, reflect on their commitments and achievements, and continue to dream a better world full of possibility.
MISSION
Advancing leadership knowledge and practice for a better world.

OUR MISSION IN ACTION
The world has a deep and pressing need for leadership that inspires and enables us to face the challenges of a complex, diverse, and ever-changing world. Our increasingly interdependent world requires the best thinking about leadership from all perspectives, sectors, disciplines, and cultures to develop innovative ideas and creative solutions. Leadership can make the difference. The ILA is committed to ensuring its evolution and effectiveness by creating trusted spaces for leadership learning across boundaries and providing trusted leadership resources for our members, partners, and the public.

CORE VALUES
Our core values represent our deepest beliefs and highest aspirations regarding who we want to be as an organization and how we aspire to engage with the world.

INCLUSION We foster and promote diversity.

INTEGRITY We expect effective and ethical leadership practices and rigorous scholarship.

INTERCONNECTION We believe that we are part of a global web of interdependence; by bringing people together in meaningful ways, we deepen this interconnection.

INTERDISCIPLINARY We promote and influence leadership as an interdisciplinary field from multiple sectors at the nexus of theory and practice.

INTERNATIONAL We respect cultural contexts and facilitate learning and networking across the boundaries.

IMPACT We encourage leadership initiatives that advance the field of leadership and contribute to the greater good.

International Leadership Association
ILA BOARD OF DIRECTORS & STAFF

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Preethi Babu  
Conference Services Intern

Ariel Horowitz  
Social Media Intern

Shaoyuan Zhang  
Conference Services Intern

PROJECT SUPPORTERS

Amber A. Johnson  
Chief Communications Officer, Center for Values-Driven Leadership, Benedictine University

Jeffrey S. Myers  
PhD Candidate, School of Leadership and Education Sciences, University of San Diego

Cristina Padilla  
Lecturer & Doctoral Candidate, School of Leadership and Education Sciences, University of San Diego

Novien Yarber  
Doctoral Student, School of Leadership and Education Sciences, University of San Diego
THE WORLD IS CHANGING... RAPIDLY

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Become an International Leadership Association Organizational Member

CLICK HERE TO LEARN MORE
www.ila-net.org/membership/organizational.html

Questions? membership@ila-net.org  
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ILA MEMBER COMMUNITY MEETINGS AND EVENTS

ILA’s Member Communities super charge the member experience and provide targeted networking opportunities. Each community is led by a spirited group of volunteers who work closely with ILA’s staff to guide programming of interest for their constituencies. Visit www.ila-net.org/Communities/ to view a complete list of communities and learn more about their work.

At this year’s virtual event, member communities will be holding meet & greets, facilitating community meetings, hosting exhibit booths, and offering creative programming such as a special session on virtual leadership education. Plan to attend and connect with community leaders and other members.

**THURSDAY 5 NOVEMBER**

9:00 – 9:45  
Open House & Welcome to the Conference – Community Meet & Greets
- Business Leadership
- Leadership Development
- Healthcare Leadership
- Leadership Education
- Peace Leadership
- Philosophy, Religion & Worldviews
- Public Leadership
- Sustainability Leadership
- Women & Leadership

19:00 – 19:45  
Open House & Welcome to the Conference – Community Meet & Greets
- Arts Leadership
- Deans, Directors & Chairs
- Ethics
- Followership
- Leadership Education
- Sustainability Leadership
- Women & Leadership
- Youth Leadership

**FRIDAY 6 NOVEMBER**

8:45 – 9:30  
Community Meetings
- Business Leadership Advisory Committee
- Peace Leadership
- Philosophy, Religion & Worldviews

10:45-11:30  
Community Meetings
- Leadership Scholarship
- Leadership Development

16:30 – 17:15  
Community Meetings
- Arts & Leadership
- Business Leadership
- Doctoral Programs
- Sustainability Leadership

18:30 – 19:30  
Community Meeting
- Ethics

18:30 – 19:30  
Creative Community Programming
- Leadership Education – Roundtable Conversations to Share Best Practices in Virtual Leadership Education

**SATURDAY 7 NOVEMBER**

10:45 – 11:25  
Community Meeting
- Sustainability Leadership

14:30 – 15:15  
Community Meeting
- Deans, Directors & Chairs

14:30 - 15:15  
Community Event
- Leadership Education Academy Alumni Gathering

16:30 – 17:15  
Community Meeting
- Followership

**SUNDAY 8 NOVEMBER**

16:30 – 17:15  
Creative Community Programming
- Leadership Education – Roundtable Conversations to Share Best Practices in Virtual Leadership Education

**MONDAY 9 NOVEMBER**

14:30 – 15:15  
Community Meeting
- Healthcare Leadership

**EXHIBIT BOOTHS**

Booths are always open to download materials, learn more about the community, or request a meeting. During hosted hours, booths will have a community leader available to speak with.

The following communities will have hosted booths during the conference. Visit page 13 for days and times.

- Arts & Leadership
- Ethics
- Followership
- Philosophy, Religion & Worldviews
- Public Leadership
- Women & Leadership
- Youth Leadership
ABOUT
A community for those focused on advancing women in leadership including researchers, coaches, educators, and practitioners interested in generating resources, disseminating research, and fostering the development of women leaders.

PREREQUISITES
• Provide a forum for networking, exchange of ideas, and mentoring for scholars and practitioners.
• Contribute to the body of leadership scholarship and leadership development work through rigorous research and identification of best practices.
• Develop partnerships for increased publication of high-quality research.
• Provide resources and information for practitioners who design development and coaching programs and services for helping women to move into leadership or to strengthen their leadership ability.
• Foster international collaborations to develop women and leadership research and practice on a global scope.

ACCOMPLISHMENTS
• ILA Global Conference Annual Networking Luncheons since 2010
• Implemented the purple ribbon campaign to support gender equality
• Publication of the Asilomar Declaration & Call to Action on Women and Leadership
• 7 Volumes published in the Women & Leadership: Research, Theory, and Practice book series
• Initiated an awards program recognizing Outstanding Scholarship and Practice in the Area of Women and Leadership
• Women and Leadership Conferences since 2013

READY TO GET INVOLVED?
Apply to join the Executive Leadership Team and serve on one of the following committees:
• Communications & Media Committee
• Membership & Awards Committee
• International Outreach Committee
• Research & Practice Committee
• Global Conference Committee
• Women and Leadership Conference Committee

STAY UP-TO-DATE
Log in to your ILA account and make sure the Women and Leadership Member Community is checked under your Member Community Affiliations.
SPOTLIGHT SESSIONS

One of the unique tenets of the International Leadership Association (ILA) is the value placed on rigor and relevance at the intersection of theory and practice. We believe strongly that theory guides practice and practice informs theory and that through this synergy, we can create a better world. Intersectionality is embedded in the very heart of the ILA as well as an abiding belief that by working together, we can be effective and impactful. Spotlight sessions feature speakers whose work is of special importance to this intersection, ILA’s mission, and the conference theme.

FRIDAY 6 NOVEMBER | 7:30–8:45 EST
Critical Perspectives on Leadership in the Pandemic: An ISLC Discussion

Chair: David L. Collinson, Distinguished Professor of Leadership & Organisation; Organisation, Work & Technology; Lancaster University
Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University
Leah Tomkins, Senior Lecturer, Leadership and Organisation Studies, The Open University
Keith Grint, Professor, Organisation & Human Resource Management, Warwick Business School, University of Warwick
Dennis Tourish, Professor of Leadership, Business School, University of Sussex

All the presenters have recently published commentaries on leadership in the pandemic and from a variety of critical perspectives. In this session they will present their ideas primarily in a live discussion format, that will also invite participation from the audience.

FRIDAY 6 NOVEMBER | 9:30–10:45 EST
Evocative Conversations: Exploring Leadership in Contentious Times

Dick Axelrod, Partner, The Axelrod Group
Emily M. Axelrod, Partner, the Axelrod Group
Kendra M. Coleman, President, Kindred Organizational Consulting, Inc.

Be it politics, economics, climate, or personal beliefs, our world is polarized. What does it mean to be a leader or leadership professional in this environment? What pressures do we experience? What do we want to create going forward? How and what kind of conversations do we need to have among ourselves and with those we serve? What will success require of us? We invite you to engage with us in conversations that spark deeper thought and connection. Conversations that allow us to act with intention throughout the conference and beyond. Come join us for an engaging thought-provoking experience.
No one was prepared to have the world put on hold when COVID-19 pandemic hit, including the sport industry. In unprecedented times like these, how do you make decisions on part of the athletes and staff? How do you make sure sport happens but at the same time keeps everyone safe? Sports leaders in different sectors discuss the tough decisions that were made and how they led the sport industry in unprecedented times.

Social justice is an ethical, social, and moral imperative, yet many approaches to social change focus on external conditions and neglect to develop the inner conditions that generate wise leadership. Unless humanity learns to operate at a new level of consciousness, with leaders cultivating their inner wisdom, we will not be able to achieve the sustainable development goals. This panel will explore the role of mindfulness in cultivating the inner conditions of the leader that are necessary if we are to effect social justice and nurture our relationship with mother earth and each other.
SPOTLIGHT SESSIONS

FRIDAY 6 NOVEMBER | 17:15–18:30 EST
A.F.F.I.R.M. Differences: Seven Conversations (We Should Be Having) About Equitable Diversity, Inclusion, and Positive Organizing
Details at http://www ila-net.org/2020Global/affirm.html

Laura Morgan Roberts, Professor of Practice, Darden School of Business, University of Virginia

Too often, conversations about diversity and inclusion remain just that — discussions in which history is debated, stereotypes are invoked, frustration and outrage are aired, and confusion lingers. How can leaders facilitate generative dialogue that harnesses the power of inquiry, encourages learning from diverse experiences and fuels positive organizing? Decades of research on leveraging strengths and identity-based resources in diverse workplaces can help to address this question.

SATURDAY 7 NOVEMBER | 9:30–10:45 EST
A Leadership Insurrection: Improving Leadership Development in Higher Ed

Chair: Brooklyn Holt, Digital Marketing and Communications, The Doerr Institute for New Leaders, Rice University
Carla Ortega Santori, Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University
Thomas Kolditz, Executive Director, The Doerr Institute for New Leaders, Rice University
Gama Perruci, Dean, McDonough Leadership Center, McDonough Leadership Center, Marietta College
Mathew Johnson, President, Albion College; Visiting Fellow, Carnegie Foundation for the Advancement of Teaching

Universities say they are developing tomorrow’s leaders, but are they following through? Leadership education and development is part of the public purpose of higher education, but it’s not well organized or classified. Rice University and the Carnegie Elective Classifications Team is developing an elective classification that will examine an institution’s commitment to leadership for a public purpose while also striving for continuous improvement. How would you prove your institution’s commitment to leadership? Learn more about the classification, what a classified institution will look like, and implications for the leadership landscape in higher education.
SPOTLIGHT SESSIONS

SATURDAY 7 NOVEMBER | 13:15–14:30 EST
Translating Systems Theory Into Practice at The Nature Conservancy

Chair: **David Peter Stroh**, Co-Founder and Principal, Bridgeway Partners
**Mike Tetreault**, Chief People Officer, The Nature Conservancy
**Tito Rinaldo**, Program Manager, Living Our Values, The Nature Conservancy
**Grazielle Dib**, Marketing and Communications Manager Brazil, The Nature Conservancy

David Peter Stroh
Mike Tetreault
Tito Rinaldo
Grazielle Dib

Systems Leadership is a core competency of The Nature Conservancy (TNC), one of the largest environmental conservation organizations in the world. In this panel conversation you will learn: why TNC is committed to developing its capacity in leading systems change; what basic systems principles and tools they are learning to apply; how they have applied these principles and tools to two projects — one internal and the other external; what returns they are seeing on their investment; and tips for developing systems leadership capacity in your own organization.

SUNDAY 8 NOVEMBER | 11:00-11:30 EST
The Gender Equality and Governance Index: Empowering Women for the Prosperity of Nations
Details at https://tinyurl.com/y5qsbbpu

Chair: **Amanda Ellis**, Executive Director, Global Partnerships, ASU Global Futures Laboratory
**Augusto Lopez-Claro**, Senior Fellow, Edmund Walsh School of Foreign Service, Georgetown University

Amanda Ellis
Augusto Lopez-Claro

Gender inequality has myriad faces: archaic laws that codify sexism, male control of joint income and household assets, exclusion from governance, trafficking and violence against women, denial of education and adequate health care, and gender segregation in the work force, to name a few. The Gender Equality and Governance Index (GEGI) taps into some of the world’s best datasets to analyze gender discrimination on a global scale, using five critical “pillars”: governance, education, work, entrepreneurship, and violence. The Index covers 158 countries and provides a compelling perspective on the status of gender inequality across the planet. It allows policymakers, the business community and civil society to pinpoint specific areas for improvement and to learn from best international practices. This session will present the highlights of the Index results for 2020.
SPOTLIGHT SESSIONS

SUNDAY 8 NOVEMBER | 17:15–18:30 EST
Environmental, Social, and Governance Competent Boards: Diverse Leadership Is Better Business

Chair: Amanda Ellis, Executive Director, Global Partnerships, ASU Global Futures Laboratory
Helle Bank Jorgensen, CEO, Competent Boards
Keith Tuffley, Managing Director & Vice-Chair, Global Sustainability & Corporate Transitions Head, Citigroup
Mahmoud Mohieldin, UN Special Envoy on Financing 2030 Agenda for Sustainable Development; Executive Director, IMF (as of Nov. 2020)
Valrie Grant, Founder & MD, GeoTechVision; WE Empower UN SDG Challenge Awardee 2020

The diversity dividend is now well documented, but a third of companies internationally still have no women at all on their boards — and that is just one of the dimensions boardrooms might be missing. Join global experts from Europe, Nth America, Latin America/Caribbean, the Middle East and Asia-Pacific to hear why inclusion and diversity are critical 21st leadership competencies for the ESG challenges we face — and how to develop teams that leverage them.

MONDAY 9 NOVEMBER | 7:30–8:45 EST
Learning Leadership From the Art Metaphor: An Example of Leadership Development at IEDC-Bled School of Management, Slovenia

Danica Purg, President, IEDC-Bled School of Management
Edina Selesković, Founder of Think Freedom
Elnura Irmatova, Researcher, IEDC-Bled School of Management

Danica Purg, Edina Selesković and Elnura Irmatova will guide you through the world of art and leadership finding answers to the introspection. On this journey together you will discover how artists employ inventiveness in the process of creation. Together you will learn how to perceive the world and ourselves through a different perspective, to see beyond the discernible. Cultivating creativity and the ability to navigate complexity, they will use practices of visual art & design, in order to be able to apply them to leadership.
SPOTLIGHT SESSIONS

MONDAY 9 NOVEMBER | 9:30–10:45 EST
Middle Eastern Women Entrepreneurial Leaders Thriving During Crisis

Chair: Joanne Barnes, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University
Hadeel Mustafa Anabtawi, Founder & CEO, The Alchemist Lab
May Abdel Asim, Founder & Managing Director, Media & More
Laraib Abid, Founder & Executive Director, MASHAL - Making A Society Healthier and Lively
Nour AlHassan, Founder & CEO, Tarjama and Ureed
Aline Kamakian, Owner and CEO, Fig Holding

People in the Middle East always dream of a future with less challenges. But in reality, challenges are increasing, political and economic. Not to mention the latest COVID 19 global pandemic which hit many women owned businesses all over the world. We highlight in this session women leaders and change makers who have the resilience to lead, sustain, pivot, and rebuild their businesses and communities during the pandemic. They come to share their experiences and lessons learned on how to lead effectively in times of crisis.

MONDAY 9 NOVEMBER | 13:15–14:30 EST
What Is Generating the Shift Toward Authoritarian Leadership — and What Can We Do About It?

Chair: Max B. Klau, Chief Program Officer, New Politics Leadership Academy
Alfonso Montuori, Professor, Transformative Leadership MA, California Institute of Integral Studies
Riane Eisler, President, Center for Partnership Studies
David Peter Stroh, Co-Founder and Principal, Bridgeway Partners
Kerubo A. Abuya, Principal, Empower Change Leadership Circle, LLC

In many parts of the world, the last decade has seen the rise of leaders with a strong authoritarian style backed up by the divisive, anti-pluralist policies and propaganda that are straight out of the authoritarian playbook. The panel will discuss the appeal of authoritarianism, the economic forces contributing to its rise, new frameworks for thinking about authority in society, and the importance of alternative ways of being, relating, and thinking. It brings together four scholar practitioners who each approach authoritarian leadership and its prevention from a different perspective.
MONDAY 9 NOVEMBER | 15:15–16:30 EST
The Shifting and Turbulent Landscape of Higher Education

Chair: Kevin Kruger, President, NASPA - Student Affairs Administrators in Higher Education
Tia Brown McNair, Vice President for Diversity, Equity and Student Success, Executive Director for the TRHT Campus Centers, Diversity, Equity, and Student Success, AAC&U
Susan Whealler Johnston, President and CEO, NACUBO
John O’Brien, President and CEO, EDUCAUSE

Leaders from higher education discuss the shifting and turbulent landscape of higher education.

MONDAY 9 NOVEMBER | 17:15 - 18:30 EST
Democracy on Notice! Losing Battles, but Will We Win the War?

Bob Boisture, CEO Fetzer Institute
Matt Qvortrup, Professor; Centre for Trust, Peace and Social Relations; Coventry University
Greta Lucero Rios Téllez Sill, President, Ollín: Jóvenes en Movimiento (Youth in Motion)
Mike Hardy, ILA Board Chair; Founding Director; Centre for Trust, Peace and Social Relations; Coventry University
John a. powell, Director, Othering & Belonging Institute

Now, and very unusually in history, the whole of humanity is facing a common threat. Experts differ in their forecasts: for some the impact will be short-term and limited, but others suggest that the world of tomorrow will be like the one before, but worse! The threat is not just to our health, or our wealth, nor even just through the climate emergency. The threat is to the way we lead and govern, to our engagement with key decisions that affect the quality of life itself. According to Freedom House, “the threat is to the rules-based order, and to democracy — the system of governance that many regard as key to prosperity. Only one piece of evidence will suffice. Political rights and civil liberties around the world have deteriorated to their lowest point in more than a decade… extending a period characterized by emboldened autocrats, beleaguered democracies, and the United States’ withdrawal from its leadership role in the global struggle for human freedom” (https://freedomhouse.org/report/freedom-world/2018/democracy-crisis). That was in 2018. Since then it has gotten worse. The Panel will focus on the many and various examples of battles and assess and draw conclusions about the overall ‘culture war’.
GUIDE TO SESSION FORMATS

Knowing the format of a concurrent session you’re interested in is key to understanding what to expect from the session. The stream can also provide helpful information in determining the session’s focus and target audience.

CONCURRENT SESSION PRESENTATION FORMATS

The ILA uses the following definitions to create shared expectations between presenters and attendees.

**PANEL**
An informed discussion and/or debate on a topic by panelists with contrasting or complementary points of view, moderated by a chairperson, with time reserved for audience participation, questions, and comments. **Film Panels** also include showing clips or short films.

**PRESENTATION(S)**
A stand-alone presentation or multiple presentations that were individually accepted and grouped together by the program team into a session focused broadly on a theme or approach. The session chair introduces each presentation, keeps time, and facilitates the question and answer portion.

**SYMPOSIUM**
Individual papers/presentations that were submitted together as a wholistic session exploring a common subject. Chairs frame the session, introduce presenters, keep time, and help move the conversation along. Commentators, if listed, moderate questions to create a rich discussion among presenters and attendees.

**WORKSHOP**
Rooted in audience participation and active learning, half or more of the time is spent on experiential learning and innovative, interactive participation focused on learning a new skill, methodology, or technique. While this looks a little different in a virtual environment, facilitators may utilize things like small breakout rooms, white boards, polls, and other interactive virtual conference features.

OTHER FORMATS

**INTERACTIVE ROUNDTABLE DISCUSSION**
Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the (virtual) table. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

**POSTER**
Attendees may explore the Poster Gallery at any time, but Poster Sessions are the only time select presenters will be in the virtual poster space. Go to a Poster Session to meet poster presenters, discuss posters, ask questions, and provide feedback.

SESSION STREAM

A session’s stream is an indicator of its focus and target audience. All sessions have streams corresponding to an ILA member community or a special topic of interest to the conference. The session stream is listed on the far right next to the title of each concurrent session.

- **CT** Conference Theme, Leading at the Edge
- **AL** Arts & Leadership
- **BL** Business Leadership
- **EL** Ethics & Leadership
- **FO** Followership
- **HL** Healthcare Leadership
- **IFN** Indigenous and First Nations Leadership
- **LD** Leadership Development
- **LE** Leadership Education
- **LS** Leadership Scholarship
- **PL** Peace Leadership
- **PRW** Philosophy, Religion & Worldviews
- **PUB** Public Leadership
- **SL** Sustainability Leadership
- **WL** Women & Leadership
- **YL** Youth Leadership

Thank you to the Fetzer Institute for sponsoring the Philosophy, Religion & Worldviews stream and the Public Leadership stream.
I’m pleased to partner with the International Leadership Association (ILA) to interview global leaders, top practitioners, and innovative thinkers. With its mission of advancing leadership knowledge and practice for a better world, the ILA creates trusted resources and convenes extraordinary talent across sectors, cultures, disciplines, and generations.
The ILA is pleased to partner with the Jepson School of Leadership Studies at the University of Richmond on the Fredric M. Jablin Doctoral Dissertation Award. This award is given annually to a scholar whose doctoral dissertation research, while on any topic and from any discipline, demonstrates substantial insights and implications for the study of leadership. The award was established to honor and celebrate the life of Dr. Fredric M. Jablin (1952-2004). Recipients are honored during the conference and invited to give a talk on their work at ILA’s global conference. The Call for Submissions to the 2021 Fredric M. Jablin Award will be available online in early 2021.
The ILA is pleased to partner with the Center for Creative Leadership (CCL) on the Kenneth E. Clark Student Research Award. CCL is a top-ranked, global provider of executive education. Founded in 1970 as a nonprofit, CCL helps clients around the world to cultivate creative leadership — the capacity to achieve more than imagined by thinking and acting beyond boundaries. The award is named in honor of the distinguished scholar and former Chief Executive Officer of CCL and recognizes unpublished student papers on leadership or leadership development. Recipients are honored during during the conference and invited to give a talk on their work at ILA’s global conference. The Call for Submissions to the 2021 Kenneth E. Clark award will be available in early 2021.
INTERNATIONAL STUDENT CASE COMPETITION

Organized by the Leadership Education Member Community, the yearly case competition brings together teams of students to face-off in an event where they analyze and develop a specific set of strategic recommendations that address key issues in a real world case involving a contemporary leadership issue of their choice. pertaining to one of six pre-determined UN Sustainable Development Goals: SDG#1 No Poverty, SDG#2 Zero Hunger, SDG#3 Good Health and Well-being, SDG#4 Quality Education, SDG#5 Gender Equality, and SDG#13 Climate Action. The winning team from each division (graduate and undergraduate) receives a $1,000 cash prize and is honored at the closing plenary of the conference.

Conference attendees are invited to visit the ISCC booth in the Virtual Exhibit to watch the video posters, and to attend the finalist presentations to engage and support this emerging generation of contributors to the field.

GRADUATE TEAMS

Alvernia University
Digna Chuwa
Chris Ruoss
Zach Wooten

California Institute of Integral Studies
Catherine Chapman
Katie Hamaker
Michael Munton
Megan Quinn
Jenna Wes

Drake University/HERd
Ngozi Igboke
Sarah Smith
Marguerite Wildermuth

Fielding Graduate University
- Media, Technology, and Innovation (MTI) Doctoral Concentration
Heather Mahardy
Shana Pote
Leesa Riviere

Indiana Tech PhD Program
Alex Bonilla
Sophie Gorengaut

Indiana Wesleyan University
Connie Crump
Jagdheer Killi
Brianne White

Kansas State University
Graduate Team 1
Tess Hobson
Roberta Maldonado-Franzen
RJ Youngblood

Kansas State University
Graduate Team 2
Mac Benavides
Jurdene Coleman
Saya Kakim

St. Thomas University, Miami
Raymond Baker
Kutisha Ebron
Monique Garcia

NCNC
Salisha Allard-Blaisdell (Northwest University)
Amina Ayodeji-Ogundiran (The Chicago School of Professional Psychology)
Debbee A. Lynn (Northwest University)
Coleman Simpson (North Carolina State University)

UNDERGRADUATE TEAMS

Christopher Newport University – Blue Team
Colin Bunn
Zoe Page
Grant Wiley

Christopher Newport University – White Team
Bianca Londres
Brooke Nixon
Andrew Pomeranz
Tianna Stajkowski

Hobart and William Smith Colleges
Camila Gocłowski
Allison Jordan
William Koepf
Emma MacShara

St. Thomas University, Miami
Daniela Betancur
Troy Gardner
Christian Pommells

Valparaiso University
Gabe Martinez
Jacob Newkirk
Charlie Presar

Southern New Hampshire University
Derek Bice
Christopher Florek
Michelle King

St. Thomas University, Miami
Raymond Baker
Kutisha Ebron
Monique Garcia

Washburn University - Undergraduate
Kendall Beemer
Marie Caracillo
Abigail Inman
Elizabeth Pendergrass
Alexander Yelland
Your graduate students gain access to ILA programs and benefits.

This offer includes a complimentary copy of a volume in the award-winning “Building Leadership Bridges” book series.

Through the strength of membership, a participating program will build global recognition.

Consider the advantage of your cohort networking, learning, and collaborating with our esteemed membership of global leaders, practitioners, and scholars from a variety of disciplines.

CLICK HERE TO LEARN MORE
http://www.ila-net.org/membership/organizational.html

INTERNATIONAL LEADERSHIP ASSOCIATION
MONDAY – WEDNESDAY
2-4 NOVEMBER

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy.Com to determine your local day and time.

Get ready for #ILA2020GLOBAL! Stop by and say hello to ILA staff, board, conference planning committee members, and community leaders, and bring any questions you may have about ILA and the conference! Virtual Check-in is optional, but we would love to say hello!

**MONDAY 2 NOVEMBER**
- 9:00–10:00
  Virtual Check-in & Welcome to the Conference
- 14:00–15:00
  Virtual Check-in & Welcome to the Conference
- 21:00–22:00
  Virtual Check-in & Welcome to the Conference

**TUESDAY 3 NOVEMBER**
- 9:00–10:00
  Virtual Check-in & Welcome to the Conference
- 14:00–15:00
  Virtual Check-in & Welcome to the Conference
- 21:00–22:00
  Virtual Check-in & Welcome to the Conference

**WEDNESDAY 4 NOVEMBER**
- 9:00–10:00
  Virtual Check-in & Welcome to the Conference
- 14:00–15:00
  Virtual Check-in & Welcome to the Conference
- 21:00–22:00
  Virtual Check-in & Welcome to the Conference

Scenes from the #ILA2019Ottawa Check-in
THURSDAY | 5 NOVEMBER

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy.Com to determine your local day and time.

OPEN HOUSE & WELCOME TO THE CONFERENCE

#ILA2020GLOBAL is here! Join ILA staff, Conference Planning Committee members, and other attendees for networking and socializing. Join the following ILA Member Communities for Meet & Greet breakouts: Business Leadership; Leadership Development; Healthcare Leadership; Leadership Education; Peace Leadership; Philosophy; Religion & Worldviews; Public Leadership; Sustainability Leadership; Women & Leadership. International Student Case Competition Virtual Posters will also be available in the Exhibit Hall.

10:00 – 11:15
INTERACTIVE ROUNDTABLE DISCUSSIONS 1
Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the (virtual) table. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

Coaching Off the L-Edge (Leadership Edge)
Robin A. Roberts, Assistant Professor, Technology and Management, Embry-Riddle Aeronautical University
Details at http://tinyurl.com/y46ndbfc

EDU-HEROES: A Tanzanian – U.S. Leadership Education Partnership
Andrew Wefald, Associate Professor, Staley School of Leadership Studies, Kansas State University
Ibrahim Yunus Rashid, University of Dar es Salaam
Details at http://tinyurl.com/y6g592oa

Engaging and Empowering Students to Be Sustainability Change Agents Through Community-Based Learning
Destiny L. Galeano-Lewis, Student; Environmental Policy, Law, and Society; Unity College
Raina Sciochetti, Island Fellow, Community Development, Island Institute
Janis B. Balda, Senior Lecturer - International Business, International Business & Entrepreneurship, University of Texas - Rio Grande Valley (Co-Author)
Details at http://tinyurl.com/y3j4bgsn

Enlightenment 2.0: Leadership in an Infinite Game for the World’s Wicked Problems
William M. Donaldson, Director & Assistant Professor, Biotechnology and Management Program, Christopher Newport University
Details at http://tinyurl.com/y5krz6ee

NETWORKING SESSIONS
See page 11 for today’s Grüezi Global Gatherings Networking Sessions.

VIRTUAL EXHIBITION
The Virtual Exhibition is always open for you to browse through. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.

SESSION STREAM KEY

| CT | Conference Theme, Leading at the Edge |
| AL | Arts & Leadership |
| BL | Business Leadership |
| EL | Ethics & Leadership |
| FO | Followership |
| HL | Healthcare Leadership |
| IFN | Indigenous and First Nations Leadership |
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| PRW | Philosophy, Religion & Worldviews |
| PUB | Public Leadership |
| SL | Sustainability Leadership |
| WL | Women & Leadership |
| YL | Youth Leadership |
### INTERACTIVE ROUNDTABLE DISCUSSIONS 1 CONTINUED

<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
<th>Speaker(s)</th>
<th>Details</th>
</tr>
</thead>
</table>
| 10:00 – 11:15| Exploring the Multinational Data of CONCACAF: Advancing Women in Leadership Through Sport | Maria Esperanza Vega, Master’s Student, St. Thomas University  
Tony Andenoro, Executive Director & Professor, Institute for Ethical Leadership; Office of the Provost, St. Thomas University, Miami | http://tinyurl.com/y62jsujw |
|              | Learning by Giving With Student Philanthropy: Experiential Learning to Develop Civic-Minded Leaders | Megan S. Downing, Assistant Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University  
Melody Rawlings, Professor, School of Business & Director, Center for the Advancement of Virtual Organizations, Northcentral University | http://tinyurl.com/y5fxr2wn |
|              | Parlaying White Male Leadership Privilege to Fill the Black Female Leadership Gap | Jeff James, Vice President and Publisher, HarperCollins Leadership, HarperCollins Publishers; PhD Student, Organizational Leadership, Eastern University  
Kimberly Dotson-Brown, Adjunct Faculty, Business, Lincoln University | http://tinyurl.com/y5pabgqb |
|              | Subversive Leadership for People at the Edge                                 | Jen Jones, Associate Professor & Department Coordinator, Communication, Seton Hill University  
Barbara J. Denison, Director, Organizational Development & Leadership Graduate Program, Sociology & Anthropology, Shippensburg University  
Yolanda Caldwell, Director, The Women’s Leadership Institute and BOLD Women’s Leadership Network, The College of Saint Rose | http://tinyurl.com/y4t5blmc |
|              | The Battle for New Leadership: Rhetorical Skills Versus Character and Values? | Steven P.M. De Waal, Founder and Chair, Public SPACE Foundation | http://tinyurl.com/y3xe64rz |
|              | The “BlacAcademy”: Understanding the Roles of Black Leaders in Higher Education | Nicole G. Rayfield, Assistant Dean, College of Arts and Sciences, Widener University  
Gloria Oikelome, Vice President of Academic Affairs, Montgomery County Community College; PhD Student, Business and Organizational Leadership, Eastern University | http://tinyurl.com/y2uxxb7m |
|              | The Edge of Inclusion and Exclusion: How Inclusive Leaders Navigate Resistance in Practice | Trevor Cox, Assistant Professor, Organizational Leadership, University of Central Oklahoma  
Maria E. Dezenberg, Provost, Academics & Student Development, Richard Bland College of William & Mary | http://tinyurl.com/y5k5j9th |
### INTERACTIVE ROUNDTABLE DISCUSSIONS

**The Journal of Leadership Studies — Smoothing the Edges of Scholarly Publishing**

- **Mark R. Ludorf**, Senior Editor, *Journal of Leadership Studies*; Professor, Psychology, Stephen F. Austin State University
- **Anthony Middlebrooks**, Associate Professor & Director of Graduate Programs, Horn Program in Entrepreneurship, University of Delaware
- **Corey Seemiller**, Associate Professor, Leadership Studies in Education and Organizations, Wright State University
- **Hinrich Eylers**, Vice Provost, Doctoral Studies and Academic Operations, University of Phoenix (Co-Author)
- **Mark McCaslin** (Co-Author)
- **Dan Jenkins**, Chair & Associate Professor, Leadership and Organizational Studies, University of Southern Maine (Co-Author)
- **Erik Bean**, Associate University Research Chair, Center for Leadership & Organizational Research, University of Phoenix (Co-Author)

Details at http://tinyurl.com/y4xslgncc

**What Leaders Can Learn From a Fresh Look at the Ancient Philosophy of Stoicism**

- **Amy Michelle Brown**, Graduate Student, Agricultural Education and Communication, University of Florida
- **Matthew Sowcik**, Professor, Agricultural Education and Communication, University of Florida
- **Austin D. Council**, Instructor; Agricultural, Leadership, and Community Education; Virginia Tech

Details at http://tinyurl.com/y6h5ss5f

### EMERGING SCHOLARS RESEARCH CONSORTIUM 1 (INVITATION ONLY)

Chair: **Katherine L. Friesen**, Assistant Professor & Program Director, First Year Academic Experience, St. Thomas University

In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars. **While this event is invitation only, please visit the Emerging Scholars’ posters in the Poster Gallery and leave them feedback on their work.**

**Change Agent in K-12 Liberia: A Qualitative Case Study**

- **Courtney Shull**, Associate Dean & Study Abroad Coordinator, College of Arts & Sciences, Indiana Tech
- **Senior Scholar**: **Kathy L. Guthrie**, Associate Professor, Higher Education & Director, Leadership Learning Center, Florida State

Details at http://tinyurl.com/y6l3lkyx

**Enriching 4-H Teen and Volunteer Global Competency Across Experiential Global Leadership Development**

- **Daniel P. Collins**, Graduate Research & Teaching Assistant, Agricultural & Human Sciences, North Carolina State University; State Coordinator, NC 4-H International Exchange Programs
- **Senior Scholar**: **Eric K. Kaufman**, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Details at http://tinyurl.com/yymmgh2o

**Integration of TeamSTEPPS and Escape Room Active Learning to Improve Nursing Teamwork and Collaboration**

- **Suzanna Fitzpatrick**, Nurse Practitioner, Surgery, University of Maryland
- **Senior Scholar**: **Jacklyn Bruce**, Director of Graduate Programs & Associate Professor, Agricultural & Human Sciences, North Carolina State University

Details at http://tinyurl.com/y6feijjq5
EMERGING SCHOLARS RESEARCH CONSORTIUM 1 (INVITATION ONLY) CONTINUED

Of Palm Trees and Policyscapes: High-Stakes Challenges for Educators in K-12 International Schools

Rebecca Stroud Stasel, PhD Candidate, Education, Queen’s University
Senior Scholar: David C. Greenhalgh, Professor of Education & Leadership, Emeritus; PhD in Organizational Leadership; Eastern University
Details at http://tinyurl.com/y35wdbog

Shared Leadership Approaches in Teams: How Understanding Leadership Impacts Perceived Shared Leadership

Dana Noelle Sobel, Research Assistant, Department of Psychology, Montclair State University
Senior Scholar: Brandon W. Kliewer, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University
Details at http://tinyurl.com/yya87rtn

DOCTORAL STUDENT CONSORTIUM

11:00 – 11:15 Welcome and Introductions & Overview of Consortium

Rich Whitney, Associate Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne

11:00 – 12:15 Rules for Success as a Doctoral Student and Working With Your Chair

Kathy L. Guthrie, Associate Professor, Higher Education & Director, Leadership Learning Center, Florida State


Jasmine Collins, Assistant Professor & Graduate Program Co-Coordinator; Agricultural Leadership, Education and Communications; University of Illinois at Urbana-Champaign

13:30 – 14:15 Theoretical Concept and Conceptual Framework

Kristan Venegas, LaFetra Endowed Professor for Teaching and Learning & Associate Dean, LaFetra College of Education, University of La Verne

15:30 – 16:15 Which Comes First the Research Question or the Method?

L.J. McElravy, Associate Professor of Leadership & Associate Dean for Graduate Student Professional Development, University of Nebraska – Lincoln

15:30 – 16:15 The Science of Writing: Strategies and Formulas for Managing Your Writing

Corey Seemiller, Associate Professor, Leadership Studies in Education and Organizations, Wright State University

16:15 - 16:30 Wrap Up and Conclusion

Join a Grüezi Global Gatherings Networking Session! See page 11 for today’s schedule.
INTERACTIVE ROUNDTABLE DISCUSSIONS 2

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the (virtual) table. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

Attitudes About Leadership in the United States: 2nd Annual Survey Results

S. Lynn Shollen, Associate Professor, Leadership and American Studies, Christopher Newport University
Elizabeth Gagnon, Senior Lecturer, Leadership and American Studies, Christopher Newport University
Kathleen Callahan, Lecturer, Leadership and American Studies, Christopher Newport University

Details at http://tinyurl.com/y37vglj7

Creating a Climate of Belonging to Overcome Workplace Loneliness

Ada T. Cenkci, Assistant Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University

Details at http://tinyurl.com/y6brprlj

Creating a Safe Environment in Doctoral Research Through Ethical Practices

Tufan S. Tiglioğlu, Chair, Department of Leadership Studies, Alvernia University
Peggy Bowen-Hartung, Chair, Psychology and Counseling, Alvernia University (Co-Author)
Julia Dunst, Graduate Assistant, Institutional Review Board; PhD Program in Leadership, Alvernia University (Co-Author)

Details at http://tinyurl.com/y3eqs8pw

Dealing With Grief & Loss During the Dissertation Process

Patricia A. Brenner, Instructor, Counselor Education & Student Affairs, Kutztown University
Brian A. Petersen, Assistant Professor Management & Leadership Studies, Business & Leadership, Immaculata University

Details at http://tinyurl.com/yy8q5b4h

Leadership and Gender-Inclusive Pronouns and Language

Shannon Brown, Associate Professor, College of Business & Health Administration, University of St. Francis
Michael Chikeleze, Richard C. and Francelia A. Gozon University Professor of Values-Based Leadership, Valparaiso University

Details at http://tinyurl.com/y59mo2fr

Leaders Left Behind? Reshaping Leadership in Digital Disruption

Lynnita Weber, Executive Director, St. Paul’s Church Leaskdale; PhD Student, Organizational Leadership, Eastern University
Abel Lee, PhD Student, Organizational Leadership, Eastern University; Head, Financial Services Partner Engagement, World Economic Forum

Details at http://tinyurl.com/yxulb75u

Men as Allies: How Men Help Women Succeed as Leaders

Kristen Campbell, Graduate Research Assistant, Psychology, University of Cincinnati

Details at http://tinyurl.com/y6on6bu4
### INTERACTIVE ROUNDTABLE DISCUSSIONS 2 CONTINUED

<table>
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<tr>
<th>Time</th>
<th>Topic</th>
<th>Facilitators</th>
<th>Details</th>
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</thead>
</table>
| 11:30 – 12:45 | **Student Experiences in Justice and Equity Programs**                | **Coleman Kelly Simpson**, Graduate Teaching Assistant & Student Senate President, Agricultural and Human Sciences, North Carolina State University  
**Jacklyn Bruce**, Director of Graduate Programs & Associate Professor, Agricultural & Human Sciences, North Carolina State University  
**Katherine E. McKee**, Assistant Professor, Agricultural & Human Sciences, North Carolina State University | http://tinyurl.com/y6l9zaa8 |
|               | **Teaching Ethics to Future Leaders: Scholarly Focus, Practice Focus, or Both?** | **Linda M. Pittenger**, Vice President, F.A.S.T. (Female Aviators Sticking Together); Associate Professor, Organizational Leadership, Embry-Riddle Aeronautical University | http://tinyurl.com/y5p4xn69 |
|               | **The Imposter Phenomenon: Break Negative Thinking Patterns to Embrace Leading From the Edge** | **Megan S. Downing**, Assistant Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University  
**Jeffrey M. Zimmerman**, Associate Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University  
**Melody Rawlings**, Professor, School of Business & Director, Center for the Advancement of Virtual Organizations, Northcentral University | http://tinyurl.com/yysn896t |
|               | **Through the Eyes of the Creator: Viewing Toxic Organizational Culture Through the Lens of the Imago Dei** | **Christopher Oliver**, PhD Student, Eastern University; Adjunct Professor, Hood Theological Seminary | http://tinyurl.com/y6cn2hqvz |
|               | **What Results Do We See? How Leaders Bring a Results Orientation Into Organizational Culture** | **Michelle Paul Heelan**, Director, Human Capital, ICF  
**Kimberly A. Spring**, Director, Research and Evaluation, Research, Evaluation, Evidence and Data, Annie E Casey Foundation (Co-Author) | http://tinyurl.com/yy9lfy9g |
|               | **When, Why, and How Women Define Themselves as Leaders: Barriers and Facilitators of Leader Identity** | **Donna Chrobot-Mason**, Associate Professor, Psychology, University of Cincinnati | http://tinyurl.com/yxm2d6m7 |
|               | **Women Leaders: How to Use Interpersonal Skills to Navigate the Leadership Labyrinth** | **Lauren Marie Mason**, Graduate Student, Psychology, University of Cincinnati  
**Kalyani Patel**, Student Researcher, Psychology, University of Cincinnati | http://tinyurl.com/y6g48bde |
EMERGING SCHOLARS RESEARCH CONSORTIUM 2 (INVITATION ONLY)

Chair: Katherine L. Friesen, Assistant Professor & Program Director, First Year Academic Experience, St. Thomas University

In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars. While this event is invitation only, please visit the Emerging Scholars’ posters in the Poster Gallery and leave them feedback on their work.

Assessment of the Organizational Culture of the Cooperative Extension System: Women in Positions of Leadership

Ginger McLaurin Cunningham, County Extension Director, 4-H Youth Development & Forestry, Chatham County Center; Grad Student, Agricultural & Human Sciences, North Carolina State University

Senior Scholar: Elizabeth Stork, Professor, Organizational Leadership, Robert Morris University

Details at http://tinyurl.com/y3o2oy5d

Community-Engaged Leadership as Design

Onyedikachi Ekwerike, PhD Student, Staley School of Leadership Studies, Kansas State University

Senior Scholar: Stan Amaladas, Associate Professor, Center for Graduate Studies, Baker College

Details at http://tinyurl.com/y2mpvw4k

Conceptualizing Intercultural Leadership Through Arts-Based Critical Reflexivity

Mac T. Benavides, Graduate Teaching Assistant, Staley School of Leadership Studies, Kansas State University

Senior Scholar: Jyoti Bachani, Associate Professor, Management, Saint Mary’s College of California

Details at http://tinyurl.com/y5b7vhgh

How Army Officers Achieve Effective Outcomes Under Conditions of Novel Problem Solving

Rebecca J. Oldham, Medical Service Corps Officer, United States Army National Guard; PhD Candidate, University of Charleston

Senior Scholar: Matthew Sowcik, Professor, Agricultural Education and Communication, University of Florida

Details at http://tinyurl.com/yxp7yws

The Leader’s Mind Matters: A Quasi-Experimental Study of Mindful Leadership Development Programs

Lisa Critchley, Doctoral Candidate, St. John Fisher College

Senior Scholar: Emily A. Daniels, Academic Consultant, Dr. Daniels Academic Consulting; Adjunct Professor, Global Leadership, Indiana Tech

Details at http://tinyurl.com/y3t7g827

A CONVERSATION WITH KEITH GRINT AND BRAD JACKSON

Keith Grint, Professor Emeritus, Organisation & Human Resource Management, Warwick Business School, University of Warwick

Bradley Grant Jackson, Associate Dean Strategic Engagement & Professor of Leadership and Governance, Waikato Management School, The University of Waikato

Details at http://tinyurl.com/y2znck7u
<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
<th>Speakers</th>
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| 13:00 – 13:50 | MINDFULNESS AND CONNECTION                          | Kathryn Goldman Schuyler, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University  
                   Katherine Tyler Scott, Principal, Ki ThoughtBridge, LLC  
                   Set aside time to pause and connect with yourself, reflect on your intentions for the conference, and talk with others. Mindfulness at ILA Global 2020 = deeper reflection, meaning & connection. |
| 13:00 – 13:50 | A CONVERSATION WITH HENRY MINTZBERG AND JONATHAN GOSLING | Henry Mintzberg, Cleghorn Professor of Management Studies, Desautels Faculty of Management, McGill University  
                   Jonathan Gosling, Director, Pelumbra Ltd; Lead Faculty, The Forward Institute  
                   Details at http://tinyurl.com/y5d2avjx |
| 14:00 – 14:50 | LEADERSHIP THROUGH POETRY                          | Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University  
                   Leonora Nicholson, Director of Unheard Poetry, Unheard Poetry  
                   Details at http://tinyurl.com/y25vt2kf |
| 15:00 – 15:50 | A CONVERSATION WITH GILL ROBINSON HICKMAN AND JORITT VOLKERS | Gill R. Hickman, Professor Emerita, Jepson School of Leadership Studies, University of Richmond  
                   Jorrit Volkers, Emeritus Dean, Deloitte University EMEA  
                   Details at http://tinyurl.com/y2onz5lj |
| 15:00 – 15:50 | MINDFULNESS AND CONNECTION                          | Angel Acosta, Principal Consultant, Acosta Consulting; Director, Garrison Institute Fellowship  
                   Kathryn Goldman Schuyler, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University  
                   Set aside time to pause and connect with yourself, reflect on your intentions for the conference, and talk with others. Mindfulness at ILA Global 2020 = deeper reflection, meaning & connection. |
| 16:00 – 16:50 | A CONVERSATION WITH ED SCHEIN AND PETER SCHEIN      | Ed Schein, Professor Emeritus, MIT Sloan School of Management  
                   Peter Schein, COO, Organizational Culture and Leadership Institute  
                   Details at http://tinyurl.com/y2g9mt2o |
| 16:00 – 16:50 | EXPLORING LEADING & FOLLOWING THROUGH IMPROV THEATER GAMES | Yael Schy, Principal, Dramatic Strides Consulting  
                   Details at http://tinyurl.com/y62cxzr7 |

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
INTERACTIVE ROUNDTABLE DISCUSSIONS 3

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**Academic Contrapower Harassment: Crossing the Edge of Civility**

*Martinella Dryburgh*, Executive Director, Posey Leadership Institute, Austin College

Details at http://tinyurl.com/yxluyhob

**A Call to Action: 10 Years to Achieve the World’s Greatest Sustainable Challenges**

*Lisa Marie Kangas*, Senior Core Faculty, College of Management & Technology, Walden University

Details at http://tinyurl.com/y6tmjtt2

**Allyship and Reconciliation in Racial Justice Work: Leadership Explored Through Mandela, de Klerk, and Tutu**

*Sara P. Marks*, Lead Catalyst, Fina Catalysts  
*Bradley V. Milbrand*, Deputy IT Service Manager, Application Managed Services, Computer Aid, Inc.  
*TiAira S. Neal*, Student Affairs Administrator, Office of Diversity & Inclusion, Rutgers University-Camden (Co-Author)

Details at http://tinyurl.com/y35sg5a5

**Creating a Common Language: People Who Have Organically Developed & Been Formally Trained in Leadership**

*Tori Burkhart*, Graduate Advisor for Leadership, Student Involvement and Leadership Center & Graduate Student, Higher Education and Student Affairs, Indiana University  
*Hannah Rachelle Sutherland*, Student, Kansas State University

Details at http://tinyurl.com/y3nx6az

**Creating a Culture of Belonging: The Leader’s Intentional Choice**

*Haley S. Brown*, Itinerant Teacher, Outreach Team, Washington Center for Deaf & Hard of Hearing Youth; Doctoral Candidate, Educational Leadership, Seattle University  
*Oruba Anthony*, Special Education Educator; Doctoral Candidate, Educational Leadership, Seattle University

Details at http://tinyurl.com/y6ky9p65

**Developing a Developmental Scale: Nuanced Considerations for a Psychometric Measure of the LID Model**

*Lindsay Hastings*, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln  
*Hannah Sunderman*, Program Director, NHRI Leadership Mentoring & Assistant Professor of Practice; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln

Details at http://tinyurl.com/y5a5jmlm

**ePortfolio for Program Assessment and Review: What We’ve Learned in Seven Years**

*Brent Goertzen*, Professor, Leadership Studies, Fort Hays State University

Details at http://tinyurl.com/y5hxv9se
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tr>
<td>17:30 – 18:45</td>
<td>INTERACTIVE ROUNDTABLE DISCUSSIONS 3 CONTINUED</td>
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<td>Ethical Reasoning and Fiction: Using Movies, Books,</td>
<td>Cristina M. Wildermuth, Associate Professor, Drake University</td>
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<td>and TV Series in Ethics Education</td>
<td>Details at <a href="http://tinyurl.com/y3onvjkg">http://tinyurl.com/y3onvjkg</a></td>
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|              | Extending Leadership Education to Place Bound Students | Penny Pennington Weeks, Professor, Agricultural Leadership, Oklahoma State University  
|              |                                                    | Lauren Lewis Cline, Lecturer; Agricultural Education, Communications and Leadership; Oklahoma State University  
|              |                                                    | Details at http://tinyurl.com/y3ja6r8                                   |
|              | Tend and Befriend, Resiliency, and Women in Higher Education | Sherri Lynch, Assistant Director, Leadership Training & Development, Leadership Studies, Gonzaga University  
|              |                                                    | Cynthia S. Johnson, Department Chair, Associate Professor, & Director of Principal Certification, Department of Educational Leadership, Gonzaga University  
|              |                                                    | Catherine E. Zeisner, Assistant Professor, Educational Leadership and Administration, Gonzaga University  
|              |                                                    | Kem Gambrell, Associate Professor & Chair, Doctoral Program in Leadership Studies, Gonzaga University (Co-Author)  
|              |                                                    | Details at http://tinyurl.com/y448odz                                   |
|              | The Opera: From the Balcony to the Dance Floor ... Literally | Novien Yarber, Doctoral Student, School of Leadership and Education Sciences, University of San Diego  
|              |                                                    | Details at http://tinyurl.com/y36npsf4                                  |
|              | What Do Leaders Need to Know to Foster a Learning Organization? | Peter E. Williams, Associate Professor, Educational Leadership, Texas A&M University Commerce  
|              |                                                    | Katherine L. Yeager, Assistant Professor, Organizational Leadership, Abilene Christian University  
|              |                                                    | Details at http://tinyurl.com/yxd4y36d                                  |
|              | EMERGING SCHOLARS RESEARCH CONSORTIUM 3 (INVITATION ONLY) | Chair: Katherine L. Friesen, Assistant Professor & Program Director, First Year Academic Experience, St. Thomas University  
|              |                                                    | In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars. While this event is invitation only, please visit the Emerging Scholars' posters in the Poster Gallery and leave them feedback on their work.  
|              | One Member One Vote: Building Co-Operative Leadership and Sustainable Economic Solutions With People Returning Home From Prison and Jail | Mary Agnes Sutton, Design and Management, Collective REMAKE; PhD Student, Graduate School of Leadership and Change, Antioch University  
|              |                                                    | Senior Scholar: Kem Gambrell, Associate Professor & Chair, Doctoral Program in Leadership Studies, Gonzaga University  
|              |                                                    | Details at http://tinyurl.com/y2l2czrm                                  |
|              | Complexity Leadership Theory and Organizational Effectiveness in Christian Higher Education | Robert Jensen, Executive Director of Development, Fresno Pacific University; PhD Student, Eastern University  
|              |                                                    | Senior Scholar: Robert Donmoyer, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego  
|              |                                                    | Details at http://tinyurl.com/y2hl6p7q                                  |
17:30 – 18:45

EMERGING SCHOLARS RESEARCH CONSORTIUM 3 (INVITATION ONLY)

**Follower Response to Destructive Leadership and the Information Technology Sector as a Conducive Environment**

Karen L. Perham-Lippman, Diversity, Inclusion and Belonging Manager; Talent Acquisition and Global Diversity; Lumen Technologies; PhD Student, Eastern University  
Senior Scholar: Joyce Osland, Senior Partner, KOZAI Group; Professor Emeritus, School of Global Innovation & Leadership, San Jose State University  
Details at http://tinyurl.com/y4r32gg4

**Globalization, Gender Equity, and Technology: Positive Economic & Societal Impacts of Growth Mindset**

Leesa M. Riviere, Doctoral Student, Organizational Development and Change, Fielding Graduate University  
Senior Scholar: Heewon Chang, Professor & Chair, PhD in Organizational Leadership, Eastern University  
Details at http://tinyurl.com/yyu24ukh

**Special Operations: What Leading Edge Healthcare Leaders Can Learn From Elite Military and Sports Teams**

Christopher S. Lauritzen, PhD Student, Center for Values Driven Leadership, Benedictine University  
Senior Scholar: Bernardo M. Ferdman, Founder & Principal, Ferdman Consulting; Distinguished Professor Emeritus, Alliant International University  
Details at http://tinyurl.com/y4exjz6b

**The Plant-Gay Experience: A Study of LGBTQ+ Leaders in Agriculture**

Coleman Kelly Simpson, Graduate Teaching Assistant & Student Senate President, Agricultural and Human Sciences, North Carolina State University  
Senior Scholar: Robert McManus, McCoy Professor of Leadership Studies, McDonough Center for Leadership & Business, Marietta College  
Details at http://tinyurl.com/y5t4wadb

19:00 – 19:45

OPEN HOUSE & WELCOME TO THE CONFERENCE

#ILA2020Global is here! Join ILA staff, Conference Planning Committee members, and other attendees for networking and socializing. Join the following ILA Member Communities for Meet & Greet breakouts: Arts Leadership; Deans, Directors & Chairs; Ethics; Followership; Leadership Education; Sustainability Leadership; Women & Leadership; Youth Leadership. International Student Case Competition Virtual Posters will also be available in the Exhibit Hall.
FRIDAY | 6 NOVEMBER

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy.Com to determine your local day and time.

07:30 – 08:45

CONCURRENT SESSIONS 1

SYMPOSIUM
The Forgotten Power of Leaders: Mentoring and Its Enduring Impact on Leadership Development
Chair: Amy Michelle Brown, Graduate Student, Agricultural Education and Communication, University of Florida
Commentator: Nicole Stedman, Associate Department Chair & Professor, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/y5jnr7bk

Evolving the Definition of Mentorship to Enhance Leadership Development
Jarred Shellhouse, Marketing and Communications Specialist, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/yye75rn3

Nurture Not Nature: How Faculty Mentoring Behaviors Influence Graduate Student Leadership Development
Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/yyxgfk9j

The Impact of Mentoring: A New Model on Team Science
Jonathan M. Orsini, Doctoral Student, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/y4b83dzn

WORKSHOP
Great Ideas for Teaching Leadership: Teach & Share Forum
Anthony Middlebrooks, Associate Professor & Director of Graduate Programs, Horn Program in Entrepreneurship, University of Delaware
Dan Jenkins, Chair & Associate Professor, Leadership and Organizational Studies, University of Southern Maine
Details at http://tinyurl.com/y3jnrayt

NETWORKING SESSIONS

VIRTUAL EXHIBITION
The Virtual Exhibition is always open for you to browse through. At set times, posted in the exhibition, you'll be able to queue up at hosted booths to speak with someone live.

SESSION STREAM KEY

CT Conference Theme, Leading at the Edge
AL Arts & Leadership
BL Business Leadership
EL Ethics & Leadership
FO Fellowship
HL Healthcare Leadership
IFN Indigenous and First Nations Leadership
LD Leadership Development
LE Leadership Education
LS Leadership Scholarship
PL Peace Leadership
PRW Philosophy, Religion & Worldviews
PUB Public Leadership
SL Sustainability Leadership
WL Women & Leadership
YL Youth Leadership
FRIDAY | 6 NOVEMBER

07:30 – 08:45

**CONCURRENT SESSIONS 1 CONTINUED**

**WORKSHOP**

**Storytelling as a Strategy for Leader Identity Development**

David L. Collinson, Distinguished Professor of Leadership & Organisation; Organisation, Work & Technology, Lancaster University

Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University

Leah Tomkins, Senior Lecturer, Leadership and Organisation Studies, The Open University

Keith Grint, Professor, Organisation & Human Resource Management, Warwick Business School, University of Warwick

Dennis Tourish, Professor of Leadership, Business School, University of Sussex

Details at http://tinyurl.com/y6ghlkma

**PANEL – SPOTLIGHT SESSION**

**Critical Perspectives on Leadership in the Pandemic: An ISLC Discussion**

Chair: David L. Collinson, Distinguished Professor of Leadership & Organisation; Organisation, Work & Technology, Lancaster University

Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University

Leah Tomkins, Senior Lecturer, Leadership and Organisation Studies, The Open University

Keith Grint, Professor, Organisation & Human Resource Management, Warwick Business School, University of Warwick

Dennis Tourish, Professor of Leadership, Business School, University of Sussex

Details at http://tinyurl.com/y6ghlkma

08:45 – 09:30

**ILA MEMBER COMMUNITY EVENTS**

**Business Leadership Advisory Committee Meeting**

Lisa Ruiz, Community Chair; Senior Director, Regulatory Affairs, AbbVie, Inc.

**Peace Leadership Community Meeting**

Amanuel Melles, Community Co-Chair; Executive Director, Network for the Advancement of Black Communities & J. Augustine Chair in Community, Education & Diaspora, Faculty of Education, York University

**Philosophy, Religion & Worldviews Community Meeting**

John Shoup, Community Co-Chair; Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

08:55 – 09:25

**POSTER SESSION 1**

Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Poster Gallery at any time, but this is the only time these presenters will be there.

**Dynamics of Mindful and Flawless Women Leaders in Social Change**

Salisha Theresa Allard-Blaisdell, PhD Student, Center for Leadership Studies, Northwest University; Development Director, GK Folks Foundation

Debbee Aquila Lynn, Founder, Jellyfish Flow; PhD Student, Northwest University

Details at http://tinyurl.com/y3u7kx57
08:55 – 09:25

**POSTER SESSION 1 CONTINUED**

**Integration of TeamSTEPPS and Escape Room Active Learning to Improve Nursing Teamwork and Collaboration**

**Suzanna Fitzpatrick**, Nurse Practitioner, Surgery, University of Maryland
Details at http://tinyurl.com/y2m2gaum

**Promoting Collaborative and Civically-Engaged Leadership Through the Venture Grant Distribution Process**

**Michael Gleason**, Associate Professor & Director, Institute for Leadership Education, Wartburg College
**Ryan Kelly**, Law School Student & McCrummen Immigration Law Group, LLC (Co-Author)
Details at http://tinyurl.com/y2wvjiwo

09:30 – 10:45

**CONCURRENT SESSIONS 2**

**PRESENTATIONS**

**Identity, Culture, and Purpose: Personal Agency in Leadership Programs**

Chair: **Dennis C. Roberts**, Independent Consultant, New Dimensions in Education
Details at http://tinyurl.com/y3s9478l

- **Humanizing Leadership Education: The Case of George Washington University’s OLL Program**
  **Shaista E. Khilji**, Professor, Human and Organizational Learning & International Affairs, George Washington University
  Details at http://tinyurl.com/yxwonklo

- **Teaching Cultural Foundations for Emerging Leaders: Making the Abstract Concrete**
  **Jasmine D. Collins**, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign
  **Vivechkanand S. Chunoo**, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign
  Details at http://tinyurl.com/yyr642fp

- **“You Are Supposed to Be Challenging Systems”: Archetypes of Advocates and Leadership for Making a Difference**
  **Aoi Yamanaka**, Associate Director of Academic Services & Term Assistant Professor, School of Integrative Studies, George Mason University
  **Sharrell Lenee Hassell-Goodman**, Doctoral Student, Higher Education Program, George Mason University
  **Jan Arminio**, Retired Professor, George Mason University (Co-Author)
  Details at http://tinyurl.com/yxaf2coh

- **Community Service in Higher Ed: Building Initiatives That Develop Student Leadership**
  **Sydney King**, Student, Philosophy, Christopher Newport University
  **Vanessa Buehman**, Director, Center for Community Engagement, Christopher Newport University
  Details at http://tinyurl.com/yyyy55t6
**PANEL**

**Designing Inclusive Ecosystems for the Global Workplace**

Chair: **Andrea C. McAleenan**, Founder/CEO, Building Global Bridges
**Corina Adriana Dumitrescu**, President, Dimitrie Cantemir Christian University
**Ramona Mihaia**, Vice Rector for International Relations, International Relations, Dimitrie Cantemir Christian University
**Claudia Caldeirinha**, Manager & Leadership Professor, RedScope Consulting
**Aurora Martin**, Dean, Faculty of Foreign Languages and Literatures, International Relations, Dimitrie Cantemir Christian University
**Cristiana Cristureanu**, Rector, International Business, Dimitrie Cantemir Christian University

Details at http://tinyurl.com/yya8afgk

**PRESENTATIONS**

**Expanding the Lens on Followership**

Chair: **Robert Elkington**, President & CEO, Global Leadership Initiative, Inc.; Adjunct Professor, Ontario Technical University

Details at http://tinyurl.com/yxj82r9f

- **Followership for Second-Generation Asian Americans**
  
  **Sungil Chung**, Assistant Professor, College of Business and Professional Studies, Mary Baldwin University

  Details at http://tinyurl.com/yygtjlm4

- **Situational Leadership and Followership: Assessing Leading and Following Behaviors Across Cultures**
  
  **Petros G. Malakyan**, Associate Professor, Organizational Leadership, Robert Morris University

  Details at http://tinyurl.com/y6ghybja

- **Exploring Global Followership Phenomenon Within Global Technology Organizations**
  
  **Abdurrahim Hocagil**, Indiana Tech

  Details at http://tinyurl.com/y3qbfcuf

- **Exploring Followership: A Cross-Sectional Survey of Public Sector Managers in Pakistan**
  
  **Wajeeha Ghias**, Lecturer, Leadership and Management, National Defence University

  Details at http://tinyurl.com/y4kzx6db

**WORKSHOP – SPOTLIGHT SESSION**

**Evocative Conversations: Exploring Leadership in Contentious Times**

**Dick Axelrod**, Partner, The Axelrod Group
**Emily M. Axelrod**, Partner, the Axelrod Group
**Kendra M. Coleman**, President, Kindred Organizational Consulting, Inc.

Details at http://tinyurl.com/y4vhhy82

**PANEL – SPOTLIGHT SESSION**

**Sports Leaders & Pandemic Adapting**

Chair: **Laura J. Burton**, Professor of Sport Management & Department Head, Educational Leadership, University of Connecticut
**Christophe Dubi**, Executive Director, Olympic Games
**David Adam Haggerty**, President, International Tennis Federation; International Olympic Committee Member
**Mark Shapiro**, President & CEO, Toronto Blue Jays

Details at http://tinyurl.com/y4cb3o9h
09:30 – 10:45

CONCURRENT SESSIONS 2 CONTINUED

**PANEL**

When Leaders Face Personal Crisis

Chair: **Crystal L. Hoyt**, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond

**Gill R. Hickman**, Professor Emerita, Jepson School of Leadership Studies, University of Richmond

**Laura Knouse**, Licensed Clinical Psychologist; Associate Professor, Psychology, University of Richmond

**Ray M. Robinson**, Board Chair, Citizens Trust Bank

**Jorrit Volkers**, Deloitte University EMEA

Details at http://tinyurl.com/y29mdznp

**PANEL**

Do You See What I See? Leading From an Unknown Identity

Chair: **Faith W. Ngunjiri**, Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College

**Joanne Barnes**, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University

**Erica Kennedy**, Assistant Director of Professionalism, American Academy of Actuaries; Doctoral Student, Organizational Leadership, Indiana Wesleyan University

**Alex Menefee-Reed**, PhD Candidate, Department of Leadership Studies, Indiana Wesleyan University

Details at http://tinyurl.com/y39bn8k6

**PANEL**

Living on the Edge: A National Approach to Building Health Leadership Capacity in Canada

Chair: **Kelly Grimes**, Executive Director, Canadian Health Leadership Network

**Jaason Geerts**, Director, Research and Leadership Development, Canadian College of Health Leaders

**Brenda Lammi**, Vice-President, Leadership & Professional Development, Canadian College of Health Leaders

**Bill Tholl**, Senior Policy Advisor, Canadian Health Leadership Network

Details at http://tinyurl.com/yxdo6hum

**PANEL**

Beyond Social Enterprise: How Female Entrepreneurs Drive Social, Economic, and Environmental Good

Chair: **Laura J. Greenberg**, Managing Partner, Verde Associates, LLC; PhD Candidate, Center for Values Driven Leadership, Benedictine University

**Aleen Bayard**, Principal, Transformative Consulting

**Teresa A. Johnson**, Chief Operating Officer, Phoenix Boats

**Patty Lindstrom**, CEO & Founder, Living the Brand Academy

**Jeanie C. Lucy**, Assistant Professor, Midwestern University

**Gloria Carney Shealey**, President, Construction & Consulting, The Daniele Company

**Kellie Ann Vander Veur**, McDonald’s Owner/Operator; CEO, Double V Restaurants, Inc.; PhD Student, Benedictine University

Details at http://tinyurl.com/yyn7ttda

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Join a Conference Conversation or Grüezi Global Gatherings Networking Session!

See pages 10-11 for today’s schedule.
**ILA MEMBER COMMUNITY EVENTS**

10:45 – 11:30

**Leadership Development Community Meeting**

_Linda M. Pittenger_, Community Chair; Associate Professor, Management and Technology, Embry-Riddle Aeronautical University

**Leadership Scholarship Community Meeting**

_Leigh Fine_, Community Chair; Assistant Director, Residential Communities and Programming, Honors Program, University of Connecticut

**Hosted Member Community Booths**

Public Leadership; Youth Leadership

11:30 – 13:00

**PLENARY – GLOBAL LEADERSHIP FOR THE FUTURE**

Moderator: _Amanda Ellis_, Executive Director, Global Partnerships, ASU Global Futures Laboratory

_HRH Princess Mabel van Oranje_, Initiator & Board Chair, Girls Not Brides: The Global Partnership to End Child Marriage; Founder & Board Chair, VOW – to End Child Marriage

_Tedros Adhanom Ghebreyesus_, Director-General, The World Health Organization (WHO)

_Kenneth Roth_, Executive Director, Human Rights Watch

_Rêz Gardî_, Harvard Human Rights Fellow; Founder, Empower

_Martin Chungong_, Secretary General, Inter-Parliamentary Union

_Sandie Okoro_, Senior Vice President and General Counsel, World Bank Group; Vice President for Compliance, World Bank

See pages 17-18.

13:15 – 14:30

**CONCURRENT SESSIONS 3**

**PRESENTATIONS**

**Our Leadership Development Journey Has Limitless Edges**

Chair: _Effley N. Brooks_, Teaching Assistant Professor, Pioneer Leadership Program, University of Denver
Details at http://tinyurl.com/yyhvvpsb

_Everyone Matters: How One Public Company Transformed Their Business Into a Force for Good_

_Kimberly M. Lisiak_, Director of Leadership Development, Leadership and Culture Development, Lippert Components
Details at http://tinyurl.com/yysydpko

_The Prometheus Project: Creating a Framework for Navigating the Meta Problem of Leadership Development_

_Jonathan Reams_, Founder, European Center for Leadership Practice; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology

_Thomas J. Bohinc_, Director General, Auorm Group LLC; Managing Director, The Prometheus Project, ACME Leading LLC
Details at http://tinyurl.com/y2x65whz

_Highlighting the Program Evaluation and Assessment of the Leadership Trainer Certification Program_

_Jonathan Kroll_, Acting Director for Academic Programs & Lecturer, School of Professional Studies, University of Rhode Island

_Cameron C. Beatty_, Associate Director, Leadership Learning Research Center & Assistant Professor, Education Leadership and Policy Studies, Florida State University
Details at http://tinyurl.com/y4ggdawi

_Self-Leadership on the Edge in a Complex and Uncertain Environment_

_Andrew H. Campbell_, Director, International Peace and Leadership Institute
Details at http://tinyurl.com/y4wbrqjj
FRIDAY | 6 NOVEMBER

13:15 – 14:30  |  CONCURRENT SESSIONS 3 CONTINUED

## PRESENTATIONS

### New Perspectives on Leading Organizational Change

**Chair:** Danielle Galbraith, Founder, The Blue Spark Group
Details at http://tinyurl.com/y2q42f2t

- **Changing Change Management in Organizations**
  Sheri Lynn Mackey, PhD Candidate, Graduate School of Education & Psychology, Pepperdine University
  Details at http://tinyurl.com/y3xh3kt8

- **Leading Project Stakeholders With Grace**
  Velma Jackman, Associate Vice President, CallisonRTKL Associates, Inc.
  Details at http://tinyurl.com/y2jqddfo

- **Exploring the Role of Resilience in Adaptive Leadership Approach**
  Jovana Markovic, Assistant Professor, Organizational Leadership, Barry University
  Byron Vega, HR Technology, Arsenal Consulting Group (Co-Author)
  Details at http://tinyurl.com/y6owelzt

- **How Do Business Leaders Account for What Shapes Responsible Leadership?**
  Matt Gitsham, Associate Professor, Hult International Business School
  Jonathan R. Gosling, Director, Pelumbra Ltd. (Co-Author)
  Ajit Nayak, Senior Lecturer, University of Exeter Business School (Co-Author)
  Details at http://tinyurl.com/y22lhcfb

### Healthcare Leadership Education and Development

**Chair:** Erin S. Barry, Research Assistant Professor, Military & Emergency Medicine, Uniformed Services University
Details at http://tinyurl.com/yxwvqymw

- **Developing Physician-Leaders: How Two Universities Partnered to Create a Medical School Leadership Pathway**
  Rachelle Strawther, Director, Leadership Training and Development, School of Leadership Studies, Gonzaga University
  Rosemarie Hunter, Dean, School of Leadership Studies, Gonzaga University
  Darryl Potyk, Associate Dean, University of Washington School of Medicine, Spokane Campus
  Darin Eckert, Clinical Assistant Professor, University of Washington School of Medicine, Spokane Campus (Co-Author)
  Matthew Hollon, Clinical Professor, University of Washington School of Medicine, Spokane Campus (Co-Author)
  Details at http://tinyurl.com/y2c2p34x

- **Leadership in Academic Health: The Design of a Collaborative Leadership Development Program**
  Ralph A. Gigliotti, Director, Center for Organizational Leadership, Rutgers University
  Brent D. Ruben, Distinguished Professor & Executive Director, Center for Organizational Leadership, Rutgers University
  Details at http://tinyurl.com/y4scwej3

- **Building Optimal Healthcare Teams With Allostatic Leaders and Followers**
  Angela Yarnell, Deputy Professor of Military Science, Military and Emergency Medicine, Uniformed Services University of the Health Sciences
  Neil E. Grunberg, Director & Professor, Leadership Research & Development, Uniformed Services University of the Health Sciences (Co-Author)
  Erin S. Barry, Research Assistant Professor, Military & Emergency Medicine, Uniformed Services University of the Health Sciences (Co-Author)
  Details at http://tinyurl.com/y6h8qb75

- **Leadership Learning for Malaria Elimination: Does the Janitor Hold the Key?**
  Peter Case, Professor of Organization Studies, Bristol Leadership & Change Centre, University of the West of England
  MacDonald Hove, Medical Superintendent, Health Care, Ministry of Health and Child Care
  Jonathan R. Gosling, Director, Pelumbra Ltd. (Co-Author)
  Details at http://tinyurl.com/yy5xtsct
CONCURRENT SESSIONS 3 CONTINUED

PANEL – SPOTLIGHT SESSION
Developing the Inner Conditions to Lead for Social Justice

Chair: Kathryn Goldman Schuyler, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University
Matthew T. Lee, Director of Empirical Research, Human Flourishing Program, Harvard University
Susan Skjei, Director, Authentic Leadership Center, Naropa University
Rich Fernandez, CEO, Search Inside Yourself Leadership Institute
Peter Weng, CEO, Healthy Minds Innovations
Éliane Ubalijoro, Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University

Details at http://tinyurl.com/yylsmvjm

WORKSHOP
Cultivating Leadership for Systems Change: Lessons Learned From Ontological and Adaptive Leadership Educators

Marc Ross Manashil, Adjunct Lecturer, Silver School of Social Work, New York University
Khushnuma Cooper, Adjunct Professor, Department of Social Welfare, University of California, Los Angeles, Luskin School of Public Affairs
Linda Lausell Bryant, Clinical Associate Professor; Katherine & Howard Aibel Executive in Residence, Silver School of Social Work, New York University

Details at http://tinyurl.com/y32pz6z8

PRESENTATIONS
Leadership Development Through the Arts

Chair: John E. Burgess, Maestro, Music for Transformation
Details at http://tinyurl.com/y3ldpkyt

Be the Change for Peace Leadership: Developing Youth Leaders Through an Experimental Talkback Theatre Project
Rebecca Stroud Stasel, PhD Candidate, Education, Queen's University
Details at http://tinyurl.com/y45po23h

From Gordon Gekko to Gat Bhav – An Exploration of Leadership From the Pedagogy of Performing Art of Kathak
Rajinder Narang, Director of Inclusion and Diversity Strategies, Human Resources, Fifth Third Bank
Details at http://tinyurl.com/y5x74guz

How Leadership Values and Skills Advance Positive Social Change: Exploring PeaceJam Foundation
Patricia Yukari Hirano, Graduate Student, Educational Leadership and Societal Change, Soka University of America
Details at http://tinyurl.com/y2ayzz8n

The Xerophyte: Examining Leadership During an Original Music Production Process
Adam Payne, Assistant Professor, Humanities and Social Sciences, Wentworth Institute of Technology
Details at http://tinyurl.com/y4qbptnq

Leadership Identity Perceptions in Megapuppetry Players
Kevin D. Collins, Graduate Student, Center for Global Studies, Johnson University
Details at http://tinyurl.com/y4cl2ma9
CONCURRENT SESSIONS 3 CONTINUED

PANEL
Centering Sustainability in Leadership Education: Lessons From the National Leadership Education Research Agenda Priority 7 - Addressing Complex Problems

Chair: Mackenzie H. Crigger, Sustainability Manager, Facilities Management, Chapman University
Rian J. Satterwhite, Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas
Elizabeth Goryunova, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine
Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University
Kate Sheridan, Director of Career Development, Falk School of Sustainability & Environment, Chatham University

Details at http://tinyurl.com/y6eg5ypd

PANEL
Leadership Is an Open Book: The Changing World of Book Publishing for Leaders

Chair: Neal Maillet, Editorial Director, Berrett-Koehler
David Brightman, Senior Editor, Higher Education, Stylus Publishing, LLC
Kathe Sweeney, Executive Editor, US Program, Kogan Page Inc.
Julie Broad, Founder, Book Launchers

Details at http://tinyurl.com/yxofxc8l

PANEL
Resilience: Learning and Rebounding From Setbacks at the Edge

Chair: Deirdre Dixon, Assistant Professor, College of Business & Assistant Director, Center for Leadership, University of Tampa
Andrew Ledford, Commander & Assistant Professor; Leadership, Ethics, and Law; United States Naval Academy
Celeste Raver Luning, Class of 1967 Leadership Research Fellow; Leadership, Ethics, and Law; United States Naval Academy
Patti Collett Miles, Associate Professor of Management, University of Maine
Meaghan Beckner, Graduate Student Researcher, Sports Medicine and Nutrition, University of Pittsburgh
Ana Maia, Senior Associate Director of Leadership and Assessment, Student Affairs, University of Tampa; PhD Student, University of South Florida

Details at http://tinyurl.com/yxo7hgd3

ILA MEMBER COMMUNITY EVENTS

Leadership Education Academy Alumni Gathering
Dan Jenkins, Chair & Associate Professor, Leadership and Organizational Studies, University of Southern Maine

Hosted Member Community Booths
Arts & Leadership; Ethics; Followership; Philosophy, Religion & Worldviews; Women & Leadership

MEET THE AUTHOR: BARBARA KELLERMAN

Leaders Who Lust: Power, Money, Sex, Success, Legitimacy, Legacy

Moderator: Faith W. Ngunjiri, Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College
Barbara Kellerman, James MacGregor Burns Lecturer in Public Leadership, Center for Public Leadership, Harvard Kennedy School

Details at http://tinyurl.com/yxtpqr6n
POSTER SESSION 2

Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Poster Gallery at any time, but this is the only time these presenters will be there.

**A Scholarly Exploration of a Practitioner’s Dilemma: Demonstrating Empathy While Exercising Accountability**

Julianna Grabianowski, Assistant Professor of Business, College of Business, Doane University

Details at http://tinyurl.com/yyc6q8d6

**Change Agent in K-12 Liberia: A Qualitative Case Study**

Courtney Shull, Associate Dean & Study Abroad Coordinator, College of Arts & Sciences, Indiana Tech

Details at http://tinyurl.com/yyoqoup6

**Developing an Interdisciplinary Doctoral Degree That Leverages Key Industry-Sector Application**

S. Jeannette Guignard, Director, Organizational Leadership & Associate Professor; Education, California Baptist University

Dirk Davis, Associate Vice President of Academics, Online and Professional Studies, California Baptist University

A. Greg Bowden, Professor, Education & Organizational Leadership, CBU Online and Professional Studies

Cammy Purper, Associate Professor of Education, CBU Online (Co-Author)

Details at http://tinyurl.com/y69z6dxk

**Follow-Up: Leadership Through the Optimization of Campus-Wide Surveys**

Madeline Lambing, Program Coordinator & Lecturer, Leadership Institute, Washburn University

Details at http://tinyurl.com/y3p2rq8d

**Globalization, Gender Equity, and Technology: Positive Economic & Societal Impacts of Growth Mindset**

Leesa M. Riviere, Doctoral Student, Organizational Development and Change, Fielding Graduate University

Heather Mahardy, Ph.D. Student; Human & Organizational Development - Media, Technology, and Innovation Doctoral Concentration; Fielding Graduate University

Details at http://tinyurl.com/y44b3pz7

**Holistic Coaching/Mentoring Practice for Advancement and Innovative Leadership**

MaryAnn Pearson, Interim Director of Student Publications, Public Relations, Journalism and Communication, Communication Arts, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Details at http://tinyurl.com/yymgam6r

**How a Prague Scavenger Hunt Stimulated Sustained Leadership Growth**

Patricia H. Dyk, Professor & Director of Graduate Studies, Community & Leadership Development, University of Kentucky

Details at http://tinyurl.com/yxb4odrp

**Towards Authentic Followership: Exploring the Influence of Cohesion on Follower Authenticity in Work Teams**

Amina Ileanaju Ayodeji-Ogundiran, Student, Organizational Leadership, The Chicago School of Professional Psychology

Details at http://tinyurl.com/y6hcvmhv
14:40 – 15:10  
**POSTER SESSION CONTINUED**

**Transformative Leadership Education Using Arts-Based Storytelling**

*Mac T. Benavides*, Graduate Teaching Assistant, Staley School of Leadership Studies, Kansas State University  
*Tess E. Hobson*, Graduate Teaching Assistant, Staley School of Leadership Studies, Kansas State University  
*Aliah K. Mestrovich Seay*, Instructor, Staley School of Leadership Studies, Kansas State University; 4 H Youth Development Specialist, K-State Research and Extension  
Details at http://tinyurl.com/y2v2lp4j

**What Is Monachopsis and How Is It Related to African American Employee Turnover?**

*Mark Anthony Brown*, United States Marine Corps, Ret.  
*John Sherlock*, Professor, Human Resources, Western Carolina University  
Details at http://tinyurl.com/y4z7kc38

14:40 – 15:10  
**MEET THE AUTHOR: SUSAN KOMIVES**

**How Academic Disciplines Approach Leadership Development**

*Susan Komives*, Professor Emerita, Student Affairs Graduate Program, University of Maryland College Park  
Details at http://tinyurl.com/y5tzolqd

14:45 – 15:10  
**COME DRAW WITH US: CAPTURE YOUR LEADERSHIP ESSENCE**

*Kathy Bishop*, Associate Professor, School of Leadership Studies, Royal Roads University  
*Cheryl Heykoop*, Assistant Professor, School of Leadership Studies, Royal Roads University  
Details at http://tinyurl.com/y2exketp

15:15 – 16:30  
**CONCURRENT SESSIONS 4**

**PRESENTATIONS**

**Perspectives in Understanding and Building Leadership Connection**

*Chair: Patty Lindstrom*, CEO & Founder, Living the Brand Academy  
Details at http://tinyurl.com/y4snjj4f

*Leading With the Invisible Hand*  
*Paul M. Wendee*, CEO and Program Director, Value Driver Institute  
Details at http://tinyurl.com/y4z3fxpf

*Leading on the Edge of Chaos: Leadership in Complex Adaptive Systems and Support for Innovation*  
*Linda Cureton*, Student, Organizational Leadership, University of Maryland Eastern Shore; CEO, Muse Technologies  
*Tao Gong*, Assistant Professor, Organizational Leadership, University of Maryland Eastern Shore (Co-Author)  
*Tyrone Henri Chase*, Associate Professor, Social Sciences, University of Maryland Eastern Shore (Co-Author)  
Details at http://tinyurl.com/y66v8udh

*On the Edge of Organizational Culture: The Interwoven Nature of Leadership and Culture*  
*Celeste Raver Luning*, Class of 1967 Leadership Research Fellow; Leadership, Ethics, and Law; United States Naval Academy  
Details at http://tinyurl.com/y5rtsx96
**PRENENTATIONS**

**Exploring the Interface/Interspace Between Indigenous Knowledge & Other Knowledge Systems in Leadership**

Chair: Erin Dixon, Faculty and Researcher, Indigenous Leadership, Banff Centre for Arts and Creativity

Details at http://tinyurl.com/y2smvzhq

**Edgewalking: Navigating Spaces In-between**

Alice E. MacGillivray, Independent Consultant; Associate Faculty, School of Leadership Studies & School of Environment and Sustainability, Royal Roads University

Lorelei Higgins, Indigenous Relations Strategist, City of Calgary; Consultant, Mediators Beyond Borders International

Details at http://tinyurl.com/yxjyxd87

**Whiti Te Ra Indigenous Wellbeing Pathway: Nourishment of Māori Women Leaders in Aotearoa**

Maree Roche, Academic, Management, University of Waikato

Waikaremoana Waitoki, Senior Research Fellow, Māori Psychology Research Unit, University of Waikato (Co-Author)

Stacey Mariu Ruru, Research Coordinator, Nga Pae o te Maramatanga, Faculty of Arts Research Centres, University of Auckland (Co-Author)

Details at http://tinyurl.com/y4o7ylbc

**A Leadership Model of Reconciliation: Building a Community of Leaders**

Kelly M. McInnes, Director, Human Resources, University of Saskatchewan

Stryker Calvez, Manager, Indigenous Education Initiatives, The Gwenna Moss Centre for Teaching and Learning, University of Saskatchewan

Details at http://tinyurl.com/y32b7ona

**Leading on the Edge Under Conditions of Severe Oppression: Muslim and Dalit Leaders in India Today**

David Blake Willis, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University

Details at http://tinyurl.com/y35b8n7n

**PANEL**

**The National Leadership Education Research Agenda 2020-2024: Advancing Collaboration & Inclusion**

Chair: Anthony Middlebrooks, Associate Professor & Director of Graduate Programs, Horn Program in Entrepreneurship, University of Delaware

Tony Andenoro, Executive Director & Professor, Institute for Ethical Leadership; Office of the Provost, St. Thomas University, Miami

Rian J. Satterwhite, Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas

Viveckhanand S. Chunoo, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign

Deborah N. Smith, Professor of Higher Education, Interdisciplinary Studies, Kennesaw State University

Graziella McCarron, Asst. Professor, College of Humanities and Social Sciences, School of Integrative Studies, George Mason University

Details at http://tinyurl.com/y6zmks99

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
CONCURRENT SESSIONS 4 CONTINUED

PANEL
Edging Towards Peace: A Plan and Discussion on How We Collectively Move in the Right Direction

Chair: Maura J. Harrington, Senior Vice President, Center for Nonprofit Management
Jean C. Lipman-Blumen, Thornton Bradshaw Professor of Organizational Behavior; Emerita & Professor of Organizational Behavior, Emerita; Peter F. Drucker/Masatoshi Ito Graduate School of Management; Claremont Graduate University
Kathie L. Pelletier, Professor Emerita, Management, California State University, San Bernardino
Jill L. Robinson, Professor, Business Administration & Management, University of Redlands
Ted A. Baartmans, CEO, The Leadership Group
Kevin Walsh, Professor, Organizational Management & Consulting, Phillips Graduate University
Phalos Brooks Haire, Director, Preschool Services Department, San Bernardino County Government

Details at http://tinyurl.com/y66k673x

WORKSHOP
Designing Regenerative Systems: Applying Nature’s Wisdom to Creating Systems That Work for All

Kathleen E. Allen, President, Allen and Associates

Details at http://tinyurl.com/yyztosan3

WORKSHOP
Facilitating at the Edge: The Artistry, Poetry, and Genius of Facilitation

Marcy Levy Shankman, Leadership Coach & Strategist, Chief Executive Office, Cleveland Metropolitan School District
Chris Esparza, Director of Diversity, Inclusion, & Leadership Development; School of Law; University of Oregon

Details at http://tinyurl.com/yxe26buh

WORKSHOP
Storytelling on the Edge: An Exploration of Humility and Vulnerability

Austin D. Council, Instructor; Agricultural, Leadership, and Community Education; Virginia Tech
Matthew Sowcik, Professor, Agricultural Education and Communication, University of Florida
Doug Paxton, Co-Director and Faculty, Leadership Department, Saint Mary’s College of California
Taylor Williams, Creative Director, Guts & Glory GNV

Details at http://tinyurl.com/y3kf2exq

PANEL
Educating for Peace Leadership: Infusing Peace Into Leadership Courses and Curriculum

Chair: Laura Burns, Candidate, Ph.D. in Education, Leadership Studies Emphasis, Attallah College of Educational Studies, Chapman University
Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University
Elizabeth Stork, Professor, Organizational Leadership, Robert Morris University
Katie Zanoni, Co-Founder, Education for Transformation; Lecturer, School of Behavioral Sciences, San Diego City College
Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University
Michael W. Quigley, Assistant Professor, Organizational Leadership, Robert Morris University

Details at http://tinyurl.com/y69myj2l
15:15 – 16:30  CONCURRENT SESSIONS 4 CONTINUED

SYMPOSIUM  
Pushing the Edges of Leadership Theory and Practice With Phenomenology

Chair: Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School  
Details at http://tinyurl.com/y4ze25ar

Dominaence and Chaos at the Edge of Leadership  
Tayo Glenn Switzer, Instructor, John Glenn College of Public Affairs, The Ohio State University; Senior Manager, People and Change, Centric Consulting  
Details at http://tinyurl.com/y52bsp9w

What Goes on Between Leaders and Followers?  
Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University  
Details at http://tinyurl.com/y6o7mlvy

How Do Leaders Judge What Is a Responsible Course of Action?  
Rita A. Gardiner, Assistant Professor; Critical Policy, Equity and Leadership Studies; Faculty of Education, Western University  
Details at http://tinyurl.com/y2ytpcrg

Edith Stein's Empathic Leadership: On the Phenomenological Edge of the Finite and Infinite  
Jen Jones, Associate Professor & Department Coordinator, Communication, Seton Hill University  
Details at http://tinyurl.com/yy7fbvxf

16:30 – 17:15  ILA MEMBER COMMUNITY EVENTS

Arts & Leadership Community Meeting  
John E. Burgess, Community Chair; Maestro, Music for Transformation

Business Leadership Community Meeting  
Lisa Ruiz, Community Chair; Senior Director, Regulatory Affairs, AbbVie, Inc.

Doctoral Programs Community Meeting  
Rich Whitney, Community Chair; Associate Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne

Sustainability Leadership Community Meeting  
Rian J. Satterwhite, Community Co-Chair; Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas

16:40 – 17:10  MEET THE AUTHOR: RON RIGGIO

What’s Wrong With Leadership & Daily Leadership Development  
Ronald E. Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College  
Details at http://tinyurl.com/y33e8tpm
16:45 – 17:10
MINDFULNESS AND CONNECTION

Éliane Ubalijoro, Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University
Erin Dixon, Faculty and Researcher, Indigenous Leadership, Banff Centre for Arts and Creativity

Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of insight.

17:15 – 18:30
CONCURRENT SESSIONS 5

WORKSHOP
Leader as Coach: Improving Learning, Innovation, and Performance
Ruby Campbell, Chief Leadership & Team Coach, ProVeritas Group Pty Ltd
John B. Lazar, CEO, John B. Lazar & Associates Inc
Details at http://tinyurl.com/y554r9q4

SYMPOSIUM
Hope With Nasty Narcissists: Dynamics of Empathy, Risk, and Communication With Narcissistic Leaders
Chair: Walter R. Baehrend, Adjunct Professor, School of Graduate, Adult and Professional Education, Benedictine University
Commentator: William C. Minner, Co-founder, Relations Management Group
Details at http://tinyurl.com/y5wj7ok5

Fatal Attraction: The Gravitational Pull Between Empaths and Narcissists — Reducing the Lure in Organizations
Kate Hitzke, Director, Human Service Consultants
Details at http://tinyurl.com/y5y2e72h

Narcissistic Leadership and Communication: A Global High-Tech Case Study
Walter R. Baehrend, Adjunct Professor, School of Graduate, Adult and Professional Education, Benedictine University
Details at http://tinyurl.com/y3wpm5yo

To the Brink and Back: The Risks and Rewards With a Narcissistic Educational Leader
Jean Russo Gould, Center for Values-Driven Leadership, Benedictine University
Details at http://tinyurl.com/y5llgymq

SYMPOSIUM
Leadership, the New Civil Religion, and the U.S. Presidency: Trump the Savior
Chair: Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University
Commentator: Barbara J. Denison, Director, Organizational Development & Leadership Graduate Program, Sociology & Anthropology, Shippensburg University
Details at http://tinyurl.com/y2udhvro

Omniscient, Omnipotent, and Omnipresent: Trump the Secular Savior
Elizabeth Stork, Professor, Organizational Leadership, Robert Morris University
Details at http://tinyurl.com/y2vfux3xv

Evangelical Christianity in America and the Rise of Messianic Expectations From Trump’s Presidency
Petros G. Malakyan, Associate Professor, Organizational Leadership, Robert Morris University
Details at http://tinyurl.com/y46xpx8g

Emperor Trump: Prophet, Priest, and King of the New Civil Religion
A.J. Grant, University Professor, Organizational Leadership, Robert Morris University
Details at http://tinyurl.com/y5sgrltz
### 17:15 – 18:30

**CONCURRENT SESSIONS 5 CONTINUED**

#### WORKSHOP

**Ancient Spiritual Practices for Developing Wisdom and Leading at the Edge**

- **Nancy Sayer**, Managing Director, InterConneXions Consulting
- **Jim Ludema**, Co-Founder & Director, Center for Values-Driven Leadership, Benedictine University
- **Amber A. Johnson**, Chief Communications Officer, Center for Values-Driven Leadership, Benedictine University

Details at [http://tinyurl.com/y38qaqv8](http://tinyurl.com/y38qaqv8)

#### PRESENTATION – SPOTLIGHT SESSION

**A.F.F.I.R.M. Differences: Seven Conversations (We Should Be Having) About Equitable Diversity, Inclusion, and Positive Organizing**

- **Laura Morgan Roberts**, Professor of Practice, Darden School of Business, University of Virginia

Details at [http://tinyurl.com/y3kgbdds](http://tinyurl.com/y3kgbdds)

#### WORKSHOP

**Momentum for Deep Change: Leadership Coaching for Adaptive Work Informed by a Generational Lens**

- **Tonya Hameister**, Professor, Educational Leadership and Policy, University of Wisconsin-Oshkosh
- **Barb Tengesdal**, Executive Director, JBTengesdal Consultants

Details at [http://tinyurl.com/yys47hqt](http://tinyurl.com/yys47hqt)

#### WORKSHOP

**Interpersonal Contact Styles in Leadership and Followership: An Experiential Introduction**

- **Julie E. Benesh**, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology
- **Elizabeth Schwab**, Associate Department Chair, Business Psychology, The Chicago School of Professional Psychology
- **Martin J. Leahy**, Professor, Organizational Leadership, The Chicago School of Professional Psychology

Details at [http://tinyurl.com/y4qzr5ma](http://tinyurl.com/y4qzr5ma)

#### PANEL

**Women of Color Pushing the Edges of PWIs: Lessons From Research and Life Experiences**

- **Chair: Dionne M. Rosser-Mims**, Vice Chancellor, Troy University - Phenix City Campus
- **Gabrielle Mallet**, Assistant Statewide Department Chair, First Year Seminar, Texas State Technical College
- **Kimberly Terrill**, Director, Career and Professional Development, Mount Saint Mary's University, Los Angeles; PhD Student, Higher Education, Azusa Pacific University
- **Kathy-Ann C. Hernandez**, Professor, Organizational Leadership, Eastern University
- **Juanita Johnson-Bailey**, Director, Institute for Women's Studies, The University of Georgia
- **Vanessa Sheared**, Consultant, United Way

Details at [http://tinyurl.com/yyre3qho](http://tinyurl.com/yyre3qho)

#### PRESENTATION

**Leadership From the Inside Out: The Capacity to Lead and Stay Alive — Self, Identity, and Freedom**

- **Ronald Heifetz**, Founder, Center for Public Leadership; King Hussein bin Talal Senior Lecturer in Public Leadership, Harvard Kennedy School

Details at [http://tinyurl.com/y27b2558](http://tinyurl.com/y27b2558)
18:30 – 19:30
ILA MEMBER COMMUNITY EVENTS

**Roundtable Conversations Sharing Best Practices in Virtual Leadership Education**
Heather A. Henderson, Director & Faculty, Education, City University of Seattle

**Ethics Member Community Meeting**
Walter R. Baehrend, Community Chair; Adjunct Professor, SGAPE, Benedictine University

**Hosted Member Community Booth**
Arts & Leadership

18:40 – 19:10
POSTER SESSION 3
Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Poster Gallery at any time, but this is the only time these presenters will be there.

**One Member One Vote: Building Co-Operative Leadership and Sustainable Economic Solutions With People Returning Home From Prison and Jail**
Mary Agnes Sutton, Design and Management, Collective REMAKE; PhD Student, Graduate School of Leadership and Change, Antioch University
Details at http://tinyurl.com/yxh272ft

**Complexity Leadership Theory and Organizational Effectiveness in Christian Higher Education**
Robert Jensen, Executive Director of Development, Fresno Pacific University; PhD Student, Eastern University
Details at http://tinyurl.com/y3nw386t

19:30 – 20:45
PLENARY – TOUCHING THE HEART THROUGH LEADERSHIP: THE ARTS AND SPIRITUALITY AS FORCES FOR RENEWAL
Alonzo King, Founder, Artistic Director, & Choreographer, LINES Ballet
Very Reverend, Malcolm Clemens Young, Dean, Grace Cathedral, San Francisco
Charlton Lee, Artistic Director & Violist, Del Sol String Quartet
See page 19.

Join a Conference Conversation or Grüezi Global Gatherings Networking Session!
See pages 10-11 for today’s schedule.
CONCURRENT SESSIONS 6

PRESENTATIONS

Coaching & Mentoring: Reaching for the Edges of One’s Possibilities

Chair: Carolyn J. Stefanco, Senior Vice President, Lindauer Global
Details at http://tinyurl.com/y63xzd7y

Leadership Coaching — The Missing Link to Developing Inclusive Leader Attributes
Blaise R. Lanoha, Ph.D. Student; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Helen A. Fagan, Rural Fellows Program Coordinator; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Details at http://tinyurl.com/y4d99vex

Coaching the Person, Not Their Problem — Teaching Leaders How to More Effectively Hold Coaching Conversations
Marcia Reynolds, President, Covisioning LLC
Details at http://tinyurl.com/yytwj2w

Developing a Military Coaching Mindset
John M. Hinck, Assistant Professor, Leadership, Air University
Details at http://tinyurl.com/y57hnd8y

Portrait of a Transformational Mentor: A Case Study of Dr. Benjamin E. Mays
James E. Lee, Graduate Teaching Assistant; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln (Co-Author)
Details at http://tinyurl.com/y5fl4lx

SYMPOSIUM

Leading at the Edge: Teaching Ethics, Religion, and Leadership at Three Diverse Universities

Chair: Troy Hinrichs, Professor, History & Government, Dr. Paul & Annie Kienel Leadership Institute at CBU
Commentator: Petros G. Malakyan, Associate Professor, Organizational Leadership, Robert Morris University
Details at http://tinyurl.com/yxrrxrq

Theistic Ethics and Ethical Situationalism: A Case Study of the Apostle Paul and the Early Church
John Shoup, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University
Details at http://tinyurl.com/yyr2jbl

Teaching the Religious Roots of Ethics and Leadership in a Private Secular University
A.J. Grant, University Professor, Organizational Leadership, Robert Morris University
Details at http://tinyurl.com/y6qnyyssr

Radical Leadership: Pushing Dorothy Day’s Ethic of Love, Faith, and Social Justice to the Edge
Barbara J. Denison, Director, Organizational Development & Leadership Graduate Program, Sociology & Anthropology, Shippensburg University
Details at http://tinyurl.com/y59wvc4j
FRIDAY | 6 NOVEMBER

21:00 – 22:15 CONCURRENT SESSIONS 6 CONTINUED

PANEL
Co-Teaching Leadership: Emotion, Collaboration, and Personal Growth Edges

Chair: Cheryl Getz, Associate Professor, School of Leadership and Education Sciences, University of San Diego
Llewelyn Labio, Student, Leadership Studies, University of San Diego
Ariela Maldonado Canizal, PhD Student, Leadership Studies, University of San Diego
John Weng, Lecturer & Doctoral Student, Leadership Studies, University of San Diego; Assistant Director, AS Administration, University of California San Diego
Jesse Magaña, Adjunct Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego
Bo Bae, Adjunct Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego
Details at http://tinyurl.com/y258ml3j

PANEL
Discovering the Potential for Radically Better Support of Systemic Change Leaders

Chair: Jason D. Patent, Director, Robertson Center for Intercultural Leadership, International House, University of California, Berkeley
Fyodor Ovchinnikov, Co-Founder & Managing Partner, Institute for Evolutionary Leadership
Elizabeth Carney, Founder, ZenHeart Lab
Keirah Burrell, Observer/Thought Partner, Institute for Evolutionary Leadership
Details at http://tinyurl.com/y6edu6fs

PANEL
From the Margins to the Middle: Leadership for Inclusion

Chair: Chris Taylor Cartwright, Intercultural & Global Leadership Assessment Consultant
Joyce Osland, Senior Partner, KOZAI Group; Professor Emeritus, School of Global Innovation & Leadership, San Jose State University
Ernest Gundling, President and Co-Founder, Aperian Global
Erby Foster, Chief Diversity Officer, The Clorox Company
Details at http://tinyurl.com/y3qdh2kv

WORKSHOP
Exploring the “Action” in Action-Oriented Research for Leadership Education

Chair: Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
Niels Agger-Gupta, Associate Professor, School of Leadership Studies, Royal Roads University
Catherine Etmanski, Professor & Director, School of Leadership Studies, Royal Roads University
Wendy E. Rowe, Professor, MA Global Leadership, Royal Roads University
Cheryl Heykoop, Assistant Professor, School of Leadership Studies, Royal Roads University
Details at http://tinyurl.com/y3jgqn6j

WORKSHOP
Incorporating Feminist and Culturally Responsive Pedagogies in the Leadership Education Classroom

Kelly Metz-Matthews, Faculty, WRITE Program & PhD Student, Leadership Studies, University of San Diego
Lauren H. Ramers, PhD Student & Lecturer, Leadership Studies, Learning and Teaching, University of San Diego
Details at http://tinyurl.com/y2b2ffu5
CONCURRENT SESSIONS 6 CONTINUED

FILM PANEL
Shades of Power: The New Paradigm of Leadership

Taylor Peyton, Principal, Valencore Consulting; Assistant Professor of Leadership and Workplace Psychology, Boston University
Jason Diamond Arnold, Director of Leadership & Performance, Inspire Software
Details at http://tinyurl.com/y6meu6z8

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Faith Wambura Ngunjiri  
Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College

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**PRESENTATIONS**
**Using Podcasts for Leadership Research, Education, and Development**
Chair: Abdurrahim Hocagil, Indiana Tech

*Trends in Leadership 2021 and Beyond*
Maureen M. Metcalf, CEO & Founder, Innovative Leadership Institute
Details at http://tinyurl.com/y36kn8f5

*Teaching the Toxic Triangle: Using Podcasts to Illustrate Unethical Leadership*
Martinella Dryburgh, Executive Director, Posey Leadership Institute, Austin College
Details at http://tinyurl.com/y5g2zwng

*Using Podcasts to Pose, Reflect, and Connect Leadership Educators*
Dan Jenkins, Chair & Associate Professor, Leadership and Organizational Studies, University of Southern Maine
Lauren J. Bullock, Assistant Professor of Instruction, Department of Advertising and Public Relations, Temple University; PhD Student, Graduate School of Leadership and Change, Antioch University
Details at http://tinyurl.com/y4ll5htf

*Designing a Podcast for Leadership Development*
Scott J. Allen, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University
Details at http://tinyurl.com/y6agwehh

**PANEL**
**Taking the Lead in Diverse Spaces**
Chair: Phyllis Brooks Collins, Director & Assistant Professor, Integrated Studies, Delaware State University
Robin A. Roberts, Assistant Professor, Technology and Management, Embry-Riddle Aeronautical University
Wendy M. Edmonds, Assistant Professor, Behavioral Sciences & Human Services, Bowie State University
Lonnie R. Morris, Jr., Professor of Organizational Leadership, Business Psychology, The Chicago School of Professional Psychology
Details at http://tinyurl.com/y5krupod

**WORKSHOP**
**Women’s Leadership at the Edge: An All-Woman Crew in the 1989 Whitbread Round the World Yacht Race**
Monique Y. Wong, President & Founder, The Leader in You LLC
Details at http://tinyurl.com/y58vuylg
SATURDAY | 7 NOVEMBER

07:30 – 08:45

CONCURRENT SESSIONS 7 CONTINUED

PANEL
Is Everyone Aware of the Game? The Ethical Dilemma of Utilizing Impression Management as a Leader

Chair: Joyce Osland, Senior Partner, KOZAI Group; Professor Emeritus, School of Global Innovation & Leadership, San Jose State University
Joanne Barnes, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University
Susan Kirk, Senior Lecturer in International Human Resource Management, Leadership, Work and Organisation, Newcastle University
Liza Howe-Walsh, Reader in International Human Resource Management, Organisation Studies and Human Resource Management, University of Portsmouth
Aziza Zemrani, Professor & Graduate Program Coordinator, Public Affairs and Security Studies, University of Texas Rio Grande Valley

Details at http://tinyurl.com/yxnheto5

PRESENTATION – THE FREDRIC M. JABLIN DOCTORAL DISSERTATION AWARD WINNER
Entrepreneurship, Identity, and Their Overlap in the Slum: An Ethnographic Study of the Mukuru Slum in Nairobi, Kenya

Commentator: Thad Williamson, Associate Professor, Jepson School of Leadership Studies, University of Richmond
Philip O’Donnell, Assistant Professor of Entrepreneurship, DCU Business School, Dublin City University

Details at http://tinyurl.com/yyf7toaz

09:30 – 10:45

CONCURRENT SESSIONS 8

PRESENTATIONS
Researching Leadership in the Workplace

Chair: Richard Bolden, Professor of Leadership and Management, Bristol Business School, University of the West of England

Global Virtual Teams: Experiences of Teaming Across Geography, Space, and Time
Lejla Bilal Maley, Consultant, Transform-Ed Collaborative; Student, Graduate School of Leadership and Change, Antioch University
Details at http://tinyurl.com/y4ol6gds

Investigating the Relationship Between Servant Leadership and Employee Resilience
Aaron Wilkinson, VP of Operations and Enrollment, Wesley Seminary, Indiana Wesleyan University
Mark Rennaker, Chair, Leadership Studies, Indiana Wesleyan University
Details at http://tinyurl.com/yyx5sf67

Leading Millennials: How Generational Cohort Membership Influences Implicit Leadership Prototypes
Benjamin John Brachle, Assistant Professor of Industrial Distribution, Industrial Technology, University of Nebraska - Kearney
L.J. McElravy, Associate Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Details at http://tinyurl.com/y3gg2r6a

Global Competency Study
Amanda S. Wickramasinghe, Director of Education & Adjunct Professor, Global Leadership, Pepperdine University, ERA Brokers, Brandman University, Wickra Consulting
Details at http://tinyurl.com/y25lvuym

Should You Friend Your Boss on Facebook? Examining Trust With Experimental Scenarios and Interviews
Lena Lid Falkman, Assistant Professor, Management and Organization, Stockholm School of Economics
Details at http://tinyurl.com/y5agluo6
09:30 – 10:45

**CONCURRENT SESSIONS 8 CONTINUED**

**PRESENTATIONS**

**Advancing Gender Equity by Developing Leadership Identity and Skills**

Chair: **Randal J. Thompson**, President & CEO, Dream Connect Global

- **#BlackITWomenAtWork: You Are Enough**
  - **Yvelle Lee**, IT Program Manager & PMO Manager, Program Management Office, Orlando Health
  - Details at http://tinyurl.com/y38zc2qb

- **Exploring the Paradox of Gender Preferred Leadership and Practice in Kenya**
  - **Ella Ruth Anaya**, Professor; Leadership MA & School of Art, Media + Culture, MA Leadership; TWU GLOBAL;
  - Trinity Western University
  - Details at http://tinyurl.com/y3t4dudk

- **The Leadership Development Gained by Women Serving Full-Time Missions**
  - **Susan R. Madsen**, Karen Haught Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University
  - **Sara McPhee Lafkas**, Assistant Professor of Social Work, Behavioral Science, Utah Valley University
  - **Wendy Fox Kirk**, Department Chair, Business Administration & Marketing, Weber State University (Co-Author)
  - **Robbyn Scribner**, Research Fellow, Utah Valley University (Co-Author)
  - Details at http://tinyurl.com/y5zx7rym

- **Exploring Inclusion: How Adversity Influences the Resilience of Women in Male Dominated Roles**
  - **Linda M. Pittenger**, Vice President, F.A.S.T. (Female Aviators Sticking Together); Associate Professor, Organizational Leadership, Embry-Riddle Aeronautical University
  - Details at http://tinyurl.com/y4nzrc7l

- **Inspiring Leadership: A Community of Practice for Career Development**
  - **Angela N. Spranger**, Assistant to the President for Equity and Engagement, Christopher Newport University
  - **Mary Kanani**, Assistant Director of Institutional Research, Christopher Newport University
  - Details at http://tinyurl.com/y6cel8sn

**PRESENTATIONS**

**Continual Improvement: Design and Redesign of Leadership Programs**

Chair: **Tom Sechrest**, Director, Doctorate of Leadership in Higher Education Program; Master of Science in Leadership and Change Program, St. Edward's University

- **The Crucible of Leadership Programmatic Innovation at the Edge of Uncertainty**
  - **David T. Houglum**, Director of Leadership & Leadership Professor of Practice; Franz Center for Leadership, Entrepreneurship, and Innovation; University of Portland
  - Details at http://tinyurl.com/y2667tjb

- **Redesigning a Leadership Minor to Increase Engagement and Enrollment**
  - **Kyle O’Dell**, Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University
  - Details at http://tinyurl.com/y3xklbdc

- **Measuring Curriculum Redesign: A Multi-Approach for Institutional Effectiveness**
  - **John M. Hinck**, Assistant Professor, Leadership, Air University
  - **Steven B. Davis**, Assistant Professor, Leadership, Air University
  - Details at http://tinyurl.com/y37fwvk4
SATURDAY | 7 NOVEMBER

09:30 – 10:45

CONCURRENT SESSIONS 8 CONTINUED

**SYMPOSIUM**
**The Ethics of Silence, Value Neutrality, and Competing Voices**

Chair & Commentator: **Benjamin P. Dean,** Associate Professor, Baker School of Business, The Citadel

**The Ethics of Silence: Exxon Mobil and Climate Change**
**Robert McManus,** McCoy Professor of Leadership Studies, McDonough Center for Leadership & Business, Marietta College
Details at http://tinyurl.com/yyvyeo54

**Value Neutrality and Justice: Firestone Tires and Their Key Role in Stopping Ebola**
**Molly Waters,** Senior Lecturer, Leadership and American Studies, Christopher Newport University
Details at http://tinyurl.com/y2pfs5w5

**Using the Five Components Model to Map Leadership Challenges in Diagnosis and Intervention**
**Alexandra Perry,** Assistant Professor of Leadership and Ethics, McDonough Center for Leadership, Marietta College
**Austin Burns,** Psychology, Saint Louis University
**Tanya Judd Pucella,** McCoy Professor of Education and Leadership Studies, McDonough Center for Leadership & Business, Marietta College (Co-Author)
Details at http://tinyurl.com/y4s2caxo

**WORKSHOP**
**Designing for a New Reality: Developing Collaborative, Adaptive Leaders for Today's World**

**Ingrid A. Bredenberg,** Strategic Leadership Coach, Bredenberg Associates
**Marissa J. Levine,** Professor, College of Public Health, University of South Florida
Details at http://tinyurl.com/y5a2fcnd

**WORKSHOP**
**Navigating White Fragility in Leadership Education**

**Cameron C. Beatty,** Associate Director, Leadership Learning Research Center & Assistant Professor, Education Leadership and Policy Studies, Florida State University
**Amber Manning-Ouellette,** Assistant Professor, Higher Education & Student Affairs, Oklahoma State University
Details at http://tinyurl.com/y2h6bme8

**PANEL – SPOTLIGHT SESSION**
**A Leadership Revolt: Improving Leadership Development in Higher Ed**

Chair: **Brooklyn Holt,** Digital Marketing and Communications, The Doerr Institute for New Leaders, Rice University
**Carla Ortega Santori,** Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University
**Thomas Kolditz,** Executive Director, The Doerr Institute for New Leaders, Rice University
**Gama Perruci,** Dean, McDonough Leadership Center, McDonough Leadership Center, Marietta College
**Mathew Johnson,** President, Albion College; Visiting Fellow, Carnegie Foundation for the Advancement of Teaching
Details at http://tinyurl.com/y2lzdpa2q

**WORKSHOP**
**Leading Regenerative Systems: Imagining Systems Built to Thrive**

**Kathleen E. Allen,** President, Allen and Associates
**Rian J. Satterwhite,** Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas
Details at http://tinyurl.com/y5rl7mp5
SATURDAY | 7 NOVEMBER

09:30 – 10:45

CONCURRENT SESSIONS 8 CONTINUED

PANEL
Complex Collaborations and Cultural Collisions: Uneasy Thresholds of Leadership

Chair: Doug Paxton, Co-Director and Faculty, Leadership, Saint Mary’s College of California
Carolyn Kelly Ottman, Principal Owner, Leadership Portals, LLC; Professor, Rader School of Business, Milwaukee School of Engineering
Almarie E. Donaldson, Professor of Leadership, Department of Leadership Studies, Indiana Wesleyan University
Ingrid Richter, Executive in Residence, Telfer School of Management, University of Ottawa
Éliane Ubalijoro, Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University

Details at http://tinyurl.com/yysxtlwy

10:45 – 11:25

ILA MEMBER COMMUNITY EVENTS

Sustainability Leadership Community Meeting

Rian J. Satterwhite, Community Co-Chair; Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas

Hosted Member Community Booths

Followership; Public Leadership; Women & Leadership

11:30 – 12:45

PLENARY – CREATING A WORLD THAT WORKS FOR ALL: WHAT LEVERAGE POINTS ENABLE SYSTEMIC CHANGE?

Moderator: Kathryn Goldman Schuyler, President, Coherent Change; Professor Emeritus, Organization Development, Alliant International University
Subhanu Saxena, Director, Innovation Introduction Team, The Bill & Melinda Gates Foundation
Otto Scharmer, Senior Lecturer, Massachusetts Institute of Technology; Co-Founder, The Presencing Institute
Darcy Winslow, President & Co-Founder, The Academy for Systems Change

See page 20.

Join a Conference Conversation or Grüezi Global Gatherings Networking Session!
See pages 10-11 for today’s schedule.
13:15 – 14:30

**CONCURRENT SESSIONS 9**

**PRESENTATIONS**

**The Psychological Capacities of Leaders**

Chair: **Richard Bakken**, Director, Princeton University

- **Building Psychological Capital Through Leadership Development**
  *Lauren Edelman*, Director, Leadership Institute, Washburn University
  Details at [http://tinyurl.com/y65c77kn](http://tinyurl.com/y65c77kn)

- **Evolutionary Tendencies of Social Exchange Across Stages of Ego Development: Implications for LMX theory**
  *Melita Balas Rant*, Assistant Professor, Faculty of Economics and Business, University of Ljubljana
  Details at [http://tinyurl.com/y4u73zd5](http://tinyurl.com/y4u73zd5)

- **Perceptions of PsyCap Growth in College Student Leaders Who Mentor**
  *James E. Lee*, Graduate Teaching Assistant; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
  *Lindsay Hastings*, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring, University of Nebraska-Lincoln (Co-Author)
  Details at [http://tinyurl.com/y5hq5dxe](http://tinyurl.com/y5hq5dxe)

- **Attributing Causality in the Study of the Impact of a Short-Term Leadership Development Program**
  *Robert Donmoyer*, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego
  *Kelly Metz-Matthews*, Faculty, WRITE Program & PhD Student, Leadership Studies, University of San Diego
  Details at [http://tinyurl.com/y6c7zrrf](http://tinyurl.com/y6c7zrrf)

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
**CONCURRENT SESSIONS 9 CONTINUED**

### PRESENTATIONS

**Beyond the Basics: Learning From Diverse Healthcare Leadership Approaches**

**Chair:** Neil E. Grunberg, Director & Professor, Leadership Research & Development, Uniformed Services University of the Health Sciences

- **Self-Assessment and Peer Coaching Tool for Healthcare Leader and Leadership Education**
  - **Erin S. Barry,** Research Assistant Professor, Military & Emergency Medicine, Uniformed Services University of the Health Sciences
  - **John McManigle,** Director, Leadership Curriculum & Deputy Dean, Military & Emergency Medicine, Uniformed Services University of the Health Sciences (Co-Author)
  
  Details at http://tinyurl.com/y43hf36w

- **Special Operations: What Leading Edge Healthcare Leaders Can Learn From Elite Military and Sports Teams**
  - **Christopher S. Lauritzen,** PhD Student, Center for Values Driven Leadership, Benedictine University
  
  Details at http://tinyurl.com/y6jrmem2

- **Building the Leadership of Latino Healthcare Executives to Address the Health Inequities Facing Latinos**
  - **Maura J. Harrington,** Senior Vice President, Center for Nonprofit Management
  - **Isabell M. Pacheco,** Executive Vice President, Operations, Nuvem; Board Member, National Association of Latino Health Care Executives (Co-Author)
  
  Details at http://tinyurl.com/y4o3gur8

- **Nurse Practitioner Lead Services: A New Direction for the Future of Healthcare**
  - **Suzanna Fitzpatrick,** Nurse Practitioner, Surgery, University of Maryland Medical Center
  - **Eleanor Farrell Dunlap,** Nurse Practitioner, Vascular Surgery, University of Maryland Medical Center
  
  Details at http://tinyurl.com/y5de5xnc

- **When “First, Do No Harm” Fails: Using Restorative Practices to Address Workplace Misconduct in Healthcare**
  - **Pedro Flores,** PhD Student, School of Leadership and Education Sciences, University of San Diego
  - **David R. Karp,** Professor and Director, Center for Restorative Justice, Leadership Studies, University of San Diego (Co-Author)
  
  Details at http://tinyurl.com/y3tm3gx7

### SYMPOSIUM

**Leadership Flourishing: The Impact of Mindfulness, Gratitude, and Love**

**Chair:** Shannon Brown, Associate Professor, College of Business & Health Administration, University of St. Francis

**Commentator:** Gus Gustafson, Leadership Scholar-in-Residence & Core Faculty, Leadership Development & Strategic Change, Center for Values-Driven Leadership, Benedictine University

- **The Art of Being a Mindful Leader**
  - **Gamini Hewawasam,** CEO, FineFinish Engineering; PhD Student, Center for Values Driven Leadership, Benedictine University
  
  Details at http://tinyurl.com/y3sg6l9t

- **The Results of a Focused Gratitude Journaling Intervention**
  - **Shannon Brown,** Associate Professor, College of Business & Health Administration, University of St. Francis
  - **Michael Chikeleze,** Richard C. and Francelia A. Gozon University Professor of Values-Based Leadership, Valparaiso University
  
  Details at http://tinyurl.com/y5hcxhuv

- **The Art & Science of Flourishing Illuminated in the Heart & Neuroscience of Love**
  - **Joanna Beth Tweedy,** Founding Editor & Host, Quiddity, NPR Illinois; Professor, Western Governors University
  
  Details at http://tinyurl.com/y3yyq6fs
### CONCURRENT SESSIONS 9 CONTINUED

#### PANEL – SPOTLIGHT SESSION

**Translating Systems Theory Into Practice at The Nature Conservancy**

Chair: **David Peter Stroh**, Co-Founder and Principal, Bridgeway Partners  
**Mike Tetreault**, Chief People Officer, The Nature Conservancy  
**Tito Rinaldo**, Program Manager, Living Our Values, The Nature Conservancy  
**Grazielle Dib**, Marketing and Communications Manager Brazil, The Nature Conservancy  
Details at http://tinyurl.com/y2mnfxhy

#### WORKSHOP

**Exploring Leadership Educator Pathways, Paradigms, and Practice**

**Trisha Gott**, Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University  
**Corey Seemiller**, Associate Professor, Leadership Studies in Education and Organizations, Wright State University  
**Kerry L. Priest**, Associate Professor, Staley School of Leadership Studies, Kansas State University  
Details at http://tinyurl.com/y43d5tga

#### WORKSHOP

**Your Life Is Your Message: Discovering the Core of Transformational Leadership**

**Mark L. Gesner**, Executive Director, Hub for Innovation and Community Engaged Learning, Cardinal Stritch University  
**Nancy Stanford Blair**, Professor Emerita, Leadership Studies, Cardinal Stritch University  
Details at http://tinyurl.com/yy6aledf

#### PANEL

**International Leadership Association Guiding Standards for Academic Programs: Promoting Continuous Quality Improvement**

**Carla Ortega-Santori**, Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University  
**Gama Perruci**, Dean, McDonough Leadership Center, Marietta College  
**Dennis C. Roberts**, Independent Consultant, New Dimensions in Education  
Details at http://tinyurl.com/yywhcw28

#### PRESENTATION

**Race & Social Change: A Provocative Study and A Call to Action**

**Max B. Klau**, Chief Program Officer, New Politics Leadership Academy  
Details at http://tinyurl.com/y4dspwwa

#### PANEL

**Deliberations: Why Women Aren’t Advancing**

Chair: **Elizabeth Stork**, Professor, Organizational Leadership, Robert Morris University  
**Linda M. Pittenger**, Vice President, F.A.S.T. (Female Aviators Sticking Together); Associate Professor, Organizational Leadership, Embry-Riddle Aeronautical University  
**Robin A. Roberts**, Assistant Professor, Technology and Management, Embry-Riddle Aeronautical University  
**Stephanie Douglas**, Assistant Professor, Leadership and Management, Embry Riddle Aeronautical University  
Details at http://tinyurl.com/y65tascm
SATURDAY | 7 NOVEMBER

14:30 - 15:15  ILA MEMBER COMMUNITY EVENTS

Deans, Directors, & Chairs Community Meeting

Catherine Etmanski, Community Chair; Professor & Director, School of Leadership Studies, Royal Roads University

Hosted Member Community Booths
Ethics; Youth Leadership

14:40 – 15:10  MEET THE AUTHOR: BARBARA KELLERMAN

Leaders Who Lust: Power, Money, Sex, Success, Legitimacy, Legacy

Moderator: Faith W. Ngunjiri, Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College
Barbara Kellerman, James MacGregor Burns Lecturer in Public Leadership, Center for Public Leadership, Harvard Kennedy School
Details at http://tinyurl.com/y3qqod2a

14:45 - 15:10  WHAT DOES LEADERSHIP LOOK LIKE? THOUGHTS FROM MOMA AND OTHER ICONIC SAN FRANCISCO MUSEUMS

David Blake Willis, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University
Eliza von Baeyer, PhD Candidate, School of Leadership Studies, Fielding Graduate University
Details at http://tinyurl.com/y6dy9nlv

15:15 – 16:30  CONCURRENT SESSIONS 10

PRESENTATIONS
The Work of Indigenous Leadership in Reinventing Developmental Approaches

Chair: Erin Dixon, Faculty and Researcher, Indigenous Leadership, Banff Centre for Arts and Creativity
Details at http://tinyurl.com/y24mnual

- Stress and Psychological Well-Being for Indigenous Māori Activists
  Carla Anne Houkamau, Associate Professor & Associate Dean, Management and International Business, The University of Auckland Business School
  Details at http://tinyurl.com/y6jih9t3

- Traversing Culture and Academy, Stories of Research, Mentorship, and Journeying Forward
  Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
  Christine Webster, Doctoral Student, Leadership Studies, University of Victoria
  Details at http://tinyurl.com/y4duh7ho

- Adapting Indigenous Leadership and Overcoming Households’ Poverty and Hunger in Kabare Kingdom/ South-Kivu
  Deo Mugisho Nyamusenge, Co-Founder, President and General Manager, African Leadership Alliance
  Details at http://tinyurl.com/yxm6f6s3

- Indigenous Governance and Leadership – Insights From Aotearoa New Zealand
  Linda Naumai Te Aho, Associate Professor, Te Piringa Faculty of Law, University of Waikato
  Details at http://tinyurl.com/y2bbx3g5
### CONCURRENT SESSIONS 10 CONTINUED

#### PRESENTATIONS

**Where Are We Heading? Perspectives on Leading at the Edge**

<table>
<thead>
<tr>
<th>Chair: Angel Acosta, Principal Consultant, Acosta Consulting; Director, Garrison Institute Fellowship</th>
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<tbody>
<tr>
<td><strong>With Great Power Comes Great Responsibility: Reflecting on American and Japanese Democracies in Public Institutions</strong></td>
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<td>Max B. Klau, Chief Program Officer, New Politics Leadership Academy</td>
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<td>Mariko Gakiya, Executive Board Member, Boston Global Forum; Professor, Global Studies, Kobe College</td>
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<td>Details at <a href="http://tinyurl.com/yygfeqjl">http://tinyurl.com/yygfeqjl</a></td>
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<td><strong>Leading on the Edge of Cultural Knowledge in a VUCA World</strong></td>
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<td>Victoria Brodie, Department Chair, Communication Arts, Dr. Paul &amp; Annie Kienel Leadership Institute, California Baptist University</td>
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<td>Details at <a href="http://tinyurl.com/yy2ooj64">http://tinyurl.com/yy2ooj64</a></td>
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<td><strong>Leading Robots? Corporate Leader Experiences in the Era of Industry 4.0</strong></td>
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<td>Anton Shufutinsky, Resident Scholar-Faculty, Organizational Development, Cabrini University; Chief Innovation and Experience Officer, Institute of Interdisciplinary Leadership Education and Development</td>
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<td>James R. Sibel, Chief Development Officer, Institute of Interdisciplinary Leadership Education and Development</td>
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<td>Anthony J. Saraceno, PhD Student, Cabrini University (Co-Author)</td>
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<td>Anselm Beach, PhD Student, Cabrini University (Co-Author)</td>
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<td>Details at <a href="http://tinyurl.com/y3jyvul7">http://tinyurl.com/y3jyvul7</a></td>
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<tr>
<td><strong>Measuring Public Perceptions of Leadership for the Greater Good</strong></td>
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<td>Samuel Wilson, Senior Lecturer in Leadership, Department of Management and Marketing, Swinburne Business School, Swinburne University of Technology</td>
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<td>Details at <a href="http://tinyurl.com/y6tqjnub">http://tinyurl.com/y6tqjnub</a></td>
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#### SYMPOSIUM

**Three Functions of Effective Communication in Critical Leadership Moments in Early Christianity**

| Chair: Lewis Steinhoff, Senior Advisor, U.S. Department of Energy/National Nuclear Security Administration; Adjunct Professor, Adult, Online & Graduate Studies, San Diego Christian College |
| Commentator: Chris Hamstra, Associate Professor, English and Communication, Davenport University |
| **“Do Whatever He Tells You:” Mary’s Example of Advocacy Leadership as Courageous First Follower** |
| MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Leader; Adjunct Professor, School of Business and Leadership, Regent University |
| Details at http://tinyurl.com/yxb66ccc |
| **Using Persuasion to Build Community: Philippians 2:1-4** |
| Elizabeth K. Hunt, Associate Professor & Director of Character in Leadership, Communication, University of Jamestown |
| Details at http://tinyurl.com/y3lvf5lg |
| **Paul’s Intercessory Prayer: Motivating Language** |
| Suzana Veiss, Program Director, School of Business, Fresno Pacific University |
| Details at http://tinyurl.com/y5ar929z |
CONCURRENT SESSIONS 10 CONTINUED

WORKSHOP
Beyond the Edge of Leadership Education Frameworks: An Opportunity to Envision the Future

Sally R. Watkins, Teaching Faculty, Leadership Learning Research Center, Florida State University
Darren Eric Pierre, Clinical Assistant Professor, Higher Education, Loyola University of Chicago
Vernon A. Wall, Founding Faculty, Social Justice Training Institute; Director, Business Development, LeaderShape, Inc.
Details at http://tinyurl.com/y6qlndpu

WORKSHOP
Experiencing the Power of the Micro Memoir in Our Professional and Personal Lives

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology
Kristin Tardif, Associate Professor, Lead Faculty, Organizational Leadership and Office Management Technology, University of Arkansas Fort Smith
Details at http://tinyurl.com/y3meddql

WORKSHOP
Training Leadership Educators: Tactics and Techniques for Experiential Learning and Reflective Dialogue

Jonathan Kroll, Acting Director for Academic Programs & Lecturer, School of Professional Studies, University of Rhode Island
Details at http://tinyurl.com/yxd9fu67

WORKSHOP
Personalizing Global in the Global Enterprise: A Paradox AND a Possibility?

Kathleen A. Curran, Fellow, Institute for Social Innovation, Fielding Graduate University
Details at http://tinyurl.com/y43m9b4r

PANEL
Maturing Leadership: How Adult Development Impacts Leadership

Chair: Jonathan Reams, Founder, European Center for Leadership Practice; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology
Marianne Roux, PhD Student, Swinburne University of Technology; Director, Roux Consulting
Moh’d Saleh Raei, Consultant, Self Employed
Abigail Lynam, Faculty, School of Leadership Studies, Fielding Graduate University; Partner, Pacific Integral
Details at http://tinyurl.com/y5org5nc

Join a Conference Conversation or Grüezi Global Gatherings Networking Session!
See pages 10-11 for today’s schedule.
15:15 – 16:30

**CONCURRENT SESSIONS 10 CONTINUED**

**PANEL**

*Connecting Theory to Practice: Three CEOs, Six Scholars, and a Host of Real Business Challenges*

Chair: **Amber A. Johnson**, Chief Communications Officer, Center for Values-Driven Leadership, Benedictine University  
**Laura J. Greenberg**, Managing Partner, Verde Associates, LLC; PhD Candidate, Center for Values Driven Leadership, Benedictine University  
**Gloria Carney Shealey**, President, Construction & Consulting, The Daniele Company  
**John Heiser**, CEO, LabVantage Solutions, Inc.  
**Jean C. Lipman-Blumen**, Thornton Bradshaw Professor of Organizational Behavior, Emerita & Professor of Organizational Behavior, Emerita, Peter F. Drucker/Masatoshi Ito Graduate School of Management, Claremont Graduate University  
**Joyce Osland**, Senior Partner, KOZAI Group; Professor Emeritus, School of Global Innovation & Leadership, San Jose State University  
**Ronald E. Riggio**, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College  
**Jim Ludema**, Co-Founder & Director, Center for Values-Driven Leadership, Benedictine University  
**Michael Chikeleze**, Richard C. and Francelia A. Gozon University Professor of Values-Based Leadership, Valparaiso University  
**Mary Uhl-Bien**, BNSF Railway Endowed Professor of Leadership, Management, Entrepreneurship and Leadership, Texas Christian University  
Details at http://tinyurl.com/y4dyzs97

16:30 – 17:15

**ILA MEMBER COMMUNITY EVENT**

*Followership Community Meeting*

**Wendy M. Edmonds**, Community Chair; Assistant Professor, Behavioral Sciences & Human Services, Bowie State University

16:45 – 17:10

**MINDFULNESS AND CONNECTION**

**Susan Skjei**, Director, Authentic Leadership Center, Naropa University  
**Kathryn Goldman Schuyler**, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University  
Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of wisdom.
17:15 – 18:30

CONCURRENT SESSIONS 11

PRESENTATIONS

Developing Strong Women’s Leadership in Businesses and Beyond!

Chair: Reneé R. Green, Chief Academic Officer Hawaii Campus, University of Phoenix

- **Women Small Business Owners: Emerging From the Edge and Stepping Towards the Future**
  - **Pamela Donelda Andrews**, President, Amela Consulting
  - Details at [http://tinyurl.com/y4k4lzkp](http://tinyurl.com/y4k4lzkp)

- **Women’s Leader Development Programs: Current Landscape and Suggestions for Future Programs**
  - **Taylor Kimball**, PhD Student, LeAD Labs, Claremont Graduate University
  - **Cecelia Dotzler**, Research Associate, LeAD Labs, Claremont Graduate University (Co-Author)
  - **Courtney Olivia Wylie**, Research Intern, LeAD Labs, Claremont Graduate University; Professional Development & Well-Being Specialist, Faegre Drinker Biddle & Reath LLP (Co-Author)
  - **Emily Chan**, Doctoral Student, Organizational Behavioral Psychology, Claremont Graduate University (Co-Author)
  - **Becky Reichard**, Associate Professor, Division of Behavioral & Organizational Sciences, Claremont Graduate University (Co-Author)
  - Details at [http://tinyurl.com/y69xff8r](http://tinyurl.com/y69xff8r)

- **Creating Gender Parity in the C-Suite: Enhancing Women’s Leadership Development Through Program Design**
  - **Katie O’Malley**, Senior Associate Director of Leadership Development, Leadership Development Office, University of Chicago Booth School of Business
  - **Celia Paris**, Leadership Development Coach, Leadership Development Office, University of Chicago Booth School of Business
  - Details at [http://tinyurl.com/y46dvb78](http://tinyurl.com/y46dvb78)

- **Inspiring Leadership: A Community of Practice Promoting Intersectionality and Inclusion**
  - **Angela N. Spranger**, Assistant to the President for Equity and Engagement, Christopher Newport University
  - **Mary Kanani**, Assistant Director of Institutional Research, Christopher Newport University
  - Details at [http://tinyurl.com/y6xljsqc](http://tinyurl.com/y6xljsqc)
17:15 – 18:30

CONCURRENT SESSIONS 11 CONTINUED

PRESENTATIONS

Experiential Approaches That Strengthen Leadership Learning

Chair: Paul Kosempel, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

**Bringing Inclusive Leadership to the Classroom: The Impact of Merging Co-Curricular and Curricular Experiences**
Brooke Wells, Graduate Research Assistant; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln
Helen A. Fagan, Rural Fellows Program Coordinator; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Samantha Guenther, Graduate Assistant; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Details at http://tinyurl.com/y2vuyv3e

**Adventure Based Learning as a Means for Developing U.S. Air Force Academy Cadets as Leaders of Character**
Dave Huston, Chief, Integration Division, Center for Character and Leadership Development, United States Air Force Academy
Details at http://tinyurl.com/y2z6bnmu

**Integrating Leadership Education in Civic Engagement Courses**
Lori E. Kniffin, Assistant Professor, Leadership Studies, Fort Hays State University
Sonalini Sapra, Assistant Director, Center for Principled Problem Solving & Excellence in Teaching, Guilford College (Co-Author)
Details at http://tinyurl.com/yynov8st

**Utilizing the Kirkpatrick Model to Evaluate a Collegiate High-Impact Leadership Development Program**
Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University
Robert Strong, Associate Professor; Agricultural Leadership, Education, & Communications; Texas A&M University (Co-Author)
Bailee Miller, Graduate Assistant; Agricultural Leadership, Education, and Communications; Texas A&M University (Co-Author)
Details at http://tinyurl.com/y6nccvq2

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
**SYMPOSIUM**

**Moving the Land-Grant Mission From the Edge to the Focal Point**

Chair: Amy Michelle Brown, Graduate Student, Agricultural Education and Communication, University of Florida
Commentator: Nicole Stedman, Associate Department Chair & Professor, Agricultural Education and Communication, University of Florida

Details at http://tinyurl.com/yyvmmx8s

- **Uprooting the System: An Exploratory Study of Graduate Students’ Perceptions of the Land-Grant Mission**
  - Jarred Shellhouse, Marketing and Communications Specialist, Agricultural Education and Communication, University of Florida
  - Lauri Baker, Associate Professor, University of Florida (Co-Author)
  
  Details at http://tinyurl.com/yxp75cg

- **Connecting the University to the Community to Build Leadership on the Edge of Issues**
  - Hannah Carter, Dean, Cooperative Extension, University of Maine

  Details at http://tinyurl.com/y2eby2xz

- **Teaching at the Edge: Designing Learning Experiences That Integrate Teaching, Research, and Outreach**
  - Kevin W. Kent, Communications Coordinator, UF/IFAS Center for Leadership, University of Florida
  - Christy Chiarelli, Director, Wedgworth Leadership Institute for Agriculture and Natural Resources, University of Florida

  Details at http://tinyurl.com/y5p2ls9m

- **On the Edge of Disaster: The Role of Extension in Disasters and Extreme Weather Events**
  - Angela B. Lindsey, Assistant Professor; Family, Youth and Community Sciences; University of Florida

  Details at http://tinyurl.com/y6jh2a3n

**WORKSHOP**

**Coaching to Develop Leaders of Character at an Interpersonal Level of Leadership**

Rodric Smith, Director of Operations, Leadership Director, & Assistant Professor; Behavioral Sciences and Leadership; United States Air Force Academy

Details at http://tinyurl.com/y26bnzkw

**WORKSHOP**

**Weaving Leadership: Dwelling With a Woven Universe**

Erin Dixon, Faculty and Researcher, Indigenous Leadership, Banff Centre for Arts and Creativity
Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School
Stephanie Calver, Leaping Fox Consulting
Alexia McKinnon, Associate Director, Indigenous Leadership and Management, Banff Centre for Arts and Creativity

Details at http://tinyurl.com/y3z69fa
PANEL
Liminal Leadership and Structure Models
Chair: Jessica Daniels, Program Director & Professor, Education Leadership, Bethel University
Heather Petridis, Vice President & Chief Enrollment Officer, Enrollment Management, Azusa Pacific University
Ben Thomas, Associate Provost, Northwest University
Jacqueline Gustafson, Dean & Psychology Professor, College of Behavioral and Social Sciences, California Baptist University
Details at http://tinyurl.com/yyuqmwek

PANEL
Inclusive Leadership: Concepts, Practices, and Implications for Diverse Groups, Organizations, and Societies
Chair: Bernardo M. Ferdman, Founder & Principal, Ferdman Consulting; Distinguished Professor Emeritus, Alliant International University
Lize A.E. Booysen, Professor of Leadership and Organizational Behavior, Graduate School of Leadership and Change, Antioch University
Donna Chrobot-Mason, Associate Professor, Psychology, University of Cincinnati
Effenus Henderson, President & CEO, Henderworks, Inc.; Co-Founder & Director, Institute for Sustainable Diversity and Inclusion
Jeanine Prime, D&B Researcher
Sandy Caspi Sable, Partner, Chalk & Cheese Consulting
Ilene Wasserman, President, ICW Consulting Group; Senior Leadership Fellow, McNulty Leadership Program, The Wharton School, The University of Pennsylvania
Details at http://tinyurl.com/y2nvzt8y

PANEL
Case-in-Point Teaching: Leadership Development at the Edge of Contemporary Group Relations
Chair: Tim Steffensmeier, Professor, Staley School of Leadership Studies, Kansas State University
Kerry L. Priest, Associate Professor, Staley School of Leadership Studies, Kansas State University
Cheryl Getz, Associate Professor, School of Leadership and Education Sciences, University of San Diego
Linnette R. L. Werner, Associate Dean of Graduate Programs, College of Liberal Arts, Hamline University
John Weng, Lecturer & Doctoral Student, Leadership Studies, University of San Diego; Assistant Director, AS Administration, University of California San Diego
Brandon W. Kliewer, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University
Details at http://tinyurl.com/yyxlhmqp

FILM PANEL
Knife Skills: EDWINS Leadership & Restaurant Institute
Scott J. Allen, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University
Kris Gerhardt, Associate Professor, Leadership, Wilfrid Laurier University
Marcy Levy Shankman, Leadership Coach & Strategist; Chief Executive Officer, Cleveland Metropolitan School District
Details at http://tinyurl.com/y45gdjrs
**PLENARY – PERSPECTIVES ON LEADERSHIP & THE U.S. ELECTION**

18:45 – 20:00

**Moderator:** Xanthe Scharff, Co-Founder & CEO, The Fuller Project  
Ron Heifetz, Founder, Center for Public Leadership; King Hussein bin Talal Senior Lecturer in Public Leadership, Harvard Kennedy School  
Betsy Myers, Leadership Author & Consultant, Myers Leadership; COO, Obama for America (2007-2008)  
Matt Qvortrup, Professor, Centre for Trust, Peace and Social Relations, Coventry University  
Gregory T. Moore, President and CEO, Promise of Democracy Foundation

See page 21-22.

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**CONCURRENT SESSIONS 12**

21:00 – 22:15

**SYMPOSIUM**  
Global Leadership: Power, People, Peace

**Chair:** Laura A. Guilliam, R & D, Human Resources, Progressive Insurance; PhD Student, Benedictine University  
**Commentator:** Joyce Osland, Senior Partner, KOZAI Group; Professor Emeritus, School of Global Innovation & Leadership, San Jose State University

- **Tackling Task, Relationship, and Cultural Complexity in Leading Global Change**  
  **Amber A. Johnson**, Chief Communications Officer, Center for Values-Driven Leadership, Benedictine University  
  Details at http://tinyurl.com/y2afndb6

- **The Nature of Global Leaders' Power**  
  **Jim Ludema**, Co-Founder & Director, Center for Values-Driven Leadership, Benedictine University  
  **Brett Hinds**, Chief Engineer, Ford Motor Company (Co-Author)  
  Details at http://tinyurl.com/y2o6dkon

- **Peace Leadership: A Competency Whose Time Has Come**  
  **Aleen Bayard**, Principal, Transformative Consulting  
  Details at https://tinyurl.com/yxv78nmd

**SYMPOSIUM**  
Pushing the Edges of Spiritual Worldviews to Enhance Women's Leadership Advancement

**Chair:** Chrys Egan, Associate Dean, Fulton School of Liberal Arts & Director, Youth Innovation Academy, Salisbury University  
**Commentator:** Adrienne Roisin Castellon, Associate Dean, Master of Arts in Leadership, Trinity Western University

- **Latter-Day Saint Women and Leadership: The Influence of Their Religious Worldview**  
  **Susan R. Madsen**, Karen Haight Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University  
  Details at http://tinyurl.com/y37ys3hl

- **Leading in Her Footsteps: The Influence of Spiritual Feminist Worldviews on Women’s Leadership**  
  **Alka Arora**, Associate Professor, Women's Spirituality, California Institute of Integral Studies  
  Details at http://tinyurl.com/y3rktv4u

- **The Revolution Is Being YouTubed: African Women Leading in a VUCA World of Uncertainty, Complexity, and Ambiguity**  
  **Faith W. Ngunjiri**, Associate Professor of Ethics and Leadership, Offutt School of Business, Concordia College  
  Details at http://tinyurl.com/y5ggnrpw

- **Moving Beyond the “Stained-Glass Ceiling” in Evangelical Christian Contexts**  
  **Karen A. Longman**, Professor & PhD Program Director, Higher Education, Azusa Pacific University  
  Details at http://tinyurl.com/y6av49kx
# Concurrent Sessions 12 Continued

## Presentations

**Public Leadership and Social Justice**

**Chair:** Ariel L. Kaufman, Membership Committee, Dane Dems, Democratic Party of Dane County

- **Finding Their Voice: Lessons From a Program Helping Parents Become Civic and Community Leaders**
  
  **Joel L. Domingo,** Associate Professor & Chair, Research Institute, City University of Seattle
  
  Details at http://tinyurl.com/y2kb2w2b

- **More Than Numbers: Structural Violence and Violence Prevention Programs**
  
  **Larissa Collier,** Discipline Chair for Anatomical Sciences, Biomedical Sciences, Edward Via College of Osteopathic Medicine
  
  Details at http://tinyurl.com/y3epgdtc

- **Radical Social Activism as Leadership: Young Activists and the Gandhian Legacy for Leading on the Edge**
  
  **David Blake Willis,** Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University
  
  Details at http://tinyurl.com/yxeadydt

- **Whose History? Whose Memory? The Work of History and Memory Within Organizations Struggling for Social Justice**
  
  **Antonio Jimenez Luque,** Assistant Professor, Leadership Studies, University of San Diego
  
  Details at http://tinyurl.com/y3p2xrnx

## Workshop

**Ho'oponopono: A Hawaiian Family Conflict Resolution Practice for School-Based Conflict**

**Jane A. Schumacher,** Lead Faculty Area Chair-EDD, College of Doctoral Studies, University of Phoenix

Details at http://tinyurl.com/y2ugdxb8

**Workshop Design Principles for Creating Your Own Classroom as Organization**

**Debby Thomas,** Dean, College of Business, George Fox University  
**Stacie Fae Chappell,** Associate Dean Graduate Programs, Faculty of Management, Vancouver Island University

Details at http://tinyurl.com/y6t5pb9r
CONCURRENT SESSIONS 12 CONTINUED

PRESENTATIONS

**Mindfulness and Praxis in Education and Societal Innovation**

**Chair:** Elizabeth Lorraine King, Lecturer, Psychology, Sydney University

Details at http://tinyurl.com/y6fxhcak

- **Leading Edge Mindfulness Practices to Improve Student Mental Health, Discipline, and Academic Achievement**
  
  Cheryl L. Burleigh, Research Fellow, Faculty, College of Doctoral Studies, University of Phoenix
  
  Details at http://tinyurl.com/y5ydybkt

- **Everyone's Hurting, No One's Listening: Trauma-Informed Leadership and the Edge of Civil Discourse**
  
  David von Schlichten, Associate Professor of Religious Studies & Coordinator, Gender and Women’s Studies Program, Religious Studies and Gender Studies, Seton Hill University
  
  Details at http://tinyurl.com/y5bmzpeh

- **Studying Leadership as Praxis: Experience With a Worldwide Education System**
  
  Eric K. Kaufman, Professor; Agricultural, Leadership, and Community Education; Virginia Tech
  
  Jama S. Coartney, Graduate Student; Agricultural, Leadership, and Community Education; Virginia Tech
  
  James C. Anderson II, Associate Professor; Agricultural Leadership, Education & Communication; University of Georgia
  
  Shreya Mitra, Project Associate; Agricultural, Leadership, and Community Education; Virginia Tech (Co-Author)
  
  Anuradha Sen, Instructor; Agricultural, Leadership, and Community Education; Virginia Tech (Co-Author)
  
  Details at http://tinyurl.com/y4h85akg

- **Healing-Centered Leadership & Contemplative Social Science for Our Times**
  
  Angel Acosta, Principal Consultant, Acosta Consulting; Director, Garrison Institute Fellowship
  
  Details at http://tinyurl.com/y4zyvrkb

PANEL

**Exploring the Diverse World of Leadership Learning: From the Classroom to the Boardroom**

**Chair:** Lyn P. Corbett, PhD Student & Adjunct Faculty, Leadership Studies, University of San Diego

Sean Green, Fellow and Program Director, Pontem Path, School of Leadership and Education Sciences, University of San Diego

Ryosuke Watanabe, Instructor & PhD Student, School of Leadership and Education Sciences, University of San Diego; Researcher, Global Security Research Institute

Cristina Padilla, Lecturer & Doctoral Candidate, School of Leadership and Education Sciences, University of San Diego

Bruce Loveless, PhD Student, Leadership Studies, University of San Diego

Details at http://tinyurl.com/yyyyu5qe3
Re-Operationalizing and Measuring Impact of a Leader Development Course

This paper re-operationalizes the term “impact” and measures impact of a leader development course in military education. Impact is defined in a three-part way: area of impact (what topics were most effective in instruction), level of impact (how topics will be applied in the future), and depth of impact (why the course was effective). Based on qualitative analysis of 398 surveys, the depth of impact rests in a deliberately-constructed ecosystem of interconnectedness between the human microsystem and six overlapping elements of an exosystem. The system of relationships is depicted in a new model called the “Student Experience Ecosystem”.

Steven works with the Eaker Center for Leadership Development and teaches the Leader Development Course for Squadron Command, where he co-leads the Faculty Development Program. He also teaches in the Leadership Horizons Program at Air War College and offers electives at the Air Command and Staff College. Steven received his PhD in History from Texas A&M University and has published articles on designing leadership development programs as well as 20th Century Central European history and society. He is the 2019 Eaker Center Researcher of the Year.

John works with the Eaker Center for Leadership Development and teaches the Leader Development Course for Squadron Command. He directs the Leadership Horizons Program for the Air War College, oversees the Coaching Certification Program and co-leads the Faculty Development Program. After retiring from the Army, John received his PhD in leadership studies from the University of San Diego and is a board-certified executive/leadership coach. He has published books and articles on leadership, coaching, communication, and designing leadership development programs. He is the 2019 Civilian of the Year for Air Education and Training Command, Air University and Eaker Center and the 2020 Secretary of the Air Force Leadership Award.
Call for Papers for Inaugural Issue

The Jepson School of Leadership Studies at the University of Richmond is pleased to announce the forthcoming launch of the Interdisciplinary Journal of Leadership Studies (IJLS) in 2021. This peer-reviewed journal will feature critical analyses and empirical research studies on various aspects of leadership related to one or more academic disciplinary fields.

IJLS co-editors Dr. Kristin Bezio and Dr. Julian Hayter are currently accepting papers and book reviews to be considered for publication in the inaugural IJLS issue. Please review guidelines prior to submitting a manuscript by the February 1, 2021, deadline. Email questions to ijls@richmond.edu.

For complete details, go to: scholarship.richmond.edu/ijls

Submission Deadline: February 1, 2021
07:30 – 08:45

**CONCURRENT SESSIONS 13**

**WORKSHOP**

**Leading at the Edge Through Deep Learning**

Jon Wergin, Professor, Leadership and Change, Antioch University
Martha F. Miser, Founder & President, Aduro Consulting, LLC; Faculty, Executive Leadership Program, George Washington University
Tayo Glenn Switzer, Instructor, John Glenn College of Public Affairs, The Ohio State University; Senior Manager, People and Change, Centric Consulting

Details at http://tinyurl.com/y5z3mza4

**WORKSHOP**

**Leading Diverse Organizations: Practical Tools for Framing Relationships in Community**

Christie Knittel Mabry, HR Leader, Global Quality & Regulatory CMC, Human Resources, Biogen
Heidi R. Gailor, Associate Professor, Business, William Peace University

Details at http://tinyurl.com/y2x76fsm

**WORKSHOP**

**Skill Sheets as a Critical Tool for Leadership Educators**

Scott J. Allen, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University
Kris Gerhardt, Associate Professor, Leadership, Wilfrid Laurier University

Details at http://tinyurl.com/yxcgkevj

**PANEL**

**Leading on the Edge - Turning War Grief Into Positive Leadership for Peace**

Moderator: Annika Hilding Norberg, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy
Mike Hardy, ILA Board Chair; Founding Director; Centre for Trust, Peace and Social Relations; Coventry University
Bonnie Carroll, President and Founder, Tragedy Assistance Programme for Survivors International (TAPS)
Honey Al-Sayyed, Journalist; Founder and Director, Media and Arts for Peace; Associate Fellow, Geneva Center for Security Policy
Lily Thapa, Founder, Women for Human Rights

Details at http://tinyurl.com/y44hzm4b

Times listed below are Eastern Standard Time EST (New York City), which is -5UTC. Please use a tool like WorldTimeBuddy.Com to determine your local day and time.

**NETWORKING SESSIONS**


**VIRTUAL EXHIBITION**

The Virtual Exhibition is always open for you to browse through. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.

**SESSION STREAM KEY**

- **CT**: Conference Theme, Leading at the Edge
- **AL**: Arts & Leadership
- **BL**: Business Leadership
- **EL**: Ethics & Leadership
- **FO**: Followership
- **HL**: Healthcare Leadership
- **IFN**: Indigenous and First Nations Leadership
- **LD**: Leadership Development
- **LE**: Leadership Education
- **LS**: Leadership Scholarship
- **PL**: Peace Leadership
- **PRW**: Philosophy, Religion & Worldviews
- **PUB**: Public Leadership
- **SL**: Sustainability Leadership
- **WL**: Women & Leadership
- **YL**: Youth Leadership
CONCURRENT SESSIONS 13 CONTINUED

**SYMPOSIUM**

**Locating Leadership and Power in the 21st Century**

Chair: **Owain Smolovic Jones**, Senior Lecturer in People Management and Organisation, Department for People and Organisations, The Open University Business School

- **Adopting Distributed Leadership: Considering the Issue of Power**
  Dicle Kortantamer, Research fellow, Business School, University of Brighton
  Details at http://tinyurl.com/y6s3k258

- **Leadership in Crisis and Uncertainty: Maintaining Followership Faith**
  Bryan Shaun Watters, Head of Centre, Centre for Defence Management and Leadership, Cranfield Defence and Security, Cranfield University
  Details at http://tinyurl.com/y27g96bl

- **Leadership, Authenticity, and Representation in Troubled Times**
  Richard Bolden, Professor of Leadership and Management, Bristol Business School, University of the West of England
  Gareth Edwards, Associate Professor, Leadership Development, University of the West of England
  Details at http://tinyurl.com/yyqpzv4

**SYMPOSIUM**

**Transmitting What Matters: Values & Leadership in Family Business, Corporations, and Military Operations**

Chair: **Nancy Sayer**, Managing Director, InterConneXions Consulting

Commentator: **Enrique E. Lopez**, PhD Candidate, Center for Values-Driven Leadership, Benedictine University; President, Humanum Consulting

Details at http://tinyurl.com/yys8g6lw

- **Upward Spirals of Positive Change: Benevolent Leadership Practices for Leading at the Edge**
  Nancy Sayer, Managing Director, InterConneXions Consulting
  Details at http://tinyurl.com/y42bz8gl

- **Spirituality, Virtue, and Leading-Edge Performers**
  Christopher S. Lauritzen, PhD Student, Center for Values Driven Leadership, Benedictine University
  Details at http://tinyurl.com/y37u4qmk

- **How Positive and Negative Emotional Attractor Management Increases Leadership Effectiveness in a Fortune 100**
  Laura A. Guilliam, R & D, Human Resources, Progressive Insurance; PhD Student, Benedictine University
  Details at http://tinyurl.com/y2fqtk2a
CONCURRENT SESSIONS 14

SYMPOSIUM

Challenges & Opportunities for African American Women as Executives & Entrepreneurs: What It Takes to Thrive

Chair: Jim Ludema, Co-Founder & Director, Center for Values-Driven Leadership, Benedictine University
Commentator: Joanne Barnes, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University

Details at http://tinyurl.com/yx8vdzfr

- A Meaningful Seat at the Table: Achieving Equity for African American Women in the Workplace
  Gena Celeste Lovett, Former Vice President; Manufacturing, Safety & Quality; The Boeing Company
  Details at http://tinyurl.com/y4zvonue

- Not Angry, Just Focused: How African American Women Navigate Stereotyping in Corporate America
  Tenia L. Davis, Chief Talent and Administrative Services Officer, HBR Consulting
  Details at http://tinyurl.com/y67rzkzg

- Jewels of the Journey: African American Women Entrepreneurs and Their Leadership Impact
  Gloria Carney Shealey, President, Construction & Consulting, The Daniele Company
  Details at http://tinyurl.com/y458yggu

PRESENTATIONS

Dark Followership

Chair: Lorna S. Blumen, Bullying Prevention Specialist, Justice and Equity, BullyingEpidemic.com

- Follower Response to Destructive Leadership and the Information Technology Sector as a Conducive Environment
  Karen L. Perham-Lippman, Diversity, Inclusion and Belonging Manager; Talent Acquisition and Global Diversity; Lumen Technologies; PhD Student, Eastern University
  Details at http://tinyurl.com/y49s44r4

- Leadership Clone Theory and New Leaders’ Unintentional Contribution to Dark Leadership
  Anton Shufutinsky, Resident Scholar-Faculty, Organizational Development, Cabrini University; Chief Innovation and Experience Officer, Institute of Interdisciplinary Leadership Education and Development
  James R. Sibel, Chief Development Officer, Institute of Interdisciplinary Leadership Education and Development
  Details at http://tinyurl.com/y5vnvyf6

- Using Toxic Followership & Servant Leadership to Explore Survivors of Domestic Violence & Faith Leaders
  Wendy M. Edmonds, Assistant Professor, Behavioral Sciences & Human Services, Bowie State University
  Davitta B. Ealy, Adjunct Professor, Behavioral Science and Human Services, Bowie State University
  Details at http://tinyurl.com/y6q5bg97

- Dancing With the Light: The Role of Mindfulness Practice as a Root Construct in People Development for High-Quality Followers
  Bena Long, President, Bena Long Associates
  Details at http://tinyurl.com/yyfk9auj
09:30 – 10:45

CONCURRENT SESSIONS 14 CONTINUED

PRESENTATIONS

Leadership Learning Via Online Networks, MOOCs, Simulations, and Films

Chair: Courtney Shull, Associate Dean & Study Abroad Coordinator, College of Arts & Sciences, Indiana Tech

Collaborative Commons: The New Edge of Leader Development
Basil Read, Adjunct Professor, PhD in Global Leadership, Troy University; Principal, Read & Read Leadership and Management Consultants
Scott Sterling Winter, Principal Consultant, Winter & Associates (Co-Author)
Details at http://tinyurl.com/y2jtv3ws

Leadership MOOCs: Leadership Education at the Cutting Edge of Professional Development
Jason J.E. Headrick, Assistant Professor of Leadership & Community Development, Agricultural Education & Communications, Texas Tech University
Details at http://tinyurl.com/y3ebbzt

Over the Edge:Extending Simulations for Sustainable Leadership Learning
Elizabeth H. Jones, Associate Professor, Business and Economics, California University of Pennsylvania
Beverly Ross, Director, The Linda and Harry Serene Leadership Institute & Assistant Professor, Conflict Resolution Studies, California University of Pennsylvania
Deborah Chiviges Calhoun, Professor, Business and Economics, Notre Dame of Maryland University
Details at http://tinyurl.com/yxdt86bd

Films: A Review! Getting to Know the Last 50 Years of Instruction-Based Leadership and Management Films
Andrew Afton Lawrence, PhD Student, Global Leadership, Indiana Tech
Details at http://tinyurl.com/y4yd4dtg

Power, Inequalities, and Leadership Systems

Chair: Susan E. Murphy, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School

How Social Class Background Influences Perceptions of Political Leaders
Crystal L. Hoyt, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond
Brenten DeShields, Law School Student, University of South Carolina (Co-Author)
Details at http://tinyurl.com/y24tqbbt

Servant Leadership: A Leadership Theory or an Approach to Power?
Travis A. Berger, Assistant Professor, Business & Leadership, Alvernia University; Founder & Managing Partner, Vide Consulting Group
Details at http://tinyurl.com/y2zkogzpd

Follower Perceptions of Humble Leaders: Connecting Humility to Servant and Authentic Leadership
Austin D. Council, Instructor; Agricultural, Leadership, and Community Education; Virginia Tech
Matthew Sowcik, Professor, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/y3dyuxje

Power of the “Inferior” and Inferiority of the Powerful: Exploring Rituals for Wiser Leader Development
Teresa J. Rothausen, Professor and Executive Director, Center for Leadership Formation, Seattle University
Details at http://tinyurl.com/y2yfhpx
CONCURRENT SESSIONS 14 CONTINUED

WORKSHOP
Building Patient Trust: “ASC DOC” Hands-On Workshop

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Leader; Adjunct Professor, School of Business and Leadership, Regent University

Neil E. Grunberg, Director & Professor, Leadership Research & Development, Uniformed Services University of the Health Sciences

Erin S. Barry, Research Assistant Professor, Military & Emergency Medicine, Uniformed Services University of the Health Sciences

Details at http://tinyurl.com/yx8m99fl

WORKSHOP
Leading With Purpose: Connecting With Your Own Deepest Sense of Mission

Max B. Klau, Chief Program Officer, New Politics Leadership Academy

Details at http://tinyurl.com/y3mtxd67

PANEL
Expanding the Scope of Scholarship

Chair: Susan C. Sinclair, Vice President (Ret.) Strategy, Integration and Planning, North West Local Health Integration Network

Martinella Dryburgh, Executive Director, Posey Leadership Institute, Austin College

Cristina M. Wildermuth, Associate Professor, Cristina Wildermuth, Drake University

Elizabeth Goryunova, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Trent Grundmeyer, Associate Professor of Educational Leadership, Educational Leadership, Drake University

Carol Clyde Gallagher, Assistant Professor, Organizational Leadership, Cottey College

Details at http://tinyurl.com/y2demxdg

PANEL
Getting There and Back: Designing Leadership Based Short-Term International Travel Programming

Chair: Leigh Fine, Assistant Director, Residential Communities and Programming, Honors Program, University of Connecticut

Chad Cardani-Trolling, Assistant Teaching Professor, Leadership Studies, Iowa State University

Matthew Yates, Director, Education Abroad, University of Connecticut

Tara L. Widner, Assistant Teaching Professor, Leadership Studies, Iowa State University

Molly R. Shepard, Leadership Faculty and Data Manager, School of Education, Drake University

Details at http://tinyurl.com/y2ue7w4n

PANEL
Sustainability in the Time of COVID-19: Regeneration or an Afterthought?

Chair: Paul Kosempel, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

Kathleen E. Allen, President, Allen and Associates

Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education & Communication, College of Agricultural and Life Sciences, University of Florida

Ileya Grosman, Manager Rice University, Rice University Housing and Dining Department; PhD Student, Graduate School of Leadership and Change, Antioch University

Rian J. Satterwhite, Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas

Details at http://tinyurl.com/y48ueath
SUNDAY | 8 NOVEMBER

11:00–11:30

PANEL – SPOTLIGHT SESSION

The Gender Equality and Governance Index: Empowering Women for the Prosperity of Nations

Chair: Amanda Ellis, Executive Director, Global Partnerships, ASU Global Futures Laboratory
Augusto Lopez-Claros, Senior Fellow, Edmund Walsh School of Foreign Service, Georgetown University (2018/2019); Director, Global Indicators Group, World Bank (2011-2017)

Details at https://tinyurl.com/y5qsbbpu

11:30 – 12:45

PLENARY: THE FUTURE OF LEADERSHIP STUDIES AT THE NEXUS OF RESEARCH AND PRACTICE

Moderator: Susan Murphy, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School
Ron Heifetz, Founder, Center for Public Leadership; King Hussein bin Talal Senior Lecturer in Public Leadership, Harvard Kennedy School
Ron Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Claremont McKenna College


13:15 – 14:30

CONCURRENT SESSIONS 15

PRESENTATIONS

Researching Leadership in Higher Education

Chair: Cynthia Roberts, Professor of Organization Behavior and Leadership & Dean, School of Business and Economics, Indiana University Northwest

Strengths Campuses: The Leadership Assessment Industry Goes to School
Eric R. Guthey, Associate Professor; Management, Society, and Communication; Copenhagen Business School
Nicole Capriel Ferry, Assistant Professor & Dissertation Director, Research Institute, City University of Seattle
Details at http://tinyurl.com/yxdf3b8u

Empathy in Leadership: From Mirror Neurons to Theoretical Constructions
Paul Kosempel, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver
Effley N. Brooks, Teaching Assistant Professor, Pioneer Leadership Program, University of Denver
Details at http://tinyurl.com/y6olrhxh

The Space for Leadership Education in Institutional Priorities: Analyzing Institutional Mission Statements
Brittany Devies, Graduate Assistant, Leadership Learning Research Center, Florida State University
Kathy Guthrie, Associate Professor, Leadership Learning Research Center, Florida State University
Details at http://tinyurl.com/yy7tgq2v

Join a Conference Conversation or Grüezi Global Gatherings Networking Session!
See pages 10-11 for today’s schedule.
CONCURRENT SESSIONS 15 CONTINUED

SYMPOSIUM
Cutting Edge Examples of the Kouzes Posner Leadership Framework in Diverse Student Settings
Chair: Barry Posner, Professor of Leadership, Management and Entrepreneurship; Santa Clara University
Commentator: Laura Osteen, Assistant Vice President, Office of the Vice President of Student Affairs, Tulane University
Details at http://tinyurl.com/y4rs9swg

- The Five Practices of Exemplary Leadership: An Operating System for Developing Students’ Leadership
  Barry Posner, Professor of Leadership, Management and Entrepreneurship; Santa Clara University
  Details at http://tinyurl.com/y5s9p7sa

- Embedding a Bona Fide Leadership Framework Into a Traditional Youth Leadership Academy
  Details at http://tinyurl.com/y6mo5mmb

- From Global to Local: Adapting the Five Practices at the Ground Level
  Harmony Ma, Program Manager, Action Leadership Program for Students, Rotary Service, Inc.
  Details at http://tinyurl.com/yxlqvuoc

- Leadership in Schools: Flowing From Administrators to Their Students
  Rhonda K. Caldwell, CEO, Kentucky Association of School Administrators
  Details at http://tinyurl.com/y6b6sny5

PRESENTATIONS
Addressing Fundamental Challenges in Higher Education
Chair: Dorine Lawrence-Hughes, Assistant Dean; Undergraduate Ed.; College of Literature, Science, and the Arts; University of Michigan

- Predictors of First-Year Students Leadership Development in Historically Black Institutions
  Alaba A. Apesin, Assistant Professor, Business Administration and Accounting, Saint Michael's College
  Details at http://tinyurl.com/yxboguvw

- Leadership in Higher Education: Avoiding Cancel Culture
  Amber Manning-Ouellette, Assistant Professor, Higher Education & Student Affairs, Oklahoma State University
  Details at http://tinyurl.com/y4guz624

- Leading a Diversity Initiative in Higher Education
  Ben Thomas, Associate Provost, Northwest University
  Jessica Daniels, Program Director & Professor, Education Leadership, Bethel University
  Details at http://tinyurl.com/y65qc2n6

PANEL
The Reckoning: How Higher Education Can Fix the Current Crisis
Brooklyn Holt, Digital Marketing and Communications, The Doerr Institute for New Leaders, Rice University
Thomas Kolditz, Executive Director, The Doerr Institute for New Leaders, Rice University
Ryan P. Brown, Managing Director for Measurement, The Doerr Institute for New Leaders, Rice University
Carla Ortega Santori, Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University
Details at http://tinyurl.com/y48ycbv5
CONCURRENT SESSIONS 15 CONTINUED

PANEL
Adaptive Leadership for Sustaining Peace in a Turbulent, Pandemic Environment
Moderator: Annika Hilding Norberg, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy
Cedric de Coning, Research Professor, Conflict, Research Group, Norwegian Institute of International Affairs
Dennis Gyllensporre, Lieutenant General; Force Commander, MINUSMA, United Nations
Victoria Holt, Vice President, Stimson Center; Former Deputy Assistant Secretary of State, United States
Mike Hardy, ILA Board Chair; Founding Director; Centre for Trust, Peace and Social Relations; Coventry University
Details at http://tinyurl.com/y3f6ro8l

WORKSHOP
Radically Leading From the Inside Out
Barbara Steel, Head of Performance Practice, NeuroLeadership Institute
Nancy Sayer, Managing Director, InterConneXions Consulting
Details at http://tinyurl.com/y3r5xajg

WORKSHOP
Leading From the Edge: Sustainability and the Intersections of Social and Environmental Justice
Carolyn Kelly Ottman, Principal Owner, Leadership Portals, LLC; Professor, Rader School of Business, Milwaukee School of Engineering
Michael Carriere, Associate Professor & Director, University Scholars Honors Program, Milwaukee School of Engineering
Mark Peres, Professor, Arts & Sciences, Johnson & Wales University
Details at http://tinyurl.com/y5hj79e9

FILM PANEL
What Is Nonviolent Leadership?
Chair: Michael N. Nagler, Metta Center for Nonviolence
Sherri L. Mitchell - Weh’na Ha’mu Kwasset (She Who Brings the Light), Attorney & Director, Land Peace Foundation
Tiffany Easthom, Executive Director, Nonviolent Peaceforce
Details at http://tinyurl.com/y4j3lavo

PANEL
Democracy in Action: Narratives and Dialogue
Chair: Barbara C. Crosby, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota
Ariel L. Kaufman, Membership Committee, Dane Dems, Democratic Party of Dane County
Max B. Klau, Chief Program Officer, New Politics Leadership Academy
Laura Cristina Valderrama, Executive Board Member, Dane Dems, Democratic Party of Wisconsin
Details at http://tinyurl.com/y6koreto

MISSISSIPPI GODDAM: LESSONS LEARNED FROM FREEDOM SUMMER 1964
Susie Erenrich, Editor, The Grassroots Leadership & The Arts for Social Change Corner
Details at https://tinyurl.com/y577pznj
SUNDAY | 8 NOVEMBER

15:15 – 16:30

CONCURRENT SESSIONS 16

SYMPHOSIUM
Wisdom Odyssey Into the Interspace

Chair: Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University
Commentator: Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School
Details at http://tinyurl.com/y5b4t6ru

The Wisdom of Inclusion: Māori Leadership and Management Practices That Make a World of Difference
Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School
Details at http://tinyurl.com/y63lfrkap

Native American Transplanar Wisdom: A Pragmatic View and Application
Joseph Scott Gladstone, Indigenous Researcher, Native American Business Scholars (NABSWASAI); Assistant Professor of Management, University of New Haven
Details at http://tinyurl.com/y4y23n96

The Concept of Wisdom in The Arab-Islamic Traditions
Fahad M. Alammar, Assistant Professor, Department of Business Administration, Imam Muhammad Ibn Saud Islamic University
Details at http://tinyurl.com/y2c69ql4

The Wisdom of Good Thought and Deed: The Persian Perspective
Ali Intezari, Lecturer, UQ Business School, University of Queensland
Bernard McKenna, Professor, UQ Business School, University of Queensland (Co-Author)
Details at http://tinyurl.com/yyhotbr3

SYMPHOSIUM
Destructive Leadership Revisited: The Dark Side in Organizations, Between Genders and Across Cultures

Chair: Colleen P. Lyons, Senior Executive Leadership Development Program Manager, Leadership, Fortune 100 Corporation
Commentator: Jeffrey S. Myers, PhD Candidate, School of Leadership and Education Sciences, University of San Diego
Details at http://tinyurl.com/yxthk833

The Characterization of Dark Leadership: Workplace Bullying, Psychological Harassment, or Office Politics?
Hilary Quosai, Doctoral Candidate, Royal Roads University
Details at http://tinyurl.com/yylur5yr

A Gendered Look at Destructive Leadership: A Holistic Approach
Carmelin Rivera, Instructor, Law Enforcement & Public Safety Leadership, University of San Diego; Lieutenant, San Diego Police Department
Details at http://tinyurl.com/y5k8gpv7

Dark Leadership Illuminated: How Cultural Values Determine What Is and What Is Not Dark
Derek Olson, Managing & Leading Partner of Consulting and Strategy, The Ubuntu Group
Details at http://tinyurl.com/y33v9eg4

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
CONCURRENT SESSIONS 16 CONTINUED

PRESENTATIONS
From Students to Teachers: Grade School Leadership Programs

Chair: Heather A. Henderson, Director & Faculty, Education, City University of Seattle

Impact of a Summer Leadership Academy on High School Student Leader Development
Nathaniel G. Pearson, Inaugural Director, Center for Integrity in Leadership, Berry College
Details at http://tinyurl.com/y4fl3krm

School Administrators’ Leadership Impact on Early Career Teachers’ Wellbeing
Benjamin Kutsyuruba, Associate Professor, Faculty of Education, Queen's University
Keith D. Walker, Professor, Educational Administration, University of Saskatchewan (Co-Author)
Details at http://tinyurl.com/y4yudde5

Circles of Influence: The Barriers Early-Career Teachers Face in Enacting Leadership
Stacey Lynn Williams, Associate Director, The Commons, University of San Diego
Maylen Rafuls, Teacher Leader and Graduate Student, Leadership Studies, University of San Diego (Co-Author)
Patrick Butler, Graduate Student, Leadership Studies, University of San Diego (Co-Author)
Details at http://tinyurl.com/y5nq7a27

Collaborative Leadership Development and Its Impact on Teacher Effectiveness and Wellbeing
Jessica Cronauer, Program Director, Leadership Wilkes-Barre
Details at http://tinyurl.com/y6skb2v6

PANEL
Developing “Edgewalker” Leaders: Through Reflexive, Dialogical, and Adaptive Leadership Lenses

Chair: David C. Greenhalgh, Professor of Education & Leadership, Emeritus; PhD in Organizational Leadership; Eastern University
Heewon Chang, Professor & Chair, PhD in Organizational Leadership, Eastern University
Josh Broward, Managerial Consultant, TPMG Consulting Services, The Permanente Medical Group; PhD Candidate, Organizational Leadership, Eastern University
Wendy A. Bilgen, Adjunct Instructor, Professional Graduate Studies, Cornerstone University
Abel Lee, PhD Student, Organizational Leadership, Eastern University; Head, Financial Services Partner Engagement, World Economic Forum
Details at http://tinyurl.com/yy6mlxp5

WORKSHOP
Edge Effects in Educational Leadership: Defining Your Own Edge

Danielle Treiber, District Prevention Coordinator, Cottonwood-Oak Creek School District
Lindsay Lyons, Educational Leadership Consultant, Lindsay Lyons
Lejla Bilal Maley, Consultant, Transform-Ed Collaborative; Student, Graduate School of Leadership and Change, Antioch University
Kristina Van Winkle, Teacher, Tahoe Truckee Unified School District; Educational Consultant, Antioch University
Details at http://tinyurl.com/y24w4w7v
CONCURRENT SESSIONS 16 CONTINUED

PANEL
Enabling Partnerships for Sustainability: Pedagogy for Leadership Skills
Chair: Louis W. Fry, Professor & MS One Planet Leadership Program Coordinator, College of Business Administration, Texas A&M University - Central Texas
Janis B. Balda, Senior Lecturer - International Business, International Business & Entrepreneurship, University of Texas - Rio Grande Valley
Linda G. Olson, Teaching Professor & Director, Pioneer Leadership Program, University of Denver
Barb W. Altman, Associate Dean, College of Business Administration, Texas A&M University - Central Texas
Rian J. Satterwhite, Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas
Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education & Communication, College of Agricultural and Life Sciences, University of Florida
Details at http://tinyurl.com/y3scxv7v

WORKSHOP
Professional Hurt: A Call for Mindful Leadership
Susan Skjei, Director, Authentic Leadership Center, Naropa University
Ruby M. Brown, Chief Executive Officer, Management Institute for National Development (MIND)
Details at http://tinyurl.com/y3yyj83x

WORKSHOP
Provoked to the Edge? Stepping Outside the Lines of Our Own Thinking
Janice L. Cardwell, CEO and Executive Coach, Conceivers Leadership Development Group; Dissertation Chair, University of Phoenix
Reneé R. Green, Chief Academic Officer Hawaii Campus, University of Phoenix
Details at http://tinyurl.com/y3kmy6n5

SYMPOSIUM
Followership Education in a Leadership Program
Chair: Marc Hurwitz, Chief Insight Officer, FLiP University; Associate Director, Undergraduate and Non-Degree Programs, Conrad School of Entrepreneurship & Business, University of Waterloo
Commentator: Wendy M. Edmonds, Assistant Professor, Behavioral Sciences & Human Services, Bowie State University
Details at http://tinyurl.com/y66ejbqu

Exploring Followership Education: Courses, Programs, and Pedagogies in Higher Education
Angela N. Spranger, Assistant to the President for Equity and Engagement, Christopher Newport University
Dan Jenkins, Chair & Associate Professor, Leadership and Organizational Studies, University of Southern Maine
Details at http://tinyurl.com/y29kdn67

Developing Adult Followers: An Instructional Approach to Followership
Basil Read, Adjunct Professor, PhD in Global Leadership, Troy University; Principal, Read & Read Leadership and Management Consultants
Andrew Rahaman, Executive in Residence (Faculty), School of Public Administration, American University
Details at http://tinyurl.com/y4puly7a

Storytelling: The Special Sauce to Develop Highly Effective Leaders and Followers
Edward Korbal, Organization Development Consultant, Cabrini University
Details at http://tinyurl.com/yyyyfaxvm
16:30 – 17:15  |  ILA MEMBER COMMUNITY EVENTS

**Roundtable Conversations Sharing Best Practices in Virtual Leadership Education**

Heather A. Henderson, Community Chair; Director & Faculty, Education, City University of Seattle

**Hosted Member Community Booths**

Public Leadership; Women & Leadership

16:45 – 17:10  |  MINDFULNESS AND CONNECTION

**Kathryn Goldman Schuyler**, Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University

**Rhonda Magee**, Professor of Law, University of San Francisco

Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of wisdom.

Details at http://tinyurl.com/y3rq4u77

17:15 – 18:30  |  CONCURRENT SESSIONS 17

**PRESENTATIONS**

**Inclusive Leadership — How Valuing Perspectives Fosters Positive Change**

*Chair: Theresa Christian,* Director of National Accounts, Bioventus; PhD Candidate, Center for Values-Driven Leadership, Benedictine University

- **Achieving Diverse and Inclusive Leadership With Design Thinking and Coaching**
  - **Ruby Campbell,** Chief Leadership & Team Coach, ProVeritas Group Pty Ltd
  - **Miriam Grace,** Systems Architect, Information Technology, Banner Cross

Details at http://tinyurl.com/y3q7umdb

**Finding Greenleaf in a Hotel Dedicated to a City**

**James Elliker,** Adjunct Faculty, Alvernia University; President, Leading People, Inc.

Details at http://tinyurl.com/y4kmb47c

**Inclusive Leadership, Procedural Justice, and Work Engagement Among Information Technology Professionals**

**Ada T. Cenkci,** Assistant Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University

**Jeffrey M. Zimmerman,** Associate Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University

**Tuba Bircan,** Senior Research Coordinator, Interface Demography, Free University of Brussels (Co-Author)

Details at http://tinyurl.com/y46vktqgs

**Inclusive Leadership in INGO, Multinational Teams: Creating Attentive Space for Diverse Contributions**

**Christina Walker,** Visiting Assistant Professor, School of Business, University of Redlands; Leadership Coach, Lawlor Consulting Group

Details at http://tinyurl.com/y5sreqeu
CONCURRENT SESSIONS 17 CONTINUED

PRESENTATIONS

Edge Walkers: Knowing When, How, and Why Behavior Impacts Results
Chair: Karen L. Stout, Director, Karen W. Morse Institute for Leadership, Western Washington University

Effective Leadership for the 21st Century: Emotional Intelligence Versus Artificial Intelligence
Debra S. Sandberg, Faculty, College of Doctoral Studies and College of Health Professions, University of Phoenix;
CEO, Adrian Leadership and Healthcare Consulting
Michael A. Lindquist, President, Adrian Leadership and Healthcare Consulting; Faculty, School of Business,
University of Phoenix
Details at http://tinyurl.com/y2f6ap5h

Leadership Theory: Ok, Now How Do I Apply It?
Lewis Steinhoff, Senior Advisor, U.S. Department of Energy/National Nuclear Security Administration;
Adjunct Professor, Adult, Online & Graduate Studies, San Diego Christian College
Details at http://tinyurl.com/y39ko6wz

To Reach Your Goal, Take a NeuroStrollTM: A Neuroscience-Based Approach to Goal Achievement
Marcia Ruben, Associate Professor & Program Director, MS Leadership Program, Golden Gate University
Debra Pearce-McCall, Founder, Center for Prosilient Minds (Co-Author)
Details at http://tinyurl.com/yxjf58an

Moving Away From Abrasive Workplace Behavior: The Need for Others
Lori J. Tucker, Owner & President, Change Course LLC
Peter E. Williams, Associate Professor, Educational Leadership, Texas A&M University – Commerce
Details at http://tinyurl.com/y28aw4vp

PRESENTATIONS

Purposeful Pedagogy
Chair: Tom Sechrest, Director, Doctorate of Leadership in Higher Education Program, Master of Science in Leadership and Change Program, St. Edward’s University

SAGE PUBLISHING’S MOST PUBLISHABLE LEADERSHIP EDUCATION PAPER AWARD WINNER
Re-Operationalizing and Measuring Impact of a Leader Development Course
John M. Hinck, Assistant Professor, Leadership, Air University
Steven B. Davis, Assistant Professor, Leadership, Air University
Details at http://tinyurl.com/y3ayt22y

Teaching Leadership: Findings From a Leader Education and Development Model Validation Study
Nicole Hawkins, Adjunct Faculty, Management and Leadership, Saint Leo University; CEO, Docere Virtus, LLC
Details at http://tinyurl.com/y28p4xy8

We All Have a Story to Tell: Leadership Efficiency, Self-Identity, and Leadership Development
Josh Armstrong, Assistant Professor, Organizational Leadership, Gonzaga University
Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University
Details at http://tinyurl.com/yyeanz77

Assessing Instructor Developmental Stages and Faculty Development: A Guided Reflection
Steven B. Davis, Assistant Professor, Leadership, Air University
John M. Hinck, Assistant Professor, Leadership, Air University
Details at http://tinyurl.com/yxqolnjv
## Panel: Wisdom at the Edge: How Conscious Leaders Respond Collectively to Whole System Challenges

**Chair:** Aftab Omer, President and CEO, Meridian University  
**Alan Mark Briskin,** Author & Consultant, Alan Briskin; Co-Founder, Collective Wisdom Initiative  
**Karen Wilhelm Buckley,** President, Communicore Consulting, LLC  
**John Renesch,** President, Conscious Leadership Guild  
**Craig Souza,** Services Architect, Enterprise Sales, HP

Details at [http://tinyurl.com/y6jaz83g](http://tinyurl.com/y6jaz83g)

## Presentation – Kenneth E. Clark Student Research Award Winner

**Leading Innovation Using Social Capital in Public-Private Partnerships**

**Commentator:** Cheryl M. Flink, VP, Leadership Research & Analytics, Center for Creative Leadership  
**Sylvie Plante,** Principal Consultant, Sylvie Plante Enterprise Channeling inc.

Details at [http://tinyurl.com/yy3rnh6r](http://tinyurl.com/yy3rnh6r)

## Panel – Featuring Women and Leadership Member Community Award Winners

**Leveraging Relationships at the Edge: ILA Women Accelerate Success Through Professional Relationships**

**Chair:** Carol Clyde Gallagher, Assistant Professor, Organizational Leadership, Cottey College  
**Yolanda Caldwell,** Director, The Women’s Leadership Institute & BOLD Women’s Leadership Network, The College of Saint Rose  
**Heather I. Scott,** Associate Professor & Coordinator of Leadership Studies, Interdisciplinary Studies, Kennesaw State University  
**Karen A. Longman,** Professor & PhD Program Director, Higher Education, Azusa Pacific University  
**Adrienne Roisin Castellon,** Associate Dean, Master of Arts in Leadership, Trinity Western University  
**Chrys Egan,** Associate Dean, Fulton School of Liberal Arts & Director, Youth Innovation Academy, Salisbury University  
**Emily A. Daniels,** Academic Consultant, Dr. Daniels Academic Consulting; Adjunct Professor, Global Leadership, Indiana Tech

Details at [http://tinyurl.com/yy2aqzad](http://tinyurl.com/yy2aqzad)


**Chair:** Gama Perruci, Dean, McDonough Leadership Center, Marietta College  
**Kathleen A. Curran,** Fellow, Institute for Social Innovation, Fielding Graduate University  
**Randal J. Thompson,** President & CEO, Dream Connect Global  
**Mikinari Higano,** Professor, Global Education Center, Waseda University  
**Éliane Ubalijoro,** Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University  
**Trisha Gott,** Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University  
**Marco Aponte-Moreno,** Associate Professor, School of Economics and Business Administration, Saint Mary’s College of California

Details at [http://tinyurl.com/y5l5mn8s](http://tinyurl.com/y5l5mn8s)

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Join a Conference Conversation or Grüezi Global Gatherings Networking Session!  
See pages 10-11 for today’s schedule.
**CONCURRENT SESSIONS 17 CONTINUED**

**PANEL**

**Women Leading at the Edges: Applying Regenerative Leadership as We Face the Fraying Edges of Higher Education**

Chair: **Linnette R. L. Werner**, Associate Dean of Graduate Programs, College of Liberal Arts, Hamline University  
**Cheryl Getz**, Associate Professor, School of Leadership and Education Sciences, University of San Diego  
**Marcela Kostihova**, Dean, College of Liberal Arts & School of Education, Hamline University  
**Rosemarie Hunter**, Dean, School of Leadership Studies, Gonzaga University  
**Artika Tyner**, Director of Diversity & Clinical Law Faculty, University of St. Thomas School of Law  
**Carmen Maria Vazquez**, Vice President Student Affairs, Student Affairs, University of San Diego  
Details at http://tinyurl.com/y2j7e6n9

**PANEL – SPOTLIGHT SESSION**

**Environmental, Social, and Governance Competent Boards: Diverse Leadership Is Better Business**

Chair: **Amanda Ellis**, Executive Director, Global Partnerships, ASU Global Futures Laboratory  
**Helle Bank Jorgensen**, CEO, Competent Boards  
**Keith Tuffley**, Managing Director & Vice-Chair Global Sustainability & Corporate Transitions Head, Citigroup  
**Mahmoud Mohieldin**, UN Special Envoy on Financing 2030 Agenda for Sustainable Development; Executive Director, IMF (as of Nov. 2020)  
**Valrie Grant**, Founder & MD, GeoTechVision; WE Empower UN SDG Challenge Awardee 2020  
Details at http://tinyurl.com/yynenv48

**INTERACTIVE ROUNDTABLE DISCUSSIONS 4**

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the (virtual) table. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

**Authentic Educational Leadership at the Edge: Perceptions of Faculty Ethical Decision-Making**

**Cheryl L. Burleigh**, Research Fellow, Faculty, College of Doctoral Studies, University of Phoenix  
Details at http://tinyurl.com/y4n37jd3

**Avoiding Ethical Surprises (Everything From Systemic Racism to Technology Misuse) Using Formal Risk Management**

**Robert Andrew Hanna**, Strategic Planner, Project Support Office - Jet Propulsion Laboratory, NASA  
**Sayuri Desai Hanna**, Catalyst, Coach, Perspective Partner, ThinkingLotus  
Details at http://tinyurl.com/yxegxhn2

**Deconstructing Destructive Leadership: A Model of Toxic Leadership**

**Steven M. Walker**, Professor, Leadership Studies, National University  
**Daryl V. Watkins**, Associate Professor, College of Business, Embry-Riddle Aeronautical University  
Details at http://tinyurl.com/yxlbh4t
18:45 – 20:00 INTERACTIVE ROUNDTABLE DISCUSSIONS CONTINUED

**Female Leaders on the Edge: Identity, Agency, and Style**  
**Peggy Peattie**, Doctoral Student, School of Leadership and Education Science, University of San Diego  
**Cristina Padilla**, Lecturer & Doctoral Candidate, School of Leadership and Education Sciences, University of San Diego  
**Kelly Metz-Matthews**, Faculty, WRITE Program & PhD Student, Leadership Studies, University of San Diego  
Details at http://tinyurl.com/yyupucbr

**Leadership and Krebs Cycle of Creativity — An Antidisciplinary View of Leadership and Game-Based Applications**  
**Sanket Patel**, Doctoral Student, Leadership Studies, University of San Diego  
**Joe Lasley**, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine  
Details at http://tinyurl.com/yxtg5aby

**Leading at the Edge of Comfort: How Do You Engage With Vulnerability in Leadership?**  
**Summer Siino**, Life and Career Coach, Self-Employed  
Details at http://tinyurl.com/y4v8xora

**Listening Across Social & Political Divides: Do We Have the Courage to Try?**  
**Dorothy E. Agger-Gupta**, Professor, School of Leadership Studies, Fielding Graduate University  
**Niels Agger-Gupta**, Associate Professor, School of Leadership Studies, Royal Roads University  
Details at http://tinyurl.com/yyrbozov

**Mindful Leadership to Engage With Hard Questions, Difficult Choices, and Doubt**  
**Maria Guajardo**, Professor, International Liberal Arts, Soka University  
Details at http://tinyurl.com/y5nvrqbd

**Promoting Transformative Leadership in Board Governance: Actual Board of Directors Case Study**  
**Serena Cheng**, Business and Product Development Consultant; PhD Student, Transformative Studies, California Institute of Integral Studies  
Details at http://tinyurl.com/yxeyesmkj

**Student Leadership Education and Community Engagement: Exploring Intersections Through Critical Perspectives**  
**Francesca Lo**, Executive Director, Community Engagement and Leadership Education Center, Undergraduate Academic Affairs, University of Washington  
**Michaelann Jundt**, Associate Dean, Undergraduate Academic Affairs, University of Washington  
Details at http://tinyurl.com/y29q6fd

**The Potential and Effectiveness of Female Ambidextrous Leadership**  
**Soyeon Kim**, Assistant Professor, Business Administration, Shujitsu University  
Details at http://tinyurl.com/yx9pd5so
INTERNATIONAL STUDENT CASE COMPETITION

The top three teams in each division (graduate and undergraduate) will present their cases looking at one of six, pre-selected UN SDGs. All attendees are welcome to attend and watch the next generation of leadership scholarship in action!

UNDERGRADUATE FINALIST PRESENTATIONS
International Student Case Competition
Moderator: Heather A. Henderson, Co-Chair, ILA Leadership Education Member Community; Director & Faculty, Education, City University of Seattle

GRADUATE FINALIST PRESENTATIONS
International Student Case Competition
Moderator: Tara L. Widner, Co-Chair, ILA Leadership Education Member Community; Assistant Teaching Professor, Leadership Studies, Iowa State University

CONCURRENT SESSIONS 18

SYMPOSIUM
Developing a Political Ontology of Leadership: Pathways of Political Analysis in Leadership Studies
Chair: Brandon W. Kliewer, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University
Commentator: Paula Veach, Commander (Ret), Phoenix Police Department; Lecturer, Organizational Leadership, Arizona State University
Details at http://tinyurl.com/y3crrjz6

Non-Manichean Politics of Leadership
Robert Kirsch, Assistant Professor, Leadership and Integrative Studies, Arizona State University
Details at http://tinyurl.com/yx9g7w2e

Material Discursive Practices of Leadership: Boundary (Re)making Within Networked Public Spheres
R.J. Younghblood, Assistant Director, Academic Achievement Center & Doctoral Student, Leadership Communication, Kansas State University
Details at http://tinyurl.com/yyvcysng

Constructing a Discourse of Gender and Politics
Trisha Gott, Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University
Details at http://tinyurl.com/y63z33qj

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
CONCURRENT SESSIONS 18 CONTINUED

PRESENTATIONS

Social Cohesiveness, Diversity, Wisdom, and Sensemaking
Chair: Mary C. Tabata, Human Potential Catalyst, Leadership, Ducere Global Business School
Details at http://tinyurl.com/y2j8nrt4

A Narrative Inquiry: Post-Traumatic Growth Implications Through Christian Rituals
Lisa Christensen, Online Research Instructor, Masters of Science in Leadership, San Diego Christian College
Details at http://tinyurl.com/y257dfu8

Exploration of Leadership Influences on Racial and Ethnic Diversity and Inclusion in Christian Denominations
Carron Odokara, Associate Pastor, Farmington Hills Church of God; PhD Candidate, Eastern University
Details at http://tinyurl.com/y47qujvr

Integrating and Accessing Leadership Wisdom Using the Aristotelian Concept of Phronesis
S. Aqeel Tirmizi, Professor of Leadership, Management & Service, Antioch University
Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University
Details at http://tinyurl.com/y3dch54q

More Than Sensegiving: Applying Sensemaking to Guide Professional Development
C. C. Magruder, PhD Student, Center for Leadership Studies, Northwest University
Details at http://tinyurl.com/yxcudpma

WORKSHOP

Wayfinding Leadership: Over the Edge and Into the Unknown
Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School
Details at http://tinyurl.com/y4bfgu7

PANEL

Navigating at the Edge of Chaos and Complexity: One Organization’s Story of Adaptive Change and Leadership
Chair: Ken Otter, Co-Director, Leadership Center, Saint Mary’s College of California
Susan Armiger, President & CEO, The Catalight Foundation
Natalie Margolis, Chief People Officer, Catalight Foundation
Jim Kelleher, Chief Population Health Officer, Catalight Foundation; CEO, Easterseals Hawaii & Easterseals Northern California
Details at http://tinyurl.com/y5nd7vr6

PANEL

Supporting Young Professionals in Aligning Their Careers With the UN Agenda 2030
Chair: Marco Tavanti, Professor and Program Director, School of Management, University of San Francisco
Fyodor Ovchinnikov, Co-Founder & Managing Partner, Institute for Evolutionary Leadership
Swagata Sen, Director, Young Professionals For Sustainable Development Goals Seminar XSeries, United Nations Association of the USA, San Francisco Chapter
Mary Elizabeth Steiner, President, United Nations Association of the USA, San Francisco Chapter
Details at http://tinyurl.com/y6sqv5jt
21:00 – 22:15 CONCURRENT SESSIONS 18 CONTINUED

WORKSHOP Cultivating Critically Conscious Leaders: Lessons From Teaching and Learning

Kelly Metz-Matthews, Faculty, WRITE Program & PhD Student, Leadership Studies, University of San Diego
Cristina Padilla, Lecturer & Doctoral Candidate, School of Leadership and Education Sciences, University of San Diego
Peggy Peattie, Doctoral Student, School of Leadership and Education Science, University of San Diego
Michele L. McConnell, Lecturer & PhD Candidate, Leadership Studies, University of San Diego

Details at http://tinyurl.com/y442a8jy

WORKSHOP Leading at the Edge: How to Engage “Normalcy” to Encourage Plurality and Inclusion

Joanne Gozawa, Associate Professor, Transformative Inquiry, California Institute of Integral Studies
May Elawar, Assistant Professor, Transformative Leadership, California Institute of Integral Studies

Details at http://tinyurl.com/y392deat

WORKSHOP Deep Democracy: Skillfully Leaning Into Tensions and Conflict to Create Inclusion, Learning, and Growth

Paul Horton, Principal Consultant, The Athena Group

Details at http://tinyurl.com/y2dftvly
Advancing leadership knowledge and practice for a better world

CONCURRENT SESSIONS 19

PRESENTATIONS

Workplace Followership

Chair: **Wendy M. Edmonds**, Assistant Professor, Behavioral Sciences & Human Services, Bowie State University

- **Courageous Followership Behavior: Comparative Analysis of Public and Private Sector Managers in Pakistan**
  - **Wajeeha Ghias**, Lecturer, Leadership and Management, National Defence University
  - Details at http://tinyurl.com/y3mu9jaj

- **Followership in the Accounting Profession: A Qualitative and Quantitative Study**
  - **Marc Hurwitz**, Chief Insight Officer, FLiP University; Associate Director, Undergraduate and Non-Degree Programs, Conrad School of Entrepreneurship & Business, University of Waterloo
  - **Samantha Hurwitz**, Chief Encouragement Officer, FLiPskills & FLiP U (Co-Author)
  - Details at http://tinyurl.com/y2yyfmmh

- **Identification of Effective Followers in the Context of Chinese Culture**
  - **Kanglei Meng**, Assistant Professor, Psychology, Beijing Normal University
  - **Kai Zhao**, Master Student, Beijing Normal University
  - Details at http://tinyurl.com/y5bq3fvl

- **Understanding Followership in Workplaces: The Utility of Sensemaking Approach**
  - **Kedir Assefa Tessema**, Assistant Professor, Wilkes University
  - Details at http://tinyurl.com/y667gupm

WORKSHOP

How Leaders Use Intersectionality to Foster Inclusion and Employee Engagement in the Workplace

- **Joanne Barnes**, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University
- **Brad Grubb**, Regional Dean, College of Adult and Professional Studies, Indiana Wesleyan University
- Details at http://tinyurl.com/y2zhr88w

NETWORKING SESSIONS


VIRTUAL EXHIBITION

The Virtual Exhibition is always open for you to browse through. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.

SESSION STREAM KEY

- **CT**: Conference Theme
- **AL**: Arts & Leadership
- **BL**: Business Leadership
- **EL**: Ethics & Leadership
- **FO**: Followership
- **IFN**: Indigenous and First Nations Leadership
- **LD**: Leadership Development
- **LE**: Leadership Education
- **LS**: Leadership Scholarship
- **PL**: Peace Leadership
- **PRW**: Philosophy, Religion & Worldviews
- **PUB**: Public Leadership
- **SL**: Sustainability Leadership
- **WL**: Women & Leadership
- **YL**: Youth Leadership
07:30 – 08:45

CONCURRENT SESSIONS 19 CONTINUED

PANEL
Promoting a Healthy Work Environment to Overcome the Impostor Phenomenon
Chair: Melody Rawlings, Professor, School of Business & Director, Center for the Advancement of Virtual Organizations, Northcentral University
Megan S. Downing, Assistant Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University
Nana Arthur-Mensah, Assistant Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University
Ada T. Cenkci, Assistant Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University
Jeffrey M. Zimmerman, Associate Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University
Details at http://tinyurl.com/y2c24b3e

PANEL
The Role of Mentoring in Leadership Development
Chair: Nicole Stedman, Associate Department Chair & Professor, Agricultural Education and Communication, University of Florida
Jonathan M. Orsini, Doctoral Student, Agricultural Education and Communication, University of Florida
Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education and Communication, University of Florida
Jarred Shellhouse, Marketing and Communications Specialist, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/y355g3vh

PANEL
Leading Societies Towards Carbon Neutral and Adapting to Disruption
Chair: Janis B. Balda, Senior Lecturer - International Business, International Business & Entrepreneurship, University of Texas - Rio Grande Valley
Miguel Alejandro Naranjo, Programme Officer, Global Climate Action, UNFCCC Secretariat
Jem Bendell, Professor of Sustainability Leadership, Institute for Leadership and Sustainability, Cumbria University
Details at http://tinyurl.com/y6cv88hu

PANEL – SPOTLIGHT SESSION
Learning Leadership From the Art Metaphor: An Example of Leadership Development at IEDC-Bled School of Management, Slovenia
Danica Purg, President, IEDC-Bled School of Management
Edina Selesković, Founder of Think Freedom
Elnura Irmatova, Researcher, IEDC-Bled School of Management
Details at http://tinyurl.com/y5duvvqw

PANEL
Athlete Activism on the Rise — How the Sporting Landscape is Changing
Chair: Rob Koehler, Director General of Global Athlete
Caradh O’Donovan, Athlete, Irish Karate Team
Yegor V. Mescheriakov, FIBA Players Commission, BKM Basketball Founder (Minsk, Belarus), SOS_BY Free
Brendan Schwab, Executive Director, World Players Association
Details at http://tinyurl.com/y5rtdfey
**POSTER SESSION 4**

Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Poster Gallery at any time, but this is the only time these presenters will be there.

**Enriching 4-H Teen and Volunteer Global Competency Across Experiential Global Leadership Development**

Daniel P. Collins, Graduate Research & Teaching Assistant, Agricultural & Human Sciences, North Carolina State University; State Coordinator, NC 4-H International Exchange Programs
Jacklyn Bruce, Director of Graduate Programs & Associate Professor, Agricultural & Human Sciences, North Carolina State University (Co-Author)
Details at http://tinyurl.com/y2ee3pz

**Global Citizenship Education as a Leadership Development Tool**

Elizabeth Goryunova, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine
Details at http://tinyurl.com/yxauy6cd

**Shared Leadership Approaches in Teams: How Understanding Leadership Impacts the Presence of Shared Leadership**

Dana Noelle Sobel, Research Assistant, Psychology, Montclair State University
Valerie I. Sessa, Professor, Psychology, Montclair State University (Co-Author)
Details at http://tinyurl.com/yysra9m7

**Story and Theater: Metaphor vs. Ontology in Hannah Arendt and David Boje**

Kevin D. Collins, Graduate Student, Center for Global Studies, Johnson University
Details at http://tinyurl.com/yyj24sjv

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**CONCURRENT SESSIONS 20**

**PRESENTATIONS**

The Spectrum of Leadership for Sustainability: From Narratives to Reporting

Chair: Benjamin Redekop, Professor, Leadership and American Studies, Christopher Newport University

**Nature-Centered Leadership: Talking Humanity Off the Ledge**

Spencer S. Stober, Professor, Leadership and Biology, Alvernia University
Details at http://tinyurl.com/y2rhyynrf

**Global Leadership for Sustainability**

Louis W. Fry, Professor & MS One Planet Leadership Program Coordinator, College of Business Administration, Texas A&M University - Central Texas
Eleftheria Egel, Founder and CEO, Navigating Transformation (Co-Author)
Details at http://tinyurl.com/yyjbvyju

**Hopeful Narratives: Organizational Re-Inventions for Ecological Sustainability**

Donna Ladkin, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University
S. Aqeel Tirmizi, Professor of Leadership, Management & Service, Antioch University
Details at http://tinyurl.com/y4u3zrty

**Not Just for Profit**

Laura Santana, Founder & President, Leadership & Coaching Solutions
Marta del Rio, Founder, & CEO, Wasi Organics; Winner, 2018 We Empower UN SDG Challenge
Details at http://tinyurl.com/yxqk5zc
09:30 – 10:45  CONCURRENT SESSIONS 20 CONTINUED

**PANEL – SPOTLIGHT SESSION**

Middle Eastern Women Entrepreneurial Leaders Thriving During Crisis

Chair: **Joanne Barnes**, Dean of the Graduate School & Professor, Leadership Studies, Indiana Wesleyan University  
**Hadeel Mustafa Anabtawi**, Founder & CEO, The Alchemist Lab  
**May Abdel Asim**, Founder & Managing Director, Media & More  
**Laraib Abid**, Founder & Executive Director, MASHAL - Making A Society Healthier and Lively  
**Nour AlHassan**, Founder & CEO, Tarjama and Ureed  
**Aline Kamakian**, Owner and CEO, Fig Holding

Details at http://tinyurl.com/y6hlc3t

**PRESENTATIONS**

Curriculum Decisions to Maximize Impact

Chair: **Lisa DeFrank-Cole**, Professor & Director, Leadership Studies Program, West Virginia University

*Leadership Theories Identified as Impactful by Senior Leadership Students in a Capstone Course*

**Jennifer Strong**, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University  
**Jessica Christine Benson**, Doctoral Student; Agricultural Leadership, Education, and Communication; Texas A&M University

Details at http://tinyurl.com/yxnop2z

*The Perfect Blend: The Four Orientations of Leadership Education*

**Scott J. Allen**, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University

Details at http://tinyurl.com/y2ckelnk

*The Logic of Leadership: How Leadership Educators Conceptualize the Mission of Leadership Education*

**Barry Boyd**, Associate Professor; Agricultural Leadership, Education, & Communications; Texas A&M University  
**Jennifer Strong**, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

Details at http://tinyurl.com/y4sumx5n

*Doctoral Program Development: Mission, Vision, and Values as Process Precursors*

**Tom Sechrest**, Director, Doctorate of Leadership in Higher Education Program & Master of Science in Leadership and Change Program, St. Edward's University

Details at http://tinyurl.com/y3uwthaf

**WORKSHOP**

Improving Leadership Skills With Improv Comedy

**Mary Lemmer**, Founder, Improve

Details at http://tinyurl.com/y27wx7h

Join a Conference Conversation or Grüezi Global Gatherings Networking Session! See pages 10-11 for today's schedule.
MONDAY | 9 NOVEMBER

09:30 – 10:45 CONCURRENT SESSIONS 20 CONTINUED

PANEL
What’s This Got To Do With the Liberation of Black People: A Cypher Exploring the Legacy of Ronald Walters

Chair: Michael Chikeleze, Richard C. and Francelia A. Gozon University Professor of Values-Based Leadership, Valparaiso University
Phyllis Jeffers-Coly, Co-Founder & Co-Owner of Diasporic Soul
Ajamu Amiri Dillahunt, Activist, Organizer, & PhD Student, Michigan State University
Donn Worgs, Professor, Political Science, Towson University
Tamelyn Tucker Worgs, Associate Professor, African American Studies & Department Chair, Political Science, Hood College
Kyra Shahid, Director, Center for Diversity and Inclusion, Xavier University
Details at http://tinyurl.com/y69gdwo4

WORKSHOP
Weaving Leaders: Myths, Gendering, and the Leadership Circumplex

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology
Elizabeth Schwab, Associate Department Chair, Business Psychology, The Chicago School of Professional Psychology
Details at http://tinyurl.com/y48q9fzw

PANEL
Becoming and Being an Editor in Leadership Studies Scholarship

Chair: Wendy Fox Kirk, Department Chair, Business Administration & Marketing, Weber State University
Vivechkanand S. Chunoo, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign
Leigh Fine, Assistant Director, Residential Communities and Programming, Honors Program, University of Connecticut
Rita A. Gardiner, Assistant Professor; Critical Policy, Equity and Leadership Studies; Faculty of Education; Western University
Brandon W. Kliewer, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University
Anthony Middlebrooks, Associate Professor & Director of Graduate Programs, Horn Program in Entrepreneurship, University of Delaware
Kerry L. Priest, Associate Professor, Staley School of Leadership Studies, Kansas State University
Details at http://tinyurl.com/y5smgqd2

PANEL
Pathways Into the Political Arena: The Perspectives of Global Women Leaders Leading at the Edge

Chair: Dionne M. Rosser-Mims, Vice Chancellor, Troy University - Phenix City Campus
Janet R. McNellis, Associate Dean and Professor, Education, Holy Family University
Juanita Johnson-Bailey, Director, Institute for Women's Studies, The University of Georgia
Chrys Egan, Associate Dean, Fulton School of Liberal Arts & Director, Youth Innovation Academy, Salisbury University
Details at http://tinyurl.com/yyu6desk
09:30 – 10:45
CONCURRENT SESSIONS 20 CONTINUED

PANEL
Teaching Transformative Leadership as Advocate and Activist Identities

Chair: Katherine E. McKee, Assistant Professor, Agricultural & Human Sciences, North Carolina State University
Carmelin Rivera, Instructor, Law Enforcement & Public Safety Leadership, University of San Diego; Lieutenant, San Diego Police Department
Erika Cohen-Derr, Assistant Vice President, Student Affairs, Georgetown University
William Clark, Eli Patrick & Co.
Renee Wells, Director of Education for Equity and Inclusion; Office of Institutional Diversity, Equity and Inclusion; Middlebury College
Details at http://tinyurl.com/y5ag6spm

10:45 – 11:30
MEMBER COMMUNITY EVENT

Hosted Member Community Booths
Followership; Public Leadership; Women & Leadership

11:30 – 12:45
PLENARY – THE ILA GLOBAL THOUGHT LEADERS PROJECT: A MANIFESTO FOR BETTER LEADERSHIP

Moderator: Mike Hardy, ILA Board Chair; Founding Director of the Centre for Trust, Peace and Social Relations at Coventry University
Moderator: Cynthia Cherrey, ILA President & CEO
The Right Honorable Kim Campbell, 19th Prime Minister of Canada
George A. Papandreou, Prime Minister of Greece (2009-2011); President, Socialist International
Kehkashan Basu, Founder and President, Green Hope Foundation
Gill R. Hickman, Professor Emerita, Jepson School of Leadership Studies, University of Richmond
John, Lord Alderdice, House of Lords, Parliament of the U.K.; Director, Centre for the Resolution of Intractable Conflict

13:15 – 14:30
CONCURRENT SESSIONS 21

WORKSHOP
Mind the Gap: Tools for an Edge on Developing Global Awareness and Understanding

Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education & Communication, University of Florida
Details at http://tinyurl.com/y6so7jo4

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
CONCURRENT SESSIONS 21 CONTINUED

PRESENTATIONS

Grade School Models of Experiential Leadership Learning

Chair: **Heather A. Henderson**, Director & Faculty, Education, City University of Seattle

**Grow Your Own: Opportunities for Leadership Development for Children Using Play**

*Sandra Romenska*, Senior Lecturer, School of Management, University of St Andrews

Details at [http://tinyurl.com/y5vvxfge](http://tinyurl.com/y5vvxfge)

**Of Palm Trees and Policyscapes: High-Stakes Challenges for Educators in K-12 International Schools**

*Rebecca Stroud Stasel*, PhD Candidate, Education, Queen's University

Details at [http://tinyurl.com/y54gkxmd](http://tinyurl.com/y54gkxmd)

**Positive Leadership for School Administrator Wellbeing: Passion, Purpose, Play, and Presence**

*Benjamin Kutsyuruba*, Associate Professor, Faculty of Education, Queen's University

*Sabre Cherkowski*, Director, Graduate Programs & Associate Professor, Okanagan School of Education, University of British Columbia (Co-Author)

*Keith D. Walker*, Professor, Educational Administration, University of Saskatchewan (Co-Author)

Details at [http://tinyurl.com/y24ygl6u](http://tinyurl.com/y24ygl6u)

**Transforming Educators and Educational Leaders: Lessons From the Borderlands**

*Kelly Metz-Matthews*, Faculty, WRITE Program & PhD Student, Leadership Studies, University of San Diego

*Michele L. McConnell*, Lecturer & PhD Candidate, Leadership Studies, University of San Diego

Details at [http://tinyurl.com/y5eq4egy](http://tinyurl.com/y5eq4egy)
13:15 – 14:30

### CONCURRENT SESSIONS 21 CONTINUED

#### PRESENTATIONS

**Meaning-Making in Leadership Studies**

**Chair:** Jeff Bourgeois, Assistant Professor, Global Leadership, Indiana Tech

**Framing Collective Leadership Theory to Guide Praxis in Collective Leadership Development in the Civic Arena**

Lori E. Kniffin, Assistant Professor, Leadership Studies, Fort Hays State University  
Ryan M. Patterson, Assistant Director, Leadership and Service Center, University of South Carolina  
Details at http://tinyurl.com/y4epqumn

**“A Part of Who I Am”: A Phenomenological Study of Identity Development Through Family Storytelling**

Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University  
Gina S. Matkin, Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln  
Details at http://tinyurl.com/y2nb3ujo

**“Mindset of Generativity”: Exploring Generativity Development Among College Student Leaders Who Mentor**

Hannah Sunderman, Program Director, NHRI Leadership Mentoring & Assistant Professor of Practice; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln  
Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring, University of Nebraska-Lincoln  
Details at http://tinyurl.com/y56lb9yr

**Theory-Building for a Dynamic and Iterative Process of Leadership Identity and Competency Development in Youth**

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring, University of Nebraska-Lincoln  
Corey Seemiller, Associate Professor, Leadership Studies in Education and Organizations, Wright State University  
L.J. McElravy, Associate Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln  
Alex Brodersen, Graduate Research Assistant, University of Notre Dame (Co-Author)  
Details at http://tinyurl.com/y6sh55mt

**“Under My Wing”: Exploring the Connection Between Generativity and Mentoring Through Storytelling**

Hannah Sunderman, Program Director, NHRI Leadership Mentoring & Assistant Professor of Practice; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln  
Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University  
Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring, University of Nebraska-Lincoln  
Details at http://tinyurl.com/y5977cgo

#### PANEL – SPOTLIGHT SESSION

**What Is Generating the Shift Toward Authoritarian Leadership — and What Can We Do About It?**

**Chair:** Max B. Klau, Chief Program Officer, New Politics Leadership Academy  
Alfonso Montuori, Professor, Transformative Leadership MA, California Institute of Integral Studies  
Riane Eisler, President, Center for Partnership Studies  
David Peter Stroh, Co-Founder and Principal, Bridgeway Partners  
Kerubo A. Abuya, Principal, Empower Change Leadership Circle, LLC  
Details at http://tinyurl.com/y4xb3bzy
CONCURRENT SESSIONS 21 CONTINUED

WORKSHOP
Using Collaborative Autoethnography to Contribute to Women's Development of Their Leader Identity

Chanda D. Elbert, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University
Marlene Janzen Le Ber, Associate Professor & Chair, School of Leadership & Social Change, Brescia University College
Lynne E. Devnew, Distinguished Research Fellow, College of Doctoral Studies, University of Phoenix
Ann M. Berghout Austin, Director, Care About Childcare & Professor, Human Development and Family Studies, Utah State University
Details at http://tinyurl.com/y3ff4ar6

WORKSHOP
Thriving on the Edge: Four Activities for Self-Renewing Leaders

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Leader; Adjunct Professor, School of Business and Leadership, Regent University
Suzana Veiss, Program Director, School of Business, Fresno Pacific University
Elizabeth K. Hunt, Associate Professor & Director of Character in Leadership, Communication, University of Jamestown
Chris Hamstra, Associate Professor, English and Communication, Davenport University
Details at http://tinyurl.com/y2pp8prw

WORKSHOP
Mindful Leadership Adventures: Integrating Attention, Intention, & Action in Outdoor and Experiential Trainings

Charlie White, Founder and CEO, Move Mountains
Details at http://tinyurl.com/yxeofram

WORKSHOP
Leadership and Followership at Play: Washington Nationals Baseball Team’s 2019 Championship

Monique Y. Wong, President & Founder, The Leader in You LLC
Details at http://tinyurl.com/yxnyjw4y

PANEL
Teaching Transformative Leadership as Learner and Ally Identities

Chair: Jacklyn Bruce, Director of Graduate Programs & Associate Professor, Agricultural & Human Sciences, North Carolina State University
James Mohr, Vice Chancellor, Student Affairs, Washington State University Spokane
Kristine F. Hoover, Associate Professor, Organizational Leadership, Gonzaga University
Mac T. Benavides, Graduate Teaching Assistant, Staley School of Leadership Studies, Kansas State University
Elizabeth Indermaur, Graduate Student, Plant Pathology, Cornell University
Coleman Kelly Simpson, Graduate Teaching Assistant & Student Senate President, Agricultural and Human Sciences, North Carolina State University
Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
Danielle Mitchell, Royal Roads University; Senior Director - Indigenous Cultural Safety and Partnership, Indigenous Health B.C.
Details at http://tinyurl.com/y6bklsh9
14:30 – 15:15 | ILA MEMBER COMMUNITY EVENT

Healthcare Leadership Community Meeting

Neil E. Grunberg, Community Chair; Director & Professor, Leadership Research & Development, Uniformed Services University of the Health Sciences

14:40 – 15:10 | POSTER SESSION 5

Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Poster Gallery at any time, but this is the only time these presenters will be there.

Developing Leadership for Integrity and the Common Good

Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University
Marilyn M. Taylor, Professor, School of Leadership Studies, Royal Roads University (Co-Author)
Details at http://tinyurl.com/yy8lhfjn

Does Trust in Organization Mediate the Relationship Between Ethical Climate and Turnover Intention?

Aditya Simha, Associate Professor, Management, University of Wisconsin - Whitewater
Details at http://tinyurl.com/yxfgb89d

LGBTQ+ Identity and Social Leadership in Post-Conflict Northern Ireland

Cameron Alvin Martin, Astrologer & Conscious Coach, Path & Purpose, LLC; PhD Student, School of Leadership and Education Sciences, University of San Diego
Details at tinyurl.com/y2mo5l4q

Of Palm Trees & Policyscapes: High-Stakes Challenges for Educators in K-12 International Schools

Rebecca Stroud Stasel, PhD Candidate, Education, Queen's University
Details at http://tinyurl.com/y59d8jnr

The Dark Shadows of Leadership: Shining a Light on Toxic Leadership

Steven M. Walker, Professor, Leadership Studies, National University
Daryl V. Watkins, Associate Professor, College of Business, Embry-Riddle Aeronautical University
Details at http://tinyurl.com/yykpo8tt

14:40 – 15:10 | MEET THE AUTHOR: MARGARET HEFFERNAN

Uncharted: How to Map the Future Together

Margaret Heffernan, Professor of Practice, University of Bath; Lead Faculty, Responsible Leadership Programme, Forward Institute
Details at http://tinyurl.com/y3m7j9gs
14:45 – 15:10

**ARTS TO HUMANIZE LEADERSHIP: CREATIVITY AND SELF-REFLECTION PRACTICES**

Jyoti Bachani, Associate Professor, Management, Saint Mary's College of California
Details at http://tinyurl.com/y552ohm

15:15 – 16:30

**CONCURRENT SESSIONS 22**

**PANEL**

*An Ethic of Care on the Edge: Paradoxes of Caring Leadership*

Chair: **Wendy Fox Kirk**, Department Chair, Business Administration & Marketing, Weber State University
**Jen Jones**, Associate Professor & Department Coordinator, Communication, Seton Hill University
**Rita A. Gardiner**, Assistant Professor; Critical Policy, Equity and Leadership Studies; Faculty of Education, Western University
**Donna Ladkin**, Professor of Leadership and Ethics, Graduate School of Leadership and Change, Antioch University
Details at http://tinyurl.com/y5qcg5a6

**PRESENTATIONS**

*Reaching the Permeable Edges of One's Self*

Chair: **Linda M. Pittenger**, Associate Professor, Management and Technology, Embry-Riddle Aeronautical University

**Implementing Self-Leadership in Practice: How to Get Highly Specialized IT Workers to Self-Lead?**
**Irmelin Drake**, Associate Professor, Institute of Leadership and Organization, Kristiania University College
**Rune Bjerke**, Associate Professor, Leadership and Organization, Kristiania University College (Co-Author)
Details at http://tinyurl.com/y67gvgx4

**Good Leadership: The Theory and Practice of Leading With Virtue(s)**
**Toby Paige Newstead**, Lecturer, Tasmanian School of Business and Economics, University of Tasmania
**Ronald E. Riggio**, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College
Details at http://tinyurl.com/y2gykfag

**From Global Mindset to Global Citizenship Mindset as a New Leadership Imperative**
**Elizabeth Goryunova**, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine
Details at http://tinyurl.com/y6l7lndl

**Leading in a Faith-Based Context: Challenges and Solutions for Catholic Sister-Leaders in Africa**
**Patricia Bombard**, Director, The Hay Project, School of Public Service, DePaul University
**Neil Vincent**, Associate Professor, Social Work, DePaul University
Details at http://tinyurl.com/y4pgg6zr

Join a Conference Conversation or Grüezi Global Gatherings Networking Session!
See pages 10-11 for today’s schedule.
15:15 – 16:30  CONCURRENT SESSIONS 22 CONTINUED

PRESENTATIONS  
Leadership Scholarship Across Cultures

Chair: Stan Amaladas, Associate Professor, Center for Graduate Studies, Baker College

**Exploring the Racial Battle Fatigue of First-Year Undergraduate Student Leaders of Color**
Amber Manning-Ouellette, Assistant Professor, Higher Education & Student Affairs, Oklahoma State University
Cameron C. Beatty, Associate Director, Leadership Learning Research Center & Assistant Professor, Education Leadership and Policy Studies, Florida State University (Co-Author)
Details at http://tinyurl.com/yytatas6

**Integrating Culturally Relevant Leadership Learning in Co-Curricular Programs**
Cameron C. Beatty, Associate Director, Leadership Learning Research Center & Assistant Professor, Education Leadership and Policy Studies, Florida State University
Erica Wiborg, Research Assistant, Leadership Learning Research Center, Florida State University (Co-Author)
Brittany Brewster, Graduate Assistant, Leadership Learning Resource Center, Florida State University (Co-Author)
Details at http://tinyurl.com/y6svaxpc

**“I Will Be the Leader”: Leader Emergence as an Adaptive Response Among MENA Refugee and Immigrant Women**
Tiffani N. Luethke, Assistant Professor, Department of Communication, University of Nebraska at Kearney
Gina S. Matkin, Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln (Co-Author)
Details at http://tinyurl.com/y59lc7j7

**The Challenge of Leader/Subordinate Dissimilarity: Key Role of Cultural Intelligence and Communication**
Yelena Polyashuk, Instructor, Psychology, Northeastern Illinois University
Roya Ayman, Professor, Industrial and Organizational Psychology, Illinois Institute of Technology (Co-Author)
Details at http://tinyurl.com/y2qb4t44

SYMPOSIUM  
Utilizing ILA’s Guiding Questions: Themes of Innovative Community Leadership Programs

Chair: Nicole Stedman, Associate Department Chair & Professor, Agricultural Education and Communication, University of Florida
Commentator: Austin D. Council, Instructor, Agricultural, Leadership, and Community Education, Virginia Tech
Details at http://tinyurl.com/y6rsutj5

**Exploring a County Commissioners Leadership Program**
Matthew Sowcik, Professor, Agricultural Education and Communication, University of Florida
Details at http://tinyurl.com/y6emu7p8

**Exploring an Extension Leadership Program Utilizing Guiding Questions**
Eric K. Kaufman, Professor; Agricultural, Leadership, and Community Education; Virginia Tech
Details at http://tinyurl.com/y2n7j72k

**An Innovative Community Leadership Program for K-12 Teachers**
Jessica Cronauer, Program Director, Leadership Wilkes-Barre
Details at http://tinyurl.com/y56hqzhn
**CONCURRENT SESSIONS 22 CONTINUED**

**WORKSHOP**

**Changing Hearts and Minds: Storytelling and Dialogue for Peacebuilding in the Age of Disagreement**

Deidre Combs, Principal, Combs and Company; Teaching Professor, Office of International Programs, Montana State University  
Jessica Lane, Senior Program Officer, Leadership Practice, IREX  
Leslie Steven Miles, Community Solutions Program Manager, Leadership Practice, IREX  
Details at http://tinyurl.com/yyvbptye

**SYMPOSIUM**

**Georgia Sorenson: Scholar, Activist, & Institution Builder**

Chair: Betty J. Overton-Adkins, Faculty, Interdisciplinary PHD Program, Union Institute & University  
Commentator: Gillian Secrett, Director of Leadership Programmes, Institute for Sustainability Leadership, University of Cambridge  
Details at http://tinyurl.com/y4wzjoc3  

**Georgia Sorenson’s Leadership Journey**

Stewart T. Burns, Professor, Ethical & Creative Leadership, Union Institute & University  
Details at http://tinyurl.com/y6ej2xqd

**Georgia Sorenson’s Collaborative Scholarship**

Gill R. Hickman, Professor Emerita, Jepson School of Leadership Studies, University of Richmond  
Details at http://tinyurl.com/yx9ccp3j

**PANEL**

**New Directions in Student Leadership: Using Inventories and Assessments to Enhance Leadership Development**

Co-Chair: Marcy Levy Shankman, Leadership Coach & Strategist; Chief Executive Office, Cleveland Metropolitan School District  
Co-Chair: Ralph A. Gigliotti, Director, Center for Organizational Leadership, Rutgers University  
Rich Whitney, Associate Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne  
Rian J. Satterwhite, Director, Office of Service Learning & Leadership, University of Nevada, Las Vegas  
Darren Eric Pierre, Clinical Assistant Professor, Higher Education, Loyola University of Chicago  
Ana Maia, Senior Associate Director of Leadership and Assessment, Student Affairs, University of Tampa; PhD Student, University of South Florida  
Jonathan J. Okstad, Higher Education Program, Loyola University Chicago  
Details at http://tinyurl.com/y2s4jl8u
15:15 – 16:30 CONCURRENT SESSIONS 22 CONTINUED

PANEL – SPOTLIGHT SESSION
The Shifting and Turbulent Landscape of Higher Education

Chair: Kevin Kruger, President, NASPA - Student Affairs Administrators in Higher Education
Tia Brown McNair, Vice President for Diversity, Equity and Student Success, Executive Director for the TRHT Campus Centers, Diversity, Equity, and Student Success, AAC&U
Susan Whealler Johnston, President and CEO, NACUBO
John O’Brien, President and CEO, EDUCAUSE
Details at http://tinyurl.com/y6xjqjhp

16:45 – 17:10 MINDFULNESS AND CONNECTION

Cheryl Getz, Associate Professor, School of Leadership and Education Sciences, University of San Diego
Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School
Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of wisdom.

17:15 – 18:30 CONCURRENT SESSIONS 23

PRESENTATIONS
Mindfulness in Organizations - Practice and Research

Chair: Lisa Critchley, Doctoral Candidate, St. John Fisher College
Details at http://tinyurl.com/yyt3ptqv

Mindfulness in the Workplace: What the Research Suggests
MaryAnn Samad, Doctoral student, Organization Development, Alliant International University
Details at http://tinyurl.com/y22p22wf

How to Successfully Embed Mindfulness Practice in Senior Leadership Development Programs
Ruby Campbell, Chief Leadership & Team Coach, ProVeritas Group Pty Ltd
Details at http://tinyurl.com/y2gfpacw

Mindful Leadership at Sea: A Study of Team Mindfulness
Elizabeth Lorraine King, Lecturer, Psychology, Sydney University
Details at http://tinyurl.com/y4wpwls2

The Relationship Between Mindfulness and Leadership: How Mindfulness Practices Affect Leadership Practices
James Van Auken, Vice President of Academic Affairs & Faculty, Leadership, Atlantic University
Details at http://tinyurl.com/y3vg7jr9

Browse the Virtual Exhibition at your leisure. At set times, posted in the exhibition, you’ll be able to queue up at hosted booths to speak with someone live.
CONCURRENT SESSIONS 23 CONTINUED

**SYMPOSIUM**

**Changing the Way We Lead With Appreciative Inquiry: New Approaches to Culture, Strategy, and Leader Development**

Chair: Daniel J. O’Connor, Director of Research, CST Corporation; PhD Student, Center for Values Driven Leadership, Benedictine University

Commentator: Jim Ludema, Co-Founder & Director, Center for Values-Driven Leadership, Benedictine University

Details at http://tinyurl.com/y2p8pouu

- **So, You Need a Strategic Plan: A Formula for Success in a Hospital Setting**
  - David Lee Schreiner, President & CEO, Katherine Shaw Bethea Hospital; Doctoral Student, Center for Values-Driven Leadership, Benedictine University

Details at http://tinyurl.com/yxo27tku

- **Abandoning Command & Control in Favor of Appreciative Leadership in a Fortune 100 Company**
  - Cheryl Andrea Harris, Senior Vice President, Sourcing and Procurement Solutions, Allstate Insurance Corporation

Details at http://tinyurl.com/y2cvyq8w

- **Developing Leaders Through Appreciative Inquiry: New Strategies for Coaching & Feedback**
  - Amber A. Johnson, Chief Communications Officer, Center for Values-Driven Leadership, Benedictine University

Details at http://tinyurl.com/y3rvh2n9

**PRESENTATIONS**

**Diverse & International Approaches to Leadership Education**

Chair: Jocelyn Chapman, Director, Transformative Inquiry, California Institute of Integral Studies

- **20 Years Catalyzing Global Leaders- Leadership exCHANGE**
  - Heather McDougall, Founder & Executive Director, Leadership exCHANGE
  - Alma Ramirez, Founder, Unboxed (Co-Author)

Details at http://tinyurl.com/y27fmeqq

- **Leadership From Across the Cultural Edge: Experiences of Foreign-Born Leadership Educators**
  - Jeff Bourgeois, Assistant Professor, Global Leadership, Indiana Tech
  - Sara Zare, Doctoral Student, Organizational Leadership and Development, Pepperdine University

Details at http://tinyurl.com/yydy8wwp

- **Reimagining African Leadership**
  - Angela Titi Amayah, Assistant Professor, Management, California State University Bakersfield
  - Guy-Lucien Whembolua, Associate Professor, Africana Studies, University of Cincinnati
  - Jean-Pierre Bongila, Associate Professor, Educational Leadership, University of St. Thomas

Details at http://tinyurl.com/yxwazpju

- **Global Agility: Curriculum Considerations and Value of Immersion Experiences in the Study of Global Leadership**
  - Maria Malayter, Associate Professor, Business Psychology, The Chicago School of Professional Psychology
  - Charmon Williams, Associate Professor and Internship Director, Business Psychology, The Chicago School of Professional Psychology
  - Ting Fung Luk, Student - Research Assistant, Business Psychology, The Chicago School of Professional Psychology
  - Maryann Michael, Student - Research Assistant, Business Psychology, The Chicago School of Professional Psychology

Details at http://tinyurl.com/y2l6cm7a
17:15 – 18:30

CONCURRENT SESSIONS 23 CONTINUED

PRESENTATIONS

Research Exploring Challenges in Context

Chair: Kristin Tardif, Associate Professor, Lead Faculty, Organizational Leadership and Office Management Technology, University of Arkansas Fort Smith

- **Core Value Driven Public Leadership Addressing Wicked Problems: Evaluating Success**
  - **Richard Callahan**, Professor, School of Management, University of San Francisco
  - Details at http://tinyurl.com/yxvtdupp

- **CEO Succession Within Public Enterprises in Uganda: A Phenomenology of Middle Managers**
  - **Samuel Ndibalekera Luzobe**, Human Resource and Organizational Leadership Specialist, Eastern University
  - **Franklin Oikelome**, Professor, PhD in Organizational Leadership, Eastern University
  - Details at http://tinyurl.com/y54zf5ju

- **Leading Past the Edge to a Liberated Self: The Lived Experience of Adolescents With Substance Use Disorders**
  - **Danielle Treiber**, District Prevention Coordinator, Cottonwood-Oak Creek School District
  - Details at http://tinyurl.com/y3pg5mpg

- **Police Perceptions of Supervisors’ Servant Leadership and Line Officers’ Job Satisfaction: A Field Study**
  - **Michael Chikeleze**, Richard C. and Francelia A. Gozon University Professor of Values-Based Leadership, Valparaiso University
  - **Iris DeLoach Johnson**, Professor, Mathematics Department, Louisiana State University Shreveport
  - Details at http://tinyurl.com/y4juj4jh

PANEL – SPOTLIGHT SESSION

Democracy on Notice! Losing Battles, but Will We Win the War?

- **Bob Boisture**, CEO Fetzer Institute
- **Matt Qvortrup**, Professor; Centre for Trust, Peace and Social Relations; Coventry University
- **Greta Lucero Ríos Téllez Sill**, President, Ollín: Jóvenes en Movimiento (Youth in Motion)
- **john a. powell**, Director, Othering & Belonging Institute
- **Mike Hardy**, ILA Board Chair; Founding Director; Centre for Trust, Peace and Social Relations; Coventry University

WORKSHOP

Leadership Conversations on Tough Issues: Enabling Permeable Edges

- **Don Dunoon**, Independent Consultant, New Futures Pty Ltd; Author, In the Leadership Mode
- **Trisha Gott**, Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University
- **Mary H. Tolar**, Director, Staley School of Leadership Studies, Kansas State University

WORKSHOP

Shared Leadership Across Provider, Care Team, Patient Relationship

- **Wilhelmenia Kay Wilson**, Principal Consultant, Center for Health Systems Performance, Kaiser Permanente
**MONDAY | 9 NOVEMBER**

**17:15 – 18:30**

**CONCURRENT SESSIONS 23 CONTINUED**

**PANEL**

*Leading on the Commons: How This Leadership Is Building Interconnected Relationality Around the World*

Chair: **Kathleen A. Curran**, Fellow, Institute for Social Innovation, Fielding Graduate University  
**Antonio Jimenez Luque**, Assistant Professor, Leadership Studies, University of San Diego  
**Éliane Ubalijoro**, Deputy Executive Director for Programs, Global Open Data in Agriculture and Nutrition; Professor of Practice, Institute for the Study of International Development, McGill University  
**Kathleen E. Allen**, President, Allen and Associates  
**Randal J. Thompson**, President & CEO, Dream Connect Global  
**Catharyn Baird**, CEO & Founder, EthicsGame, LLC  
**Patricia Ann Greer**, Consultant, Triskele Workplace Solutions LLC; Adjunct Professor, University College, University of Denver

Details at http://tinyurl.com/y3j2el7e

**18:45–19:45**

**CLOSING PLENARY: CONTINUING THE CONVERSATION(S)**

**Katherine Tyler Scott**, Principal, Ki ThoughtBridge, LLC  
**Kathryn Goldman Schuyler**, Conference Chair; Founder, Coherent Change; Professor Emeritus, Organizational Development, Alliant International University  
**Ambassador Christian Dussey**, Director, Geneva Centre for Security Policy  
**Amanda Ellis**, Executive Director, Global Partnerships, ASU Global Futures Laboratory; New Zealand Ambassador and Permanent Representative to the United Nations in Geneva (2013-16)

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Together, how can we more fully unleash the abundant potential of people, including ourselves, to collaborate across today’s many multi-faceted opportunities and complex issues? How can leadership be a greater catalyst for societal and ecosystemic advancement? How can leadership create the conditions for more equitable relationships across divides, even across lines of conflict?

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www.ILA-net.org