



International Leadership Association

7TH ANNUAL GLOBAL CONFERENCE



November 2-6, 2005
NH Grand Hotel Krasnapolsky
Amsterdam, the Netherlands

CONFERENCE PARTNERS

Academy of Leadership,
University of Maryland
de Presentatie Groep
Entheos Group
Instituto de Liderazgo
Integral Leadership and Coaching
Oxford Group
Ph.D. Program in Leadership
& Change, Antioch University
Scheltema



Register today at www.ila-net.org

EMERGENT MODELS
of **GLOBAL LEADERSHIP**



Dear ILA members and friends interested in leadership,

It is with great pleasure that we invite you to the ILA's upcoming 7th annual global conference in Amsterdam. We are thrilled by the prospect of offering you something very special in this first ILA conference to be held in Europe.

The idea to bring ILA's global conference to Europe was born in 2002. Since that time, several preparatory events (Leadership Forums and Leadership Roundtables) have been held across Europe (Amsterdam, Maastricht, Madrid, Munich, and Paris). These activities have created a greater awareness of the ILA as the emerging global network for those interested in leadership.

Our conference in Amsterdam celebrates this international perspective. The three keynote speakers represent leadership thought and practice originating from Europe, the Middle East and Africa. Our theme "Emergent Models of Global Leadership" points towards the exciting developments that are occurring in the field of leadership throughout the world.

The cosmopolitan city of Amsterdam invites you to take part. The conference will take place in one of Amsterdam's most renowned hotels located in the centre of the historic city.

Be prepared for something special. It will be a conference experience that you will not forget.

Ted Baartmans

Jeffrey Beeson

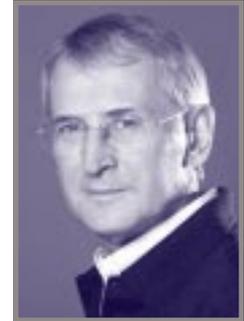
Conference Co-Chairs and Members
of the ILA Board of Directors

Keynote Speakers

Manfred Kets de Vries

Raoul de Vitry d'Avaucourt Chaired Professor of Leadership Development and Director, Global Leadership Centre, INSEAD, France

A clinical professor of leadership development, Kets de Vries has received INSEAD's distinguished teacher award five times. He directs INSEAD top management seminars including, "The Challenge of Leadership: Creating Reflective Leaders" and "Consulting and Coaching for Change." Kets de Vries is also a consultant on organizational design/transformation and strategic human resource management to leading North American, European, African, and Asian firms. He is the author, co-author or editor of more than 20 books, including: *The New Russian Business Leaders* (2004), *Are Leaders Born or Are They Made: The Case of Alexander the Great* (2004), and *Global Executive Leadership Inventory* (2005).



Sheikha Lubna Al Qasimi

Minister of Economy and Planning, United Arab Emirates and Chief Executive Officer, Tejari

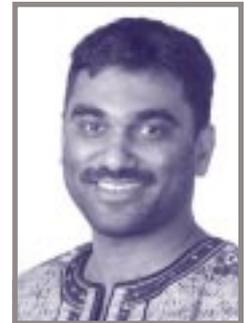
Al Qasimi is the first woman in the UAE's history to assume a cabinet position and was the first female UAE national to earn an IT degree. She worked her way up through the ranks, starting as a programmer, later moving to senior manager of the Information Systems department at the Dubai Ports Authority. Under her leadership, Tejari has become the Middle East's premier electronic business-to-business marketplace with 3500 trading partners, who have negotiated online tenders valued at over \$1.8 billion in the past five years. She is active in several community organizations and serves on the board of trustees of four universities.



Kumi Naidoo

Secretary General and CEO, CIVICUS: World Alliance for Citizen Participation

In addition to his positions at CIVICUS, an international alliance dedicated to strengthening citizen participation and civil society worldwide, Naidoo is also chair of the Global Call to Action Against Poverty (GCAP). Previously, he served as executive director of the South African NGO Coalition and the National Literacy Cooperation of South Africa. Naidoo became involved in the South African liberation struggle at the age of 15 and later directed the training of all electoral staff for the 1994 South African elections. Naidoo speaks widely about and publishes on issues relating to civil society, education, and the role of NGOs.



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GLOBAL LEADERSHIP



“It’s the place I feel a part of, and interact with scholars, practitioners, and learners of leadership from many perspectives and sectors.”

*Glenda Wildschut
Glassbox Consultancy, South Africa*

“ILA is a super organization dedicated to the study of leadership as a discipline and the growth of leadership scholarship and practice. I would encourage everyone to investigate and join this group. The benefits are substantial and the learning opportunities are legion.”

Clark Barrett, General Dynamics Land Systems, USA

“The ILA provides me with opportunities to share my research, explore new ideas and practices, and see colleagues from around the world.”

Kisuk Cho, Office of the President, Korea

ILA Mission

The International Leadership Association (ILA) is the global network for all those who practice, study and teach leadership. The ILA promotes a deeper understanding of leadership knowledge and practices for the greater good of individuals and communities worldwide. We invite you to become a member today! See www.ila-net.org/join.htm for dues and benefits information.

EMERGENT MODELS of GLOBAL LEADERSHIP

Highlights

Over 100 Breakout Sessions

Choose from dozens of panels, workshops, paper presentations, author conversations and roundtables, facilitated by presenters from around the world on a wide range of leadership research, programs and trends. See www.ila-net.org/conferences for a complete listing of sessions.

Learning Laboratories

These are sessions which introduce research and practice on a given topic and then encourage participants to share their experience on that particular topic and learn from each other.

Thursday:

Stuart Heller, a psychologist, trained in Classical Chinese medicine, Master of Qi Gong and black belt in two martial arts, will lead a learning laboratory on “Leadership is Not Just in Your Head,” presenting a human systems view of leadership (focus on non-verbal aspects of leadership), accompanied by practical exercises to illustrate the theory.

Friday:

Alain Gauthier, consultant, facilitator and educator in Europe and the USA for 40 years, and co-founder of the Society of Organizational Learning will lead a session on “Partnering Across Sectors” (Business, Government and NGOs) focusing on the critical leadership challenge to successfully deal with issues such as hunger, diseases, or development.

Open Space

To build on the synergy of the moment, there will be space available for discussions and conversations that emerge during the conference.

Leadership Book Fair

The ILA is proud to partner with Scheltema on this year’s book fair. Enjoy the chance to browse and purchase new and seminal leadership books. Several author signings are planned!

New Member Welcome/Conference Orientation

Are you new to ILA or the conference? This session on Wednesday, 2 November at 17 hrs is designed just for you.

Dissertation Research Workshop

A special session for graduate students at any stage of their dissertation. This session will answer that next question, offer some different perspectives, or simply affirm your progress.

Wake Up to the Non-Verbal Dimension of Leadership

Using movement, Stuart and Carol Heller will provide opportunities for participants to become familiar with power of working with the non-verbal dimension of leadership.



“ The ILA’s annual conferences are the most exciting and intellectually challenging meetings I have ever attended. ”

James MacGregor Burns, leadership scholar and Pulitzer-prize winning biographer, USA



“ ILA makes it possible for me to meet and connect with peers in the field of leadership development. The dialogues and discussions I’ve had enriched my own thinking and vision. I believe this is a great way to learn. ”

Maarten van Beek, Unilever, the Netherlands

Pre-Conference Workshops on Wednesday

Separate registration required (\$50 / 43 €)

WORKSHOP 1

Multi-Level Leadership: Public Leadership by Crossing Borders

Hosted by ROI Dutch Institute for Public Administration, Koen Becking and Nikol Hopman

The Hague from 10.00 to 16.00 hours (train ticket included; guides will accompany group)

The Centre for Public Leadership (CPL) at the ROI aims to develop public sector leadership, both on a national and sub-national level. The session will start with a one hour walking tour of The Hague. After lunch, the workshop will consist of an introduction to a global network of centres for public leadership, a presentation of the ROI-Competence Frame for multi-level public leadership, and a presentation of the Global Executive Leadership Programme.

WORKSHOP 2

Leadership and Diversity

Hosted by Unilever, Thessa Menssen and Maarten van Beek

Rotterdam from 10.00 to 16.00 hours (chartered bus included)

The session starts with a short introduction about Leadership Development and Diversity within Unilever, which prides itself on being a multilocal company with offices in more than 150 countries around the world. After that, Unilever managers and participants will discuss diversity and leadership in an informal, interactive setting. Questions such as how diversity adds value, how to measure and promote it, and the role of leadership in developing diverse workplaces and communities will be addressed. The session will be held in Unilever's new Dutch headquarters, a glaskubic building high above their old factory and the river.

“The diversity of current leadership thinking in one place makes this a ‘must attend’ event in the calendar for anyone involved with leadership. I know that at the ILA Conference, I have a port of call during my leadership journey — where I can rest my weary head, open my heart and engage with like-minded colleagues from around the world.”

Kuldip Reyatt, Doctoral Researcher & Director, Strategic Visioning Partners, UK



WORKSHOP 3

Dutch Leadership in a European Context

Hosted by De Baak Management Center, Harry Starren and Caroline van Frankenhuyzen

Noordwijk aan Zee from 11.00 to 16.00 hours (chartered bus included)

De Baak Management Center, near the sea, is an excellent setting for leaders, entrepreneurs and professionals who seek inspiration, motivation, knowledge and insight. Leadership in the Netherlands is rooted in a liberal tradition. Consensus is a keyword. Business models are generally based on a stakeholders approach. The American business models are more directed towards shareholder value. Is this actually true? Is there a difference between Dutch/European and American leadership and models? Harry Starren, general director of de Baak will start the dialogue on this important question in confusing times!

WORKSHOP 4

Leadership Research in the Netherlands

Hosted by Amsterdam Universities

11.00-16.00 hours (short walk or tram ride)

This workshop will give an update of leadership research at Dutch universities and within their global network. Professors and scholars from several universities discuss their research projects and their experiences with leadership research in the Netherlands and in Europe. Dutch and European leadership programmes will also be discussed.

Space is limited: advanced registration strongly recommended!

WORKSHOP 5

Anne Frank House

12.00-15.00 hours (short walk or tram ride)

An ILA group visit to an important museum. In addition to the historic rooms, where the history of Anne Frank is central, there are other exhibitions on current topics, such as “Out of Line,” which explores freedom of speech versus a ban on discrimination in the museum. A program will follow the self-guided tour. A portion of the registration proceeds will be donated to the Museum.

Special Networking Meeting: ILA–Latin America (Free)

Hosted by the Centre for Latin American Research and Documentation (CEDLA) and Marietta College

15.00 to 17.00 hours (short walk)

CEDLA is one of the premier European research institutions focusing on Latin American Studies. The ILA-Latin America meeting at CEDLA is open to any ILA conference participant interested in networking and discussing Latin American leadership issues.

EMERGENT MODELS *of* Global Leadership

Agenda Summary

Wednesday, 2 November

- 10 hrs On-site registration opens
Pre-Conference Workshops (various times)
15–17 ILA-Latin Meeting
17–18 New Member Orientation
18:30–20 Welcome Reception & Opening

Thursday, 3 November

- 9–10:45 hrs Conference Opening
11–12:30 Keynote Session, Manfred Kets de Vries
12:30–13:45 Conference Lunch (included)
14–15:30 Conference Theme Sessions
15:45–17 Community Sessions + Learning Laboratory I
7:15–18:30 Concurrent Sessions 1 and Open Space
Evening Free Time

Friday, 4 November

- 8–8:30 hrs Coffee and Danish
8–8:30 Non-Verbal Dimension of Leadership
8:30–11 Concurrent Sessions 2 & 3,
Learning Laboratory II and Open Space
11:15–12:15 Keynote Session, Minister Al Qasimi
12:15–13:45 Free Time / Lunch on your own
14–18:30 Concurrent Sessions 4–6,
Learning Laboratory III, and Open Space
Evening Free Time

Saturday, 5 November

- 8–8:30 hrs Coffee and Danish
8–8:30 Non-Verbal Dimension of Leadership
8:30–11 Concurrent Sessions 7 & 8 and Open Space
11:15–13 Global Learning Community Meetings
11:15–12:45 Concurrent Sessions 9 and Open Space
12:45–14 Conference Lunch (included)
14:15–15:30 Keynote Session, Kumi Naidoo
15:30–17 Conference Integration and Closing
Evening Optional: Museum Night and Free Time

Sunday, 6 November

Tours of Amsterdam available: Canal, Museum, City Walks

Conference Registration

Early registration deadline: 3 October

Prices increase on 4 October. Space is limited; please pre-register by 20 October. The registration fee includes admission to all keynotes, breakout sessions, conference materials (including a post-conference CD-Rom proceedings), lunch on Thursday and Saturday, refreshments and receptions. Please indicate any special needs on the conference registration form.

	Early	Late (After 3 Oct.)
ILA member	\$325 / 280 €	\$425 / 370 €
Student member	\$225 / 195 €	\$325 / 280 €
Non-member	\$450 / 390 €	\$550 / 475 €
Student non-member	\$350 / 300 €	\$450 / 390 €

You may join the ILA today and qualify for the ILA member rate. See www.ila-net.org for details.

To qualify for the student rate, you must be a fulltime student who is not employed fulltime.

Preconference Workshop Registration:

Space is limited; please pre-register by 20 October.

\$50 / 43 € (indicate workshop choice on registration form.)



Conference Venue **Reserve today! Special ILA rate only available until 15 September**

The conference will be held at the historic NH Grand Hotel Krasnapolsky (the Kras) in Dam Square, Amsterdam, +31 20 554 6097. The ILA block at the Kras and three other NH hotels is available until 15 September. Refer to www.ila-net.org/conferences for hotel details, info about ILA's roommate matching service, and updated information. A hotel reservation form is on the next page.

- NH Krasnapolsky** Conference venue 170 € (Single/Double) or 200 € (Executive Single/Double)
- NH City Centre Hotel** 5-7 min. walk from Kras, 130 € (Single/Double)
- NH Schiller Hotel** 12 min. walk from Kras or short tram ride, 120 € (Single/Double)
- NH Doelen Hotel** 12 min. walk from Kras or short tram ride, 150 € (Single/Double)

Transportation

Amsterdam Schiphol Airport (AMS) has flights from 217 cities (www.schiphol.nl). Ground transportation options to the Krasnapolsky include: train (3.4 € one way/ 6 € round trip, 5 block walk); hotel shuttle (11 € one way/ 17.5 € round trip); and taxi cab (about 40 € one way).

For More Information

You may contact the central office concerning general conference questions.

ILA Central Office
1111 Taliaferro Hall
University of Maryland
College Park, MD 20742-7715

Tel: 1.301.405.5218
Fax: 1.301.405.6402
E-mail: ila@ila-net.org
Web: www.ila-net.org

Please contact the local planning team concerning Amsterstam-specific questions.

Tel: 31.23.541.1708
Fax: 31.23.541.1808
E-mail: info@depresentatiegroep.nl

“At the past ILA conference I learned about and was encouraged to apply for my new tenure-track professor position!”

Tony Middlebrooks, University of Delaware, USA

“Sharing my work at ILA brought me the support and encouragement I so badly needed in our group's early days. Exchanging experiences and best practices with people doing similar work in their own countries, and developing new contacts and networks, has been invaluable.”

*Nkechi Eke Nwankwo,
Women's Leadership
Group, Nigeria*



NH Hotel Reservations

Please use this form to make your hotel reservation for the International Leadership Association annual conference, 2 – 6 November 2005, Amsterdam, The Netherlands. The ILA special rates are available for stays up to four days before and four days after the conference. The conference events will be held at the NH Grand Hotel Krasnapolsky at Dam Square. ILA has blocks at three other NH hotels; for more details, see www.nh-hotels.com or www.ila-net.org. Please make your reservation as soon as possible — ILA's limited block of rooms will be released on September 15.

Mr. Ms. Mrs. Dr. First Name _____ Last Name _____

Address _____

City _____ State/Province _____ Zip/Postal Code _____ Country _____

E-mail _____ Work Phone () _____ Fax () _____

Date of Arrival _____ Date of Departure _____

SELECT HOTEL: (Breakfast and city tax (5%) are not included in the prices)

NH Grand Hotel Krasnapolsky (conference venue) Business Single/Double 170 € Executive Single/Double 200 €

NH City Centre Hotel (5-7 min. from conference venue) Single room 130 € Double room 130 €

NH Schiller Hotel (10-15 min. walk from conference venue, or short tram ride) Single room 120 € Double room 120 €

NH Doelen Hotel (10-15 min. walk from conference venue, or short tram ride) Single room 150 € Double room 150 €

INDICATE BED CHOICE: Single (1 twin bed) 2 People (2 twin beds) 2 People (1 double bed)

GUARANTEE BY CREDIT CARD:

Card Type _____ Credit Card # _____ Expiration Date _____

Cardholder Name _____ Cardholder Signature _____

NOTE: Confirmation will be sent to you by the hotel within 48 hours. Written cancellations are accepted until 24 hours prior to arrival without any costs. Check-in time: 15.00 hrs. (3pm) Check-out time: 12.00 hrs. The "Uniform Conditions for the Hotel and Catering Industry" apply to all NH reservations. All changes and cancellations must be made directly with the hotel via telephone, fax or e-mail.

SELECT CONFIRMATION METHOD: (Indicate Preference)

E-mail at _____

Fax at _____

MAIL OR FAX THIS FORM DIRECTLY TO:

Fax. +31/20 554.7010 Tel. +31/20 554.6097

Your reservation will be confirmed within 48 hours.

NH GRAND HOTEL KRASNAPOLSKY
Attn: E. van Loon, Group Reservations
Dam 9
NL-1012 JS AMSTERDAM The Netherlands

e.loon@nh-hotels.com



International Leadership Association

EMERGENT MODELS of GLOBAL LEADERSHIP

November 2-6, 2005 • Amsterdam, the Netherlands

THREE WAYS TO REGISTER!

MAIL TO:

ILA, 2005 Conference
1119 Taliaferro Hall, Univ. of Maryland
College Park, MD 20742-7715 USA

2

FAX TO:

(301) 405 6402
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and wire transfers

3

WEB:

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Use our secure site for
credit card payments

Mr. Ms. Dr. First _____ Last _____

Job Title _____ Dept. _____ Company/Affiliation _____

Address _____

City _____ State/Province _____ Zip _____ Country _____

E-mail _____ Work Phone () _____ Fax () _____

Special Needs _____

ILA Annual Membership: Please see ILA Web site for membership levels and rates: www.ila-net.org/join.htm **Membership Level** _____ **\$** _____

Not a current member? Join ILA or renew today and save money on your conference registration fee! ILA membership is good for 12 months from receipt.

Conference Registration**	Early	Late (After 3 Oct.)	\$ _____
<input type="checkbox"/> ILA member	\$325 / 280 €	\$425 / 370 €	
<input type="checkbox"/> Student member	\$225 / 195 €	\$325 / 280 €	
<input type="checkbox"/> Non-member	\$450 / 390 €	\$550 / 475 €	
<input type="checkbox"/> Student non-member	\$350 / 300 €	\$450 / 390 €	

NOTE: While fees may be paid in either US dollars or Euros, credit card transactions must be in dollars. Contact ILA for concerning wire transfers in Euros.

**Early Registration
Deadline: 3 October**

** The conference registration fee includes receptions, two lunches, coffee breaks, conference materials, keynotes, breakout sessions, access to the book fair; and Global Learning Community meetings. To qualify for the member rate, your membership must be current at the time of registration through the end of the conference. To qualify for the student rate, you must be a fulltime student who is not employed fulltime.

PRE-CONFERENCE WORKSHOP: Wednesday, 3 November: \$50 / 43 € (**Circle choice**) below **\$** _____

- 1) Multi-Level Leadership: Public Leadership by Crossing Borders 2) Leadership and Diversity
 3) Dutch Leadership in a European Context 4) Leadership Research in the Netherlands 5) Anne Frank House

**TOTAL
ENCLOSED \$** _____

PAYMENT OPTIONS

- Check or money order payable to: ILA, University of Maryland (Taxpayer ID# 52 6002033) Bank Wire Transfer (*E-mail ILA at ila-net.org for details*)
 Credit Card: American Express Discover MasterCard Visa

Card Number _____ Expiration Date _____ Amount: (US\$) _____

Cardholder Name _____ Signature _____

REFUND, CANCELLATION AND SUBSTITUTION POLICY (Questions? Go to www.ila-net.org)

ILA membership dues are not refundable. Conference cancellations received in writing by October 21, 2005 are refundable, less a \$75 fee. Sorry, but there are no refunds after October 21. Substitutions are allowed at any time provided ILA is notified in writing.

About the ILA

The International Leadership Association (ILA) is the global network for all those who practice, study and teach leadership. The ILA promotes a deeper understanding of leadership knowledge and practices for the greater good of individuals and communities worldwide. The goals of the ILA and the conference are to:

- Strengthen ties between those who study and those who practice leadership;
- Serve as a forum where people can share ideas, research and practices about leadership;
- Foster effective and ethical leadership in individuals, groups, organizations, and governments in the global community; and
- Generate and disseminate interdisciplinary research and develop new knowledge and practices.

Join Today! See www.ila-net.org/join.htm for membership levels and a full listing of benefits.



International Leadership Association

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